KUTE Inc.
KSUT Board of Directors
Monthly Meeting
April 14, 2021, 5:30 p.m.
Via Zoom

"KSUT is a community supported public broadcasting organization serving the communities of the Four Corners, providing diverse and eclectic entertainment, education, news, and information while promoting multicultural awareness and understanding."

1. Called to Order at 5:33 PM
2. Approval of Meeting Agenda: Buz moved, Bruce second. Unanimous approval
3. Approval of Prior Meeting Minutes (March 2021) Bruce moved approval, Trennie second, Buz abstained, none in opposition, passed.
4. Board Member Update: Rick Gore feels like he may need to drop off the board due to retirement, he wants a break from accounting. At this point he suggested a leave of absence, and Mike May will lead the finance committee in the interim. Rick will contact Robert before May meeting to update him on his plan. We may need to start looking at a replacement, and it would be good to have someone with accounting experience and/or good understanding of non-profit financial reports. We don't have any candidates off hand. It's possible Rick would stay if he was not in Treasurer position. Bruce said we should give Rick a break, give him the option of staying on the board, but not as Treasurer. Mike would be a great treasurer as well if he is interested in taking it on.

   Buz asked about timeframe, and Rick had originally said he would resign immediately, but is planning to have things figured out in May. Robert talked to Mike; he wasn't sure he wanted to step into Treasurer role. We are in waiting mode until Rick makes his next step clear. Robert noted that having Robb Brantley on staff is a big plus, so regardless we will be OK. Buz also suggested that Rick may have colleagues at FLC who could take on the role. Wade Griffith is a possibility, he had self-nominated for a board position in the past, and he runs Shanta Foundation so has good non-profit experience.
5. Executive Director Report
   a. Spring Fund Drive: Spring fund drive is underway, planning ws by by Chris, Jill, Jessica and Tami. We had a good return from mailers and incoming revenue has been strong since. Jessica is already close to her goal for business memberships.
   b. Relief act: should know by early May if we get funding from that source, it will help with loss of festival revenue. Tami will have a mid-year estimate at next meeting which will include those funds, so we will have a clear picture of our status.
   c. COVID impacts: not much change. Variants are causing some concern, still at 25% staffing level, most KSUT staff still working at home for most of the work week.
   d. Media Center Update: Just a few details left in as in report
   e. Old Building…not much left, we are pretty much out…need to get those signs!
   f. Festivals are moving forward, hoping to do those as in person events, but we're prepared via the contract language to not take a hit if restrictions make in person too

difficult. For Four Corners folk festival, we would not be liable if restrictions make it untenable by limiting attendance too much.

g. Grants: Moving forward on several fronts.

h. Four Corners Folk Festival: Buz asked if any acts have confirmed, Tami says we're just starting into confirmations, expect to have the acts lined out by mid-May. Lyle Lovett is out for 2021, but still looking at 2022. Robert asked about the Party in Park, there will be two back-to-back events, Durango July 30 and Pagosa on July 31. Both will feature the Motet and the Afrobeatniks. Venues are secured in both Durango and Pagosa. Slight increase in price, to $30 each or $50 for both. Tickets on sale May 15, will be announced next week.

i. Robert asked about the damage to Missionary tower done by Visionary Broadband, and they will be repairing completely, reimbursing us for all expenses.

j. Tribal Radio: Bruce attended Native Lens Zoom meeting, good to have a board member present.

k. Content manager hired, Crystal Ashike split funding with Rocky Mountain PBS.

l. Trennie was on Tribal Radio on Tuesday morning, Robert will be on with Tami on Friday.

m. Krista Appenzeller will be on with Tami on Friday, discussing history of the festivals.

6. Committees

   a. Activities and Updates

      a.i. Finance (**Mike**, Tami): Tami reported on a few things. There was a good meeting with Mike, Robb, Rick and Tami about 3 weeks ago. Some audit items were discussed. They also discussed the bonus structure, committee felt it was a staff decision with board input, except for ED which is a Board decision. . Bruce agreed that board should not be in the detailed decisions about staff bonuses but there should be good communication between the board and ED on bonuses. The committee also discussed ways that quarterly reports might be improved.

      a.ii. Mike will be able to discuss the bonus situation at May meeting.

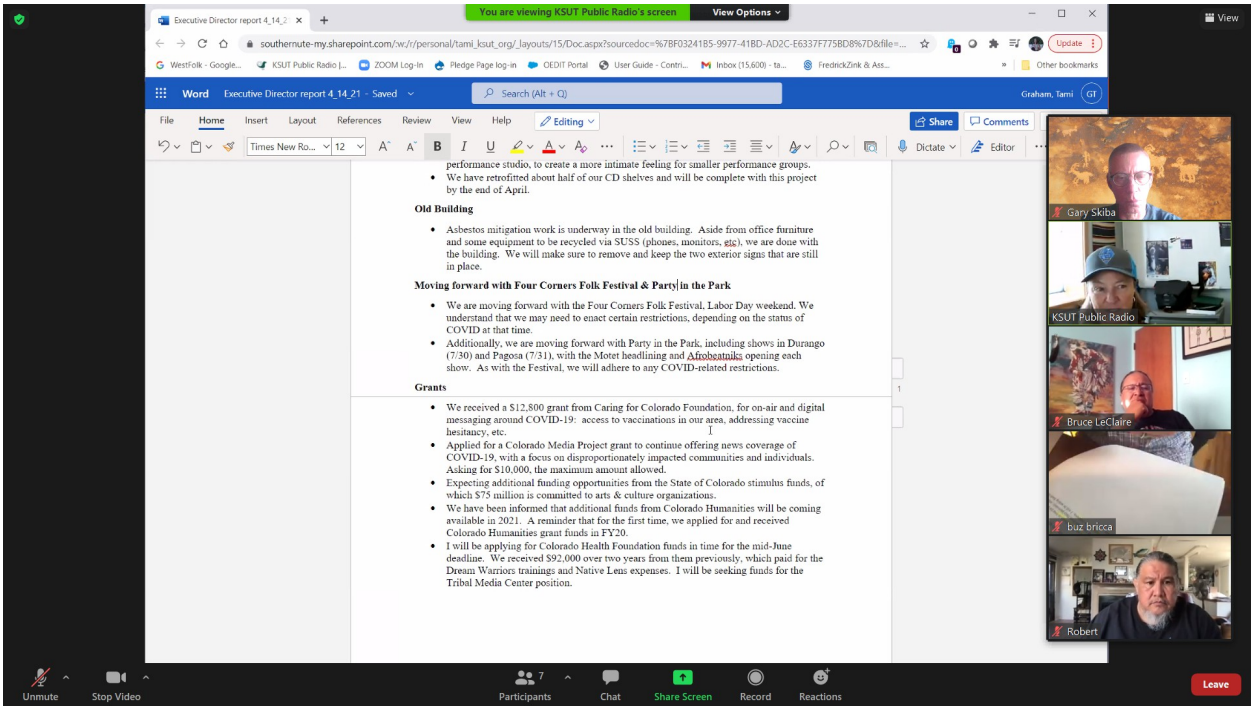
   b. Hats and beanies with the 45-year logo are available, talk to Tami or Jill. Making "45" a good number again.

   c. Board Document Storage and File Management update: Mike is lead on this, he was not able to provide a report to Robert, so this is tabled to next meeting.

7. Next Meeting Date (May 12, 2021 – Virtual meeting until further notice)

8. Adjournment: Bruce moved adjournment, Buz seconded, unanimous approval. Adjourned at 6:21 PM

--END--


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performance studio, to create a more intimate feeling for smaller performance groups.
We have retrofitted about half of our CD shelves and will be complete with this project by the end of April.
Old Building
Asbestos mitigation work is underway in the old building. Aside from office furniture and some equipment to be recycled via SUSS (phones, monitors, etc), we are done with the building. We will make sure to remove and keep the two exterior signs that are still in place.
Moving forward with Four Corners Folk Festival & Party in the Park
We are moving forward with the Four Corners Folk Festival, Labor Day weekend. We understand that we may need to enact certain restrictions, depending on the status of COVID at that time.
Additionally, we are moving forward with Party in the Park, including shows in Durango (7/30) and Pagosa (7/31), with the Motet headlining and Afrobeatniks opening each show. As with the Festival, we will adhere to any COVID-related restrictions.
Grants
We received a $12,800 grant from Caring for Colorado Foundation, for on-air and digital messaging around COVID-19: access to vaccinations in our area, addressing vaccine hesitancy, etc.
Applied for a Colorado Media Project grant to continue offering news coverage of COVID-19, with a focus on disproportionately impacted communities and individuals. Asking for $10,000, the maximum amount allowed.
Expecting additional funding opportunities from the State of Colorado stimulus funds, of which $75 million is committed to arts & culture organizations.
We have been informed that additional funds from Colorado Humanities will be coming available in 2021. A reminder that for the first time, we applied for and received Colorado Humanities grant funds in FY20.
I will be applying for Colorado Health Foundation funds in time for the mid-June deadline. We received $92,000 over two years from them previously, which paid for the Dream Warriors trainings and Native Lens expenses. I will be seeking funds for the Tribal Media Center position.
Gary Skiba
KSUT Public Radio
Bruce LeClaire
buz bricca
Robert
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