KBBI Board of Directors

8/21/2024, 5:30pm

KBBI Boardroom and Zoom

AGENDA

We provide news, information, and entertainment to foster community engagement.

1. Call to Order and Roll Call
2. Approval of Agenda
3. Introduction of Public Attendees
4. Public Comment (5 Minute Limit)
5. Presentations
6. Approval of the Minutes from 7/17/2024 BOD Meeting
7. Reports
    a. General Manager's Report and Objectives Review
    b. Community Advisory Board Report
    c. Governance Committee
        i. Goals & Objectives Discussion
    d. Finance Committee
    e. Fundraising and Events Committee
    f. Other Reports (Worksession, Work Group, Etc.)
8. Old Business
    a. Appoint BOD CAB Liaison
9. New Business
    a. Schedule GM Evaluation
10. Action Items Identified
11. Schedules
12. Closing Comments
    a. Public Attendees
    b. Manager and Staff
    c. CAB Members
    d. Board Members

Next Meeting: 9/18/2024, 5:30pm, KBBI Boardroom, and Zoom

Board of Directors Meeting Minutes
August 21, 2024), 5:30 p.m.
3913 Kachemak Way, Homer, AK 99603 (Videoconference option via Zoom due to covid-19 & current policy)

BOD Present:Robert Purcell, Jack Cushing, Andy Haas, Bill Wuestenfeld, Wayne Aderhold
Absent: Cindy Bolognani, Mel Strydom
Staff: Josh Krohn, Jaime Diep (through 9.a.ii.)
CAB: Kathy Carrsow
Visitors: (@5:32: Charles Evans & Eric Brown, arrived together)
Quorum?: yes

1. Call to Order (@5:32p) and Roll Call
2. Approval of Agenda: approved with addition of 9a: APM grant possibility (AK Desk) & News Director (promotion); move GM Evaluation to 9b. Add "Approve Revised BOD Expectations" (8b).
3. Introduction of Public Attendees & Comments:
    a. Charles Evans: gave rundown on recent medical (stroke) recovery; wants KBBI to consider adding Bud Johnson/Acoustic Accents to Fall fundraising plan; BOD & Josh agreed it sounded like good idea & it should be taken up by "F&E" Committee.
    b. Eric Brown said he was along to accompany Charles E. and said he's a regular listener and appreciates the broadcasting by KBBI
4. Public Comment (5 Minute Limit): done in #3
5. Presentations: none
6. Approval of the Minutes from 7/17/2024 BOD Meeting: approved as submitted.
7. Reports
    a. General Manager's Report and Objectives Review (see Josh's report in packet)
        i. Josh went over recent problems that UPS system for Transmitter developed & need to replace – seeking a "Next Gen Warning System" grant (more than $5k to replace as Tripp Lite is legacy & bought out); COTL report: grossed $17,500; costs $9000; gave update on plans (Jamie) for election season: candidate forums; trying to piggyback September CAB meeting in Seward with a forum (dependent of finding venue); Josh reviewed tentative schedule for fundraising events for next year, including moving COTL to Ninilchik Fairgrounds (June); Rasmuson grant for transmitter solar was closed out on 7/31 and grantor appears happy; Josh reviewed basics of a CPB/AKPM grant program for "AK Desk

Reporter" that he'd like BOD to consider (until last night, plan was to split cost with KDLL but their BOD voted it down last night.

b. Community Advisory Board Report (Kathy C): plan is still to have CAB meeting in Seward (Sept 12th), concurrent with election (candidate) program. Look for email from Kathy next week.
c. Governance Committee (Robert P): handed out sheet with BOD members, their terms, and their committee assignments
d. Fundraising & Events Committee (Andy H): brought up the previously-discussed idea of obtaining a Gaming License; decision: carry forward for later discussion
e. Other Reports (Worksession, Work Group, Etc.)

8. Old Business
    a. Appoint CAB Liaison: Moved & 2nd (Andy H/Jack C) to appoint Bill W as CAB liaison; unanimous via no objection.
    b. Approval-BOD expectations: Robert handed out revised version of BOD "Expectations" (2 amendments: a) "Contribute financially ... ***within one's abilities.***" And b) "***Agree to abide by, and support, decisions of the majority, including decisions with which I may disagree***". Approved via no objection (Bill W-moved/ Wayne A-2nd)
9. New Business
    a. AK Desk Reporter/News Director:
        i. Discussed benefits of having "Alaska Desk" reporter, partially grant-funded, working with statewide journalism cohort, but consensus reached: without sharing costs with KDLL, KBBI can't afford both initial outlay & escalating responsibility
        ii. Josh gave brief case for promoting internally (Jaime D) to re-establish a News Director and that a raise would be in order requiring a budget increase of $11k. Moved by Wayne A to go into Executive Session per AS 44.62.310 (2) to discuss possibility of advancement for Jaime D; No objection to unanimous. Jaime was temporarily dismissed (and Charles Evans and Eric Brown were likewise dismissed, as well as Kathy C/CAB) . [into Exec Sess @ 6:40p; out at 7:02p]; (Jaime D returned) Robert P reported that the BOD unanimously agreed to increase "News" budget by $11k ($28k to $39k) and specifically complimented Jaime for making their case and offered the floor for any comments; Jaime reiterated their desire for Homer to have News as well as to be a part of KBBI & community & appreciation of BOD's appreciation of the value of their work. Jaime then departed back to work space.
    b. Executive Session: GM Evaluation. Moved by Wayne A to go into Executive Session per AS 44.62.310 (2) to discuss evaluation of Gen. Mgr, 2nd by Bill W; so Josh K was excused; [into Exec Session at 7:10p; out at 7:49p]; Robert P announced the results of the Exec Session, per Gen Mgr's Evaluation and

discussion, the BOD approved a $6k raise to Josh's salary as well as BOD responsibility for funding these budget issues. Josh said he appreciated the confidence expressed by the BOD. Robert reiterated the sentiment that the BOD feels strongly that a better ability to compensate for good work is desired and being sought.

10. Action Items Identified: none
11. Schedules: with exception of F&E Committee (going to Seward on 9/12), meetings were agreed to be held during the week of 9/9 at "the regular times and days, Monday (9th), Tuesday (10th), Thursday (12th, in Seward)"
12. Closing Comments
    a. Public Attendees: none
    b. Manager and Staff: Josh K (after BOD) – thanks for backing citizen journalist concept for News Dept.
    c. CAB Members: none present
    d. Board Members: Andy H: really appreciates being on KBBI BOD; Jack D: thanks to all BOD for efforts; Bill W: no comments; Wayne A: noted Homer Theater changed hands-possible venue continues?, "Noise" complaints cont'd-Lee P at Bookstore for Josh follow up, agrees with changes to COTL especially to lighten GM's burden, and pointed out "the hat" referred to for collecting $ toward recent $900 sitework at transmitter for honoring committment.
13. Bill W moved to adjourn; unanimous. Adjourned at 8:00p

Next Meeting: 09/20/23, 5:30pm, KBBI Boardroom, and Zoom

/w.a./