North Carolina School Superintendents' Association

Jack Hoke, Executive Director
PO Box 6188
Hickory, NC 28603
(828) 320-6767
jackhoke12@gmail.com

NCSSA Vacancy Comparison, 2021-24
September 9, 2024

Year	K-5 Vacancies	6-8 Vacancies	9-12 Vacancies	Counselor, Psychologist and Social Worker Vacancies	Classified Vacancies	Bus Driver Vacancies	EC Teacher Vacancies	Assistant Principal Vacancies	Central Office Vacancies	Total	Districts Reporting (of 115)
2021	954	672	728	253	3,900	1,132	n/a	n/a	n/a	n/a	n/a
2022	1,570	1,023	1,024	354	4,364	1,342	850	70	698	11,295	98
2023	1,151	792	884	303	3,757	1,314	744	53	769	9,767	101
2024	**899 ↓**	**708 ↓**	**748 ↓**	**241 ↓**	**2,983 ↓**	**1,315 ↑**	**787 ↑**	**47 ↓**	**608 ↓**	**8,335 ↓**	**115**

Year	Number of residency licensed teachers
2021	1,942
2022	3,618
2023	5,041
2024	**5,242**

Enhancing, Promoting, Supporting Educational Leadership