UNITED STATES DEPARTMENT OF COMMERCE
The General Counsel
Washington, D.C. 20230

March 17, 2025

On March 13, 2025, the United States District Court for the District of Maryland issued a Temporary Restraining Order (TRO) in State of Maryland, *et. al.* v. United States Department of Agriculture, *et. al*. (attached), which temporarily stays certain termination actions taken by certain Executive branch agencies, including the Department of Commerce.

Pursuant to the TRO, you will be reinstated to the Federal service and your previous position of record, retroactive to the effective date of your termination, and placed in a paid, non-duty status until such time as this litigation is resolved or the Department of Commerce determines to take other administrative action with respect to your employment.

In the event the TRO is invalidated by a higher court and/or the Department subsequently prevails in this litigation matter, and you remain in your position of record at that time, the Department may revert your prior termination action to its original effective date and waive any indebtedness to the Federal government that you incur resulting from the Department's compliance with the TRO.

Sincerely,

John K. Guenther
Acting General Counsel