2023 ANNUAL EEO PUBLIC FILE REPORT

Period covered by this Report ("Period"): **June 1, 2022** through **May 31, 2023**

Call sign of station comprising the reporting Station Employment Unit: **WEMU (FM)**

I. Full-time vacancies filled during period: **one**

II. Each recruitment or referral source ("source") used to seek candidates for each vacancy:

Eastern Michigan University job site
Michigan Association of Broadcasters job site
Corporation for Public Broadcasting
Current
NABJ website
AAJA website
WEMU website and social media
WEMU airwaves
NPR authorized representatives

III. Total number of persons interviewed for all full-time vacancies filled during period:

1

IV. Total number of interviewees for all full-time vacancies filled during period per source:

1

V. Outreach Activities During Period

Prong 3: Non-Job Specific EEO Outreach Efforts Initiatives Designated by the FCC:

1 WEMU offers *internship opportunities* for students throughout the year in cooperation with the Department of Communications and Theatre Arts of Eastern Michigan University. Internships are awarded to select students in news, music, marketing or development. WEMU added three student interns during this time period.

2 WEMU participates in the Michigan Association of Broadcasters *job bank* (michmab.com), available on the Internet and in MAB career fairs (including airing announcements on the station to promote that involvement).

3 WEMU solicits funding for and provides one *scholarship* per year (fall/winter semesters) for a sports broadcasting trainee. The scholarship, initiated by a

former sports broadcaster, provides over $2,000 per year toward tuition. In addition, that individual is provided a part-time paid position ($9.75/hr) at the station to work on its broadcast of play-by-play football and basketball. Due to lack of applicants this position went unfilled in FY23.

4 Although WEMU's funds for ***training*** are limited, the station attempts to send its reportorial staff to training seminars. This may be limited to one or two persons per year, but it is the beginning of staff upgrading. The Michigan Association of Public Broadcasters (MAPB) is working to secure training for staff on a statewide basis. WEMU is a member of this organization.

In 2022 a special fund for staff training was established by a donor, in the name of Music Director Emeritus, Linda Yohn. This fund requires that up to $750 per year be allocated to staff development and training. Due to onboarding three new staff members, these funds were not expended with donor's permission.