KSUT Board Meeting
April 19, 2023

Call to Order:
5:34pm

Agenda:
Gary Skiba moves to approve. Wade seconded. Approved, unanimously.

Attendance:
PRESENT:
BoD Members – Buz Bricca, Wade Griffith, Kirsten Langmade, Eddie Box, Jr., Gary Skiba
Staff - Tami Graham
Community Member: Robert Ortiz

ABSENT: Mikki Naranjo (excused), Mike May (excused)

Approval of Minutes:
March minutes: Eddie Box, Jr., moves to approve; Kirsten seconds. Vote: approved unanimously.

Executive Director's Report

Minor change to diversity policy, Gay and Lesbian Fund of Colorado suggested the change: "gender variance" will be replaced with "gender expression." Gary moves approval; Wade seconds; passes unanimously.

KANW NM Reserve license being sold to ABQ Unified School District for 10k. It is just taking a while to get approved on their end.

Spring Pledge Drive. Goal was 60k; It is looking promising thus far. Very successful.

Employee Retention Tax Credit: We should hear this week about what KSUT will get.

Summer Concert: No gig booked yet…Los Lobos or Ozomatli might be possible. It is possible that it might be a smaller event like a Concert in the Park. The problem with doing it at Buckley is that people are conditioned to concerts being free when they are in Buckley. Smiley Building's owner not interested. Three Springs doesn't have a perfect option.
Native Guitars Tour--Kirsten recommended this music collective as possible source for music artists.

CBA Awards
Several staff going to Denver to receive awards.

Native Lens
-Native Lens film was well-received at Durango film festival.
-NL website is hosted by Rocky Mountain Public Broadcasting
-Tribal Water Media Fellowship: Each fellow will produce a media piece about what water means to their indigenous community. Funded by Walton Family Foundation and others.

Development Report

Spring Drive went well. 1200 sustainers now; Jonathon doing a great job. He will call folks when their credit cards expire so we don't lose donors by attrition.

No Committee Reports

BoD Tenure Tracking:

Kirsten still working to improve board member tenure tracking spreadsheet.

KSUT Board Openings

Fabian Martinez might be interested. Kirsten also knows another candidate.

Executive Session

ED Evaluation: All board members have responded; Buzz compiled the comments into one document and will distribute it to the board. We need to give feedback asap. Tami will also provide a self-evaluation. There was discussion around encouraging Tami to be present at more Southern Ute events. She has improved in this area, and some board members expressed a desire for this to continue. Wade suggested we ask Tami for draft annual goals that can then be discussed and/or altered by the board. Once we are all in agreement, they can be used to provide focus to her efforts while also giving us a more objective tool for evaluating her work. Eddie Box, Jr., expressed strong approval for her leadership. There was a general feel among the board that Tami is doing exemplary work.

ED Compensation:
The KSUT internet signal went down and the ZOOM mtg froze. Meeting ended without a formal adjournment.

Next meeting will be May 17, 2023 (hybrid)