KSUT Board of Directors Monthly Meeting
December 13, 2023

Zoom meeting

Present: President – Wade Griffith Robert "Buz" Bricca, Gary Skiba, Eddie Box Jr., Vice President – Kirsten Langmade, Secretary – Robert Ortiz, Executive Director – Tami Graham.
Absent: Treasurer – Mike May and Mikki Naranjo.
Southern Ute member board seat – Vacant

A quorum was met.

Call to order: 5:33 p.m.

Approval of Agenda: Gary Skiba Motioned; Robert Bricca Seconded; Passed unanimously.
Approval of Meeting Minutes (Oct. 18, 2023): No Quorum for November meeting.
(missed who motioned, and seconded approval of Oct. Minutes)

- As newly elected President, Wade asked for brief updates from board members.

EXECUTIVE DIRECTOR REPORT – Tami Graham

- Employee Retention Tax Credit, moratorium has been set, temporary through December on 183K check from IRS. Spam warnings resulted in delays. A memo will be drafted to the Southern Ute Tribal Council explaining delay. Kirsten Langmade asked about who will draft memo. Tami Graham expressed Executive Director usually does this with updates to the BOD.
- KSUT has a goal of a "Zero" balance by Jan. 1, 2024.
- Tribal Council just had an inauguration and new council member, and an upcoming inauguration for a councilman as well as Chairman.
- FZA still needs to submit draft of the audit.
- Robert Bricca inquired about Durango Mesa location, off HWY 3, 1800 mesa south of FLC/Horse Gulch for 2024 Concert.
- Tami Graham will "direct ask" for raising funds.
- Wade Griffith asked about donors. Tami Graham "Major" and "Planned Giving" from donors, as well as evaluating festivals.
- Tami Graham reminder of KSUT Holiday party next Wed., Dec. 20, 2023. Please RSVP.
- Rob Rawls is on-air in one week, for broadcasting commitment (location).

Tribal Media Center Report
- Colten Ashley, TMC Coordinator is doing great job.
- Grant proposals in the works.
- No questions/comments from board.

Four Corners Report

- Gary Sciba inquired about the increased demands on production rooms. Tami stated staff are utilizing production rooms more, which is a good problem to have.

COMMITTEE REPORTS

FY23 Budget to Actual:

- Special Events did show a small increase in revenue.
- Wade Griffith inquired about Station Ops. $78,000 was not counted towards the Budget.
- Robert Bricca stated, measures necessary to prevent this from happening again. Tami Graham announced the cancelling of the Spring festival. Continue seeking Donor contributions. No bonuses are available to staff due to shortages in revenue.
- 2nd best year ever for KSUT, however fell short with donors, 10% short of goal.
- Kirsten Langmade past discussion for higher tier for "big-time" donors. Legacy donor, 50K or higher. Planned giving. Promoting
- Wade Griffith promoting tiers and recognizing donors.
- Kirsten Langmade new year for tier donors.
- Robert Ortiz expressed concern about staff not receiving bonuses.
- Kirsten Langmade proactive steps with City of Durango, Tico Time, and move forward with Ozomotli and Franti concerts make for a better light, with proactive steps.
- Robert Bricca solicitated comments and suggestions from staff.
- Staff and Managers meetings, with development team are aware of the seriousness of situation we are in. KSUT is extremely beloved. Additional fundraising, to put their money where their heart is. Appreciate the value KSUT brings to listeners.
- Kirsten Langmade brought attention and reminded KSUT board of KSUT participation in SnowDown.
- Robert Bricca made KSUT board aware of the Snowdown "Spellabration" event, and solicitated a KSUT spelling bee team.

FY24 Budget:

- Tami Graham gave presentation on FY24 Budget. Budget is tightened.
- Robert Bricca asked about Program Supplies decrease dramatically, in part FCFF 7,500.
- Wade Griffith conservative budget.

- Motion to approve FY24 to Actual Budget: Robert Bricca Motioned; Kirsten Langmade Seconded; Passed unanimously.

OPEN BOARD SEAT

- Follow up with Amy Barry/Tribal Information Services about a letter for inclusion to all Southern Ute tribal members about KSUT tribal member board seat.

ALPINE BANK

- Board approved Line of Credit: Gary Sciba Motioned; Robert Bricca Seconded, Passed unanimously.

Snowdown:

- Kirsten Langmade proposed volunteers to create an ad-hoc committee for Snowdown float, in February. Volunteers include, Kirsten, Wade, Buz, Robert and Jonathan.

Next Meeting: Wednesday, January 10, 2024 at 5:30 p.m.

No further discussion.

ADJOURN

(missed the time of adjournment)
Motioned by Robert Bricca; Seconded by Eddie Box Jr.; Passed unanimously.

Prepared by KSUT Board of Directors, Secretary – Robert Ortiz