KSUT Board Meeting Minutes
Feb 8, 2023

Call to Order:
5:33pm

Agenda:
Gary Skiba moves to approve. Eddie Box seconded. Approved, unanimously.

Attendance:
PRESENT:
BoD Members – Buz Bricca, Wade Griffith, Mike May, Robert Ortiz, Kirsten Langmade, Gary Skiba, Eddie Box, Jr.; Staff - Tami Graham

ABSENT: Mikki Naranjo (unexcused) and Linda (unexcused)

New Board Member:
Buz welcomes Kirsten (new board member).

Approval Minutes:
November minutes: Gary moves to approve; Buz seconds. Vote: approved unanimously.
January minutes: Mike moves; Kirsten seconds. Vote: approved unanimously.

Executive Director's Report

KSUT website and tribal radio sites announced Kirsten's addition to the board.

We still do not have audit draft in hand. They accounting firm keeps delaying. When Tami receives it, they Finance Committee (FC) will meet to review it. Auditor did provide a 990 draft. This firm does an audit for CPB as well. We might consider using Jamie Matthews, CPA, in the future.

Next week, Tami will begin interviews for membership manager role.

Still looking for a news reporter. Tough hiring environment right now.

Stasia Lanier retirement luncheon: March 2 at 12-2 at KSUT office.
There is a new interface on both websites where listeners can record a gratitude message for her. She will receive a Pendleton blanket. Tami is doing an interview with her as well that will become a feature story on Four Corners Edition.

KANW/Reserve, NM License: We haven't been able to identify a home for this signal but have spent significant funds (over $10,000) in the process of exploring options. Still waiting to hear back from the KANW in Albuquerque regarding request for $10,000 to purchase.

Buddy Guy: Blues Legend for summer concert. Offer has been made. Should hear back soon.

Development: One Day Festival Fund Drive Feb 28
We believe this will drive early ticket sales, promote the music lineup, and allow us to sell festival memberships (monthly donors). The question was raised as to whether we should offer a VIP festival membership? (Like a beefed up Patron Pass…sSome way to offer additional perks to larger donors.) Discussion ensued. No decision made.

Tribal Media Center:
Native Lens Fellowship in partnership with DIFF Feb 26 - Mar 4
Reception: Saturday, March 4 Sorrel Sky 3pm. Showcase to follow.

Committee Reports:

Bylaws Committee-Robert and Mike met to update Bylaws
Tried out some new language. Open to feedback.

1. Allowing board members who are remote…

   Current rule: 3 Southern Ute Tribe members (SU), 2 other federally recognized tribal members, 4 members at large.
   2/3 SU members need to be local; 1 of other tribe members must be local; 2/4 MAL must be local.

   Discussion around why 4 "SHALL" be non-native. Why not say, "need not be"
   Tami Graham: KSUT originally thought 5/9 would be SU
   A suggestion was made that that remote members (if approved) must attend at least ___ mtgs in person. Discussion ensued.
   A suggestion was made that stipend be available to offset travel cost for remote SU board member. Discussion ensued.

   Goal: If a change is made to allow remote members, the goal would be to enhance our inclusivity to all SU tribal members regardless of where they live

2. Defining the terms of office for the different seats on the board. Ex. filling a vacancy will not count against their eligibility. How do we keep a calendar of who is rolling off each year? A suggestion was made that the Board Secretary should track this. Wade said he was open to that add'l task.

3. Change Eddie Box, Jr., position to be “lifetime,” not “lifetime ad hoc.”

Robert and Mike will process our feedback and return with a formal proposal regarding bylaws updates.

Orientation Packets for Board Members
Discussion of orientation packet for new board members. Buz and Robert volunteered to work on this project.

Evaluation of Executive Director:
Buz asks what we need to do to initiate Tami’s annual review. It includes surveying the staff and looking at performance relative to her goals. Once all of this is collected, the board goes into executive session to do their summary evaluation. Buz will lead this process, which includes evaluation and recommendations of salary.

Next meeting will be March 8, 2023

Mike motioned to adjourn, Robert seconded, motion passed unanimously.

7:33 Meeting Adjourned