EEO PUBLIC FILE REPORT

FOR

WUNC(FM)

This EEO Public File Report
Covers the One-Year Period
Ending on July 31, 2024

Equal Employment Opportunity Public File Report

July 31, 2024

WUNC(FM)

Recruitment Activity Summary
August 1, 2023 -- July 31, 2024

This EEO Public File Report has been prepared for and is filed in the online public inspection file for Station WUNC(FM) pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules. WUNC(FM) is the flagship station of the WUNC 91.5 North Carolina Public Radio public educational network, including full-power stations WBUX(FM), WFSS, WRQM(FM), WUND-FM, WURI(FM), WZCO, and WUNW-FM; for convenience, this Report is being concurrently filed in the online public inspection files of each of these stations.

1. Total Full-Time Vacancies

During the one-year period ending on July 31, 2024, the station filled the following 13 full-time vacancies:

Job Title

1) Digital News Producer
2) Fletcher Fellow: Education Policy Reporter
3) Weekend Host/Reporter
4) Producer, New Daily Show (3 Positions)
5) Director of Digital Content
6) Database Administrator
7) Supervising Editor for WUNC Digital News
8) Race, Class and Communities Reporter
9) Technical Director, Due South
10) News Social Media Producer
11) Operations and Traffic Technical Producer

2. Total Interviewees for Full-Time Vacancies filled

The station interviewed the following total number of people for all full-time vacancies that were filled during the period covered in this Report: 51.

3. Recruitment Sources

The following are the recruitment sources used during the period covered by this report and the cumulative number of interviewees referred by each:

Recruitment Source	**Total Number of Interviewees**
UNC HR Website	8
WUNC Website	4
WUNC All Internal Email	
Word of Mouth	28
Letters mailed to 37 diverse schools/orgs	
Corporation for Public Broadcasting (CPB) website	4
JournalismNext.com website	
Glass Door website	
Indeed website	1
Inside Higher Ed website	
LinkedIn	3
Asian American Journalists Association website (National)	
Asian American Journalists Association NC	
Public Media Jobs.org (Current) Online and/or Print	1
JournalismJobs.com website	1
North Carolina Association of Broadcasters (NCAB) website	
National Association of Black Journalists (NABJ) website	
Triangle Association of Black Journalists	
Triad Association of Black Journalists	
National Association of Hispanic Journalists (NAHJ) website	
National Association of Hispanic Journalists UNC-CH	
National Lesbian and Gay Journalists Association (NLGJA) website	
Native American Journalists Association (NAJA) website	
Public Media Journalists Association (PMJA) (formerly PRNDI) website	
Ida B Wells Society website	
Media Job Board	1
Media Bistro	
Monster.com website	
NAB Leadership Foundation (National Association of Broadcasters) (BroadcastCareerLink.com)	
Society of Professional Journalists (SPJ) website	
National Society of Black Engineers	
SHPE Society of Hispanic Professional Engineers	
North Carolina State University website	

AABHE American Association of Blacks in Higher Education	
BDPA Black Data Processing Associates	
BWISE Black Women in Science & Engineering	
American Indian Science & Engineering Society	
Equal Opportunity Publications Diversity & Inclusion Career Center website	
HBCU Career Center	
Air Media website	
College Central website	
Handshake https://app.joinhandshake.com/login/	
Greater Public	
Association For Women in Communication	
Mandy Hofmockel's Journalism Jobs newsletter	
Public Media Business Association	
PRADO - Public Radio Association of Development Officers listerv/Slack	
Public Relations Society of America Inc.	
UNC Hussman School of Journalism and Media listserv via Jay Eubank	
Online News Association, 1111 North Capitol Street NE, Second Floor, Washington, DC 20002	

4. Supplemental Information

Exhibit A contains the following information for each fulltime vacancy:

* The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;

* The recruitment source that referred the hiree for each full-time vacancy;

* The total number of persons interviewed for each fulltime vacancy; and,

* The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Exhibit B contains a list and brief description of outreach initiatives undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

* * * *

If you have questions concerning this Report, contact Nora Casper at (919) 445-9150.

EXHIBIT A

Job Title of Vacancy:	WUNC Digital News Producer
Recruitment Source that Referred the Hire:	WUNC-FM Website
Date Vacancy Opened:	04/14/2023
Total Number of Persons Interviewed for the Vacancy:	5
Date Vacancy Filled:	08/07/2023

Recruitment Sources Used to Fill the Vacancy

Recruitment Source (Name, Address, Contact Person, Telephone Number)	**Total Number of Interviewees Referred by the Source for the Vacancy**	**Did the Source Request Notification?**
University of North Carolina (UNC) at Chapel Hill, Office of Human Resources Employment website. https://hr.unc.edu/careers/ UNC-CH Human Resources, 104 Airport Drive, CB #1045, Chapel Hill, NC 27599-1045, Phone (919) 843-2300. Contact: Noreen Montgomery, Senior Director, 919-843-9883.	1	None Requested
WUNC-FM Website https://www.wunc.org/wunc-jobs Administered by WUNC. Contact: Whitney Baker, WUNC Digital Platforms Manager, 120 Friday Center Drive, Chapel Hill, NC 27517 (919) 445-9202	1	None Requested
WUNC ALL- internal staff posting announcement via email to all at WUNC and manual posting on bulletin board, WUNC Radio, 120 Friday Center Drive, Chapel Hill, NC, 27517, Nora Casper 919-445-9120		None Requested
Word-Of-Mouth – referral from WUNC, University or other media colleagues.	1	None Requested
Approximately 37 announcements of job openings sent to organizations and institutions particularly chosen to reach potential women and minority applicants. (See Attachment A-1)		None Requested
The Corporation for Public Broadcasting (CPB) online job site http://www.cpb.org/jobline/login.php . 401 9th Street, NW, Washington, DC 20004-2129, 202-879-9600		None Requested
JournalismNext.com, info@journalismnext.com, 703-629-0178		None Requested

Recruitment Source (Name, Address, Contact Person, Telephone Number)	**Total Number of Interviewees Referred by the Source for the Vacancy**	**Did the Source Request Notification?**
Glass Door www.glassdoor.com 100 Shoreline Hwy., Mill Valley, CA 94941 Phone: 1-888-355-9323 Contact: Tom O'Brien, VP, Deputy General Counsel		None Requested
Indeed – www.indeed.com 6433 Champion Grandview Way, Building 1, Austin TX 78750, Phone: 800-475-4361		None Requested
Inside Higher Ed www.insidehighered.com 1150 Connecticut Ave NW, Suite 400, Washington DC 20036 Phone: 202-659-9208		None Requested
LinkedIn – http://www.linkedin.com/talent/post-a-job 62228 Collections Center Drive, Chicago, IL 60693-0622, Phone: 650-687-3600	1	None Requested
Asian American Journalists Association, http://www.aaja.org/category/jobs-opportunities/, 5 Third Street, Suite 1108, San Francisco, CA 94103, Contact: Patricia Villon, Administrative Consultant, 415-346-2051, patriciav@aaja.org		None Requested
Asian American Journalist Association North Carolina, aajanc@gmail.com		None Requested
Public Media Jobs.Org http://www.current.org/jobs/ 4400 Massachusetts NW, Washington, DC 20016	1	None Requested
JournalismJobs.com http://www.journalismjobs.com , 72 Plaza Dr. 2nd Fl. Berkeley, CA 94705 contact@journalismJobs.com or (510) 653-1521		None Requested
North Carolina Association of Broadcasters (NCAB) https://associationdatabase.com/aws/NCAB/pt/sp/jobs , 804 E. Edenton Street, Raleigh, NC 27601. Contact: info@ncbroadcast.com. Phone (919) 821-7300.		None Requested
National Association of Black Journalists Career Center (NABJ), http://nabjcareers.org/, 8800 Lakewood Dr. #117, Windsor, CA 95492, Phone: 626 792 3846, Contact: Drew Berry, Executive Consultant, dberry@nabj.org		None Requested
Triangle Association of Black Journalists, Ms. Torres, marie.whigtv@gmail.com (now currently NABJ-Raleigh Durham), Durham, NC 27707 https://www.schoolandcollegelistings.com/US/Durham/47293518159/ NABJ-Raleigh-Durham---former-TABJ. The Triangle Association of Black Journalists is a chapter of the National Association of Black Journalists.		None Requested

Recruitment Source (Name, Address, Contact Person, Telephone Number)	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Triad Association of Black Journalists, Ms. Davis, crdavis3d@gmail.com, PO Box 532, Colfax, NC 27235 http://triadabj.weebly.com/ TriadABJ@gmail.com		None Requested
National Association of Hispanic Journalists (NAHJ), https://www.nahjcareercenter.com/, 801 West Adams Street, Suite 600, Chicago, IL, 60607, Yaneth Guillen-Diaz, Director of Membership, yaneth@nahj.org, Phone: 888.281.9066		None Requested
National Association of Hispanic Journalists – UNC CH Student Chapter, Julian Raymond Berger, Angelica Maria Edwards, uncnahj@gmail.com		None Requested
National Lesbian and Gay Journalists Association (NLGJA), https://members.nlgja.org/networking/, 2120 L Street, NW Suite 850, Washington, DC 20037. Phone: 202-588-9888, info@nlgja.org		None Requested
Public Media Journalists Association PMJA (formerly PRNDI), www.pmja.org PO Box 838, Sturgis, SD 57785 Phone: 605-490-3033, Christine Paige Diers, Business Manager, christine@pmja.org		None Requested
Ida B Wells Society https://idabwellssociety.org/ UNC Chapel Hill, Carroll Hall, Campus Box 3365, Chapel Hill, NC 27599 indabwellssociety@unc.edu		None Requested
Media Bistro https://www.mediabistro.com, support@mediabistro.com		None Requested
NAB Leadership Foundation (BroadcastCareerLink.com) tdotson@nab.org		None Requested
Society of Professional Journalists – www.spj.org, 3909 N. Meridian St., Suite 200, Indianapolis, IN 46208. Phone: 317-927-8000.		None Requested
Equal Opportunity Publications https://careercenter.eop.com 425 Broad Hollow Rd, Suite 418, Melville, NY 11747. 631-421-9421		None Requested
HBCU Career Center https://jobs.thehbcucareercenter.com/ 34 E Germantown Pike, Suite 277, Norristown, PA 19401 Phone: 484-949-5267		None Requested
Air Media https://airmedia.org/jobs AIR Association of Independents in Radio, PO Box 220400, Boston, MA 02122 Phone: 617-825-4400		None Requested

Recruitment Source (Name, Address, Contact Person, Telephone Number)	**Total Number of Interviewees Referred by the Source for the Vacancy**	**Did the Source Request Notification?**
College Central https://www.collegecentral.com/, https://www.employercentral.com/ContactUs.cfm		None Requested
NC STATE (ncstate-epack@ncsu.edu) job postings, careers.dasa.ncsu.edu, 919-515-2396		None Requested
Handshake https://app.joinhandshake.com/login/		None Requested
Greater Public – https://greaterpublic.org PO Box 303279, Austin, TX 78703-0055 phone: 800-454-2314		None Requested
Association For Women in Communication - https://awc.careerwebsite.com/ 1717 E. Republic Rd., Ste. A Springfield, Missouri 65804 (417) 886-8606		None Requested

Job Title of Vacancy:	Fletcher Fellow
Recruitment Source that Referred the Hire:	Word of Mouth
Date Vacancy Opened:	3/14/2023
Total Number of Persons Interviewed for the Vacancy:	4
Date Vacancy Filled:	8/14/2023

Recruitment Sources Used to Fill the Vacancy

Recruitment Source (Name, Address, Contact Person, Telephone Number)	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
University of North Carolina (UNC) at Chapel Hill, Office of Human Resources Employment website. https://hr.unc.edu/careers/ UNC-CH Human Resources, 104 Airport Drive, CB #1045, Chapel Hill, NC 27599-1045, Phone (919) 843-2300. Contact: Noreen Montgomery, Senior Director, 919-843-9883.	1	None Requested
WUNC-FM Website https://www.wunc.org/wunc-jobs Administered by WUNC. Contact: Whitney Baker, WUNC Digital Platforms Manager, 120 Friday Center Drive, Chapel Hill, NC 27517 (919) 445-9202		None Requested
WUNC ALL- internal staff posting announcement via email to all at WUNC and manual posting on bulletin board, WUNC Radio, 120 Friday Center Drive, Chapel Hill, NC, 27517, Nora Casper 919-445-9120		None Requested
Word-Of-Mouth – referral from WUNC, University or other media colleagues.	3	None Requested
Approximately 37 announcements of job openings sent to organizations and institutions particularly chosen to reach potential women and minority applicants. (See Attachment A-1)		None Requested
The Corporation for Public Broadcasting (CPB) online job site http://www.cpb.org/jobline/login.php . 401 9th Street, NW, Washington, DC 20004-2129, 202-879-9600		None Requested
JournalismNext.com, info@journalismnext.com, 703-629-0178		
Glass Door www.glassdoor.com 100 Shoreline Hwy., Mill Valley, CA 94941 Phone: 1-888-355-9323 Contact: Tom O'Brien, VP, Deputy General Counsel		None Requested
Indeed – www.indeed.com 6433 Champion Grandview Way, Building 1, Austin TX 78750, Phone: 800-475-4361		None Requested

Inside Higher Ed www.insidehighered.com 1150 Connecticut Ave NW, Suite 400, Washington DC 20036 Phone: 202-659-9208		None Requested
LinkedIn – http://www.linkedin.com/talent/post-a-job 62228 Collections Center Drive, Chicago, IL 60693-0622, Phone: 650-687-3600		None Requested
Triangle Association of Black Journalists, Ms. Torres, marie.whigtv@gmail.com (now currently NABJ-Raleigh Durham), Durham, NC 27707 https://www.schoolandcollegelistings.com/US/Durham/47293518159/ NABJ-Raleigh-Durham---former-TABJ. The Triangle Association of Black Journalists is a chapter of the National Association of Black Journalists.		
Triad Association of Black Journalists, Ms. Davis, crdavis3d@gmail.com, PO Box 532, Colfax, NC 27235 http://triadabj.weebly.com/ TriadABJ@gmail.com		
National Association of Hispanic Journalists – UNC CH Student Chapter, Julian Raymond Berger, Angelica Maria Edwards, uncnahj@gmail.com		
Ida B Wells Society https://idabwellssociety.org/ UNC Chapel Hill, Carroll Hall, Campus Box 3365, Chapel Hill, NC 27599 indabwellssociety@unc.edu		
UNC Hussman School of Journalism and Media listserv via Jay Eubank		
Handshake https://app.joinhandshake.com/login/		

Job Title of Vacancy:	Weekend Host/Reporter
Recruitment Source that Referred the Hire:	Personal Referral
Date Vacancy Opened:	5/11/2023
Total Number of Persons Interviewed for the Vacancy:	4
Date Vacancy Filled:	9/04/2023

Recruitment Sources Used to Fill the Vacancy

Recruitment Source (Name, Address, Contact Person, Telephone Number)	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
University of North Carolina (UNC) at Chapel Hill, Office of Human Resources Employment website. https://hr.unc.edu/careers/ UNC-CH Human Resources, 104 Airport Drive, CB #1045, Chapel Hill, NC 27599-1045, Phone (919) 843-2300. Contact: Noreen Montgomery, Senior Director, 919-843-9883.	1	None Requested
WUNC-FM Website https://www.wunc.org/wunc-jobs Administered by WUNC. Contact: Whitney Baker, WUNC Digital Platforms Manager, 120 Friday Center Drive, Chapel Hill, NC 27517 (919) 445-9202	1	None Requested
WUNC ALL- internal staff posting announcement via email to all at WUNC and manual posting on bulletin board, WUNC Radio, 120 Friday Center Drive, Chapel Hill, NC, 27517, Nora Casper 919-445-9120		None Requested
Word-Of-Mouth – referral from WUNC, University or other media colleagues.	2	None Requested
Approximately 37 announcements of job openings sent to organizations and institutions particularly chosen to reach potential women and minority applicants. (See Attachment A-1)		None Requested
The Corporation for Public Broadcasting (CPB) online job site http://www.cpb.org/jobline/login.php . 401 9th Street, NW, Washington, DC 20004-2129, 202-879-9600		None Requested
JournalismNext.com, info@journalismnext.com, 703-629-0178		None Requested
Asian American Journalists Association, http://www.aaja.org/category/jobs-opportunities/, 5 Third Street, Suite 1108, San Francisco, CA 94103, Contact: Patricia Villon, Administrative Consultant, 415-346-2051, patriciav@aaja.org		None Requested
Asian American Journalist Association North Carolina, aajanc@gmail.com		None Requested

Public Media Jobs.Org http://www.current.org/jobs/ 4400 Massachusetts NW, Washington, DC 20016		None Requested
JournalismJobs.com http://www.journalismjobs.com , 72 Plaza Dr. 2nd Fl. Berkeley, CA 94705 contact@journalismJobs.com or (510) 653-1521		None Requested
North Carolina Association of Broadcasters (NCAB) https://associationdatabase.com/aws/NCAB/pt/sp/jobs , 804 E. Edenton Street, Raleigh, NC 27601. Contact: info@ncbroadcast.com. Phone (919) 821-7300.		None Requested
National Association of Black Journalists Career Center (NABJ), http://nabjcareers.org/, 8800 Lakewood Dr. #117, Windsor, CA 95492, Phone: 626 792 3846, Contact: Drew Berry, Executive Consultant, dberry@nabj.org		None Requested
Triangle Association of Black Journalists, Ms. Torres, marie.whigtv@gmail.com (now currently NABJ-Raleigh Durham), Durham, NC 27707 https://www.schoolandcollegelistings.com/US/Durham/47293518159/ NABJ-Raleigh-Durham---former-TABJ. The Triangle Association of Black Journalists is a chapter of the National Association of Black Journalists.		None Requested
Triad Association of Black Journalists, Ms. Davis, crdavis3d@gmail.com, PO Box 532, Colfax, NC 27235 http://triadabj.weebly.com/ TriadABJ@gmail.com		None Requested
National Association of Hispanic Journalists (NAHJ), https://www.nahjcareercenter.com/, 801 West Adams Street, Suite 600, Chicago, IL, 60607, Yaneth Guillen-Diaz, Director of Membership, yaneth@nahj.org, Phone: 888.281.9066		None Requested
National Association of Hispanic Journalists – UNC CH Student Chapter, Julian Raymond Berger, Angelica Maria Edwards, uncnahj@gmail.com		None Requested
National Lesbian and Gay Journalists Association (NLGJA), https://members.nlgja.org/networking/, 2120 L Street, NW Suite 850, Washington, DC 20037. Phone: 202-588-9888, info@nlgja.org		None Requested
Native American Journalists Association (NAJA), https://www.naja.com/resources/job-listings/, NAJA - OU Gaylord College, 395 W. Lindsey St., Norman, OK, 73019-4201, Rebecca Landsberry, Executive Director, RebeccaLandsberry@naja.com, P: (405) 325-1649		None Requested
Public Media Journalists Association PMJA (formerly PRNDI), www.pmja.org PO Box 838, Sturgis, SD 57785 Phone: 605-490-3033, Christine Paige Diers, Business Manager, christine@pmja.org		None Requested

Ida B Wells Society https://idabwellssociety.org/ UNC Chapel Hill, Carroll Hall, Campus Box 3365, Chapel Hill, NC 27599 indabwellssociety@unc.edu		None Requested
Media Bistro https://www.mediabistro.com, support@mediabistro.com		None Requested
Society of Professional Journalists – www.spj.org, 3909 N. Meridian St., Suite 200, Indianapolis, IN 46208. Phone: 317-927-8000.		None Requested
Equal Opportunity Publications https://careercenter.eop.com 425 Broad Hollow Rd, Suite 418, Melville, NY 11747. 631-421-9421		None Requested
HBCU Career Center https://jobs.thehbcucareercenter.com/ 34 E Germantown Pike, Suite 277, Norristown, PA 19401 Phone: 484-949-5267		None Requested
Air Media https://airmedia.org/jobs AIR Association of Independents in Radio, PO Box 220400, Boston, MA 02122 Phone: 617-825-4400		None Requested
Greater Public - Public Media Jobs - https://greaterpublic.org/jobs/ Greater Public PO Box 303279 Austin, TX 78703-0055 (800) 454-2314		None Requested
Association For Women in Communication - https://awc.careerwebsite.com/ 4730 S. National Ave. Suite A1 Springfield, MO 65810 417-409-2492		None Requested

Job Title of Vacancy:	Producer New Daily Show (3 Positions)
Recruitment Source that Referred the Hire:	Word of Mouth
Date Vacancy Opened:	6/21/2023
Total Number of Persons Interviewed for the Vacancy:	5
Date Vacancy Filled:	9/18/2023

Recruitment Sources Used to Fill the Vacancy

Recruitment Source (Name, Address, Contact Person, Telephone Number)	**Total Number of Interviewees Referred by the Source for the Vacancy**	**Did the Source Request Notification?**
University of North Carolina (UNC) at Chapel Hill, Office of Human Resources Employment website. https://hr.unc.edu/careers/ UNC-CH Human Resources, 104 Airport Drive, CB #1045, Chapel Hill, NC 27599-1045, Phone (919) 843-2300. Contact: Noreen Montgomery, Senior Director, 919-843-9883.		None Requested
WUNC-FM Website https://www.wunc.org/wunc-jobs Administered by WUNC. Contact: Whitney Baker, WUNC Digital Platforms Manager, 120 Friday Center Drive, Chapel Hill, NC 27517 (919) 445-9202		None Requested
WUNC ALL- internal staff posting announcement via email to all at WUNC and manual posting on bulletin board, WUNC Radio, 120 Friday Center Drive, Chapel Hill, NC, 27517, Nora Casper 919-445-9120		None Requested
Word-Of-Mouth – referral from WUNC, University or other media colleagues.	5	None Requested
Approximately 37 announcements of job openings sent to organizations and institutions particularly chosen to reach potential women and minority applicants. (See Attachment A-1)		None Requested
The Corporation for Public Broadcasting (CPB) online job site http://www.cpb.org/jobline/login.php . 401 9th Street, NW, Washington, DC 20004-2129, 202-879-9600		None Requested
JournalismNext.com, info@journalismnext.com, 703-629-0178		None Requested
Glass Door www.glassdoor.com 100 Shoreline Hwy., Mill Valley, CA 94941 Phone: 1-888-355-9323 Contact: Tom O'Brien, VP, Deputy General Counsel		None Requested

Recruitment Source (Name, Address, Contact Person, Telephone Number)	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Indeed – www.indeed.com 6433 Champion Grandview Way, Building 1, Austin TX 78750, Phone: 800-475-4361		None Requested
Inside Higher Ed www.insidehighered.com 1150 Connecticut Ave NW, Suite 400, Washington DC 20036 Phone: 202-659-9208		None Requested
LinkedIn – http://www.linkedin.com/talent/post-a-job 62228 Collections Center Drive, Chicago, IL 60693-0622, Phone: 650-687-3600		None Requested
Asian American Journalists Association, http://www.aaja.org/category/jobs-opportunities/, 5 Third Street, Suite 1108, San Francisco, CA 94103, Contact: Patricia Villon, Administrative Consultant, 415-346-2051, patriciav@aaja.org		None Requested
Asian American Journalist Association North Carolina, aajanc@gmail.com		None Requested
Public Media Jobs.Org http://www.current.org/jobs/ 4400 Massachusetts NW, Washington, DC 20016		None Requested
JournalismJobs.com http://www.journalismjobs.com , 72 Plaza Dr. 2nd Fl. Berkeley, CA 94705 contact@journalismJobs.com or (510) 653-1521		None Requested
North Carolina Association of Broadcasters (NCAB) https://associationdatabase.com/aws/NCAB/pt/sp/jobs , 804 E. Edenton Street, Raleigh, NC 27601. Contact: info@ncbroadcast.com. Phone (919) 821-7300.		None Requested
National Association of Black Journalists Career Center (NABJ), http://nabjcareers.org/, 8800 Lakewood Dr. #117, Windsor, CA 95492, Phone: 626 792 3846, Contact: Drew Berry, Executive Consultant, dberry@nabj.org		None Requested
Triangle Association of Black Journalists, Ms. Torres, marie.whigtv@gmail.com (now currently NABJ-Raleigh Durham), Durham, NC 27707 https://www.schoolandcollegelistings.com/US/Durham/47293518159/ NABJ-Raleigh-Durham---former-TABJ. The Triangle Association of Black Journalists is a chapter of the National Association of Black Journalists.		None Requested
Triad Association of Black Journalists, Ms. Davis, crdavis3d@gmail.com, PO Box 532, Colfax, NC 27235 http://triadabj.weebly.com/ TriadABJ@gmail.com		None Requested

Recruitment Source (Name, Address, Contact Person, Telephone Number)	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
National Association of Hispanic Journalists (NAHJ), https://www.nahjcareercenter.com/, 801 West Adams Street, Suite 600, Chicago, IL, 60607, Yaneth Guillen-Diaz, Director of Membership, yaneth@nahj.org, Phone: 888.281.9066		None Requested
National Association of Hispanic Journalists – UNC CH Student Chapter, Julian Raymond Berger, Angelica Maria Edwards, uncnahj@gmail.com		None Requested
National Lesbian and Gay Journalists Association (NLGJA), https://members.nlgja.org/networking/, 2120 L Street, NW Suite 850, Washington, DC 20037. Phone: 202-588-9888, info@nlgja.org		None Requested
Native American Journalists Association (NAJA), https://www.naja.com/resources/job-listings/, NAJA - OU Gaylord College, 395 W. Lindsey St., Norman, OK, 73019-4201, Rebecca Landsberry, Executive Director, RebeccaLandsberry@naja.com, P: (405) 325-1649		None Requested
Ida B Wells Society https://idabwellssociety.org/ UNC Chapel Hill, Carroll Hall, Campus Box 3365, Chapel Hill, NC 27599 indabwellssociety@unc.edu		None Requested
Media Job Board, https://mediajobboard.com/employers/ jobs@editorandpublisher.com, 406-445-0000 ext. 4		None Requested
Media Bistro https://www.mediabistro.com, support@mediabistro.com		None Requested
NAB Leadership Foundation (BroadcastCareerLink.com) tdotson@nab.org		None Requested
Society of Professional Journalists – www.spj.org, 3909 N. Meridian St., Suite 200, Indianapolis, IN 46208. Phone: 317-927-8000.		None Requested
HBCU Career Center https://jobs.thehbcucareercenter.com/ 34 E Germantown Pike, Suite 277, Norristown, PA 19401 Phone: 484-949-5267		None Requested
Air Media https://airmedia.org/jobs AIR Association of Independents in Radio, PO Box 220400, Boston, MA 02122 Phone: 617-825-4400		None Requested
College Central https://www.collegecentral.com/, https://www.employercentral.com/ContactUs.cfm		None Requested

Recruitment Source (Name, Address, Contact Person, Telephone Number)	**Total Number of Interviewees Referred by the Source for the Vacancy**	**Did the Source Request Notification?**
Handshake https://app.joinhandshake.com/login/		None Requested
Greater Public – https://greaterpublic.org PO Box 303279, Austin, TX 78703-0055 phone: 800-454-2314		None Requested
Association For Women in Communication - https://awc.careerwebsite.com/ 1717 E. Republic Rd., Ste. A Springfield, Missouri 65804 (417) 886-8606		None Requested

Job Title of Vacancy:	Director of Digital Content
Recruitment Source that Referred the Hire:	Word of Mouth
Date Vacancy Opened:	8/15/2023
Total Number of Persons Interviewed for the Vacancy:	6
Date Vacancy Filled:	11/06/2023

Recruitment Sources Used to Fill the Vacancy

Recruitment Source (Name, Address, Contact Person, Telephone Number)	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
University of North Carolina (UNC) at Chapel Hill, Office of Human Resources Employment website. https://hr.unc.edu/careers/ UNC-CH Human Resources, 104 Airport Drive, CB #1045, Chapel Hill, NC 27599-1045, Phone (919) 843-2300. Contact: Noreen Montgomery, Senior Director, 919-843-9883.		None Requested
WUNC-FM Website https://www.wunc.org/wunc-jobs Administered by WUNC. Contact: Whitney Baker, WUNC Digital Platforms Manager, 120 Friday Center Drive, Chapel Hill, NC 27517 (919) 445-9202		None Requested
WUNC ALL- internal staff posting announcement via email to all at WUNC and manual posting on bulletin board, WUNC Radio, 120 Friday Center Drive, Chapel Hill, NC, 27517, Nora Casper 919-445-9120		None Requested
Word-Of-Mouth – referral from WUNC, University or other media colleagues.	4	None Requested
Approximately 37 announcements of job openings sent to organizations and institutions particularly chosen to reach potential women and minority applicants. (See Attachment A-1)		None Requested
The Corporation for Public Broadcasting (CPB) online job site http://www.cpb.org/jobline/login.php . 401 9th Street, NW, Washington, DC 20004-2129, 202-879-9600		None Requested
JournalismNext.com, info@journalismnext.com, 703-629-0178		None Requested
Glass Door www.glassdoor.com 100 Shoreline Hwy., Mill Valley, CA 94941 Phone: 1-888-355-9323 Contact: Tom O'Brien, VP, Deputy General Counsel		None Requested
Indeed – www.indeed.com 6433 Champion Grandview Way, Building 1, Austin TX 78750, Phone: 800-475-4361		None Requested

LinkedIn – http://www.linkedin.com/talent/post-a-job 62228 Collections Center Drive, Chicago IL 60693-0622 Phone 650-687-3600	1	None Requested
Asian American Journalists Association, http://www.aaja.org/category/jobs-opportunities/, 5 Third Street, Suite 1108, San Francisco, CA 94103, Contact: Patricia Villon, Administrative Consultant, 415-346-2051, patriciav@aaja.org		None Requested
Asian American Journalist Association North Carolina, aajanc@gmail.com		None Requested
Public Media Jobs.Org http://www.current.org/jobs/ 4400 Massachusetts NW, Washington, DC 20016		None Requested
JournalismJobs.com http://www.journalismjobs.com , 72 Plaza Dr. 2nd Fl. Berkeley, CA 94705 contact@journalismJobs.com or (510) 653-1521		None Requested
North Carolina Association of Broadcasters (NCAB) https://associationdatabase.com/aws/NCAB/pt/sp/jobs , 804 E. Edenton Street, Raleigh, NC 27601. Contact: info@ncbroadcast.com. Phone (919) 821-7300.		None Requested
National Association of Black Journalists Career Center (NABJ), http://nabjcareers.org/, 8800 Lakewood Dr. #117, Windsor, CA 95492, Phone: 626 792 3846, Contact: Drew Berry, Executive Consultant, dberry@nabj.org		None Requested
Triangle Association of Black Journalists, Ms. Torres, marie.whigtv@gmail.com (now currently NABJ-Raleigh Durham), Durham, NC 27707 https://www.schoolandcollegelistings.com/US/Durham/47293518159/ NABJ-Raleigh-Durham---former-TABJ. The Triangle Association of Black Journalists is a chapter of the National Association of Black Journalists.		None Requested
Triad Association of Black Journalists, Ms. Davis, crdavis3d@gmail.com, PO Box 532, Colfax, NC 27235 http://triadabj.weebly.com/ TriadABJ@gmail.com		None Requested
National Association of Hispanic Journalists (NAHJ), https://www.nahjcareercenter.com/, 801 West Adams Street, Suite 600, Chicago, IL, 60607, Yaneth Guillen-Diaz, Director of Membership, yaneth@nahj.org, Phone: 888.281.9066		None Requested
National Association of Hispanic Journalists – UNC CH Student Chapter, Julian Raymond Berger, Angelica Maria Edwards, uncnahj@gmail.com		None Requested
National Lesbian and Gay Journalists Association (NLGJA), https://members.nlgja.org/networking/, 2120 L Street, NW Suite 850, Washington, DC 20037. Phone: 202-588-9888, info@nlgja.org		None Requested

Native American Journalists Association (NAJA), https://www.naja.com/resources/job-listings/, NAJA - OU Gaylord College, 395 W. Lindsey St., Norman, OK, 73019-4201, Rebecca Landsberry, Executive Director, RebeccaLandsberry@naja.com, P: (405) 325-1649		None Requested
Public Media Journalists Association PMJA (formerly PRNDI), www.pmja.org PO Box 838, Sturgis, SD 57785 Phone: 605-490-3033, Christine Paige Diers, Business Manager, christine@pmja.org		None Requested
Ida B Wells Society https://idabwellssociety.org/ UNC Chapel Hill, Carroll Hall, Campus Box 3365, Chapel Hill, NC 27599 indabwellssociety@unc.edu		None Requested
Media Job Board, https://mediajobboard.com/employers/ jobs@editorandpublisher.com, 406-445-0000 ext. 4	1	None Requested
Greater Public - Public Media Jobs - https://greaterpublic.org/jobs/ Greater Public PO Box 303279 Austin, TX 78703-0055 (800) 454-2314		None Requested

Job Title of Vacancy:	Database Administrator
Recruitment Source that Referred the Hire:	Word of Mouth
Date Vacancy Opened:	10/26/2023
Total Number of Persons Interviewed for the Vacancy:	5
Date Vacancy Filled:	2/05/2024

Recruitment Sources Used to Fill the Vacancy

Recruitment Source (Name, Address, Contact Person, Telephone Number)	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
University of North Carolina (UNC) at Chapel Hill, Office of Human Resources Employment website. https://hr.unc.edu/careers/ UNC-CH Human Resources, 104 Airport Drive, CB #1045, Chapel Hill, NC 27599-1045, Phone (919) 843-2300. Contact: Noreen Montgomery, Senior Director, 919-843-9883.	1	None Requested
WUNC-FM Website https://www.wunc.org/wunc-jobs Administered by WUNC. Contact: Whitney Baker, WUNC Digital Platforms Manager, 120 Friday Center Drive, Chapel Hill, NC 27517 (919) 445-9202	1	None Requested
WUNC ALL- internal staff posting announcement via email to all at WUNC and manual posting on bulletin board, WUNC Radio, 120 Friday Center Drive, Chapel Hill, NC, 27517, Nora Casper 919-445-9120		None Requested
Word-Of-Mouth – referral from WUNC, University or other media colleagues.	2	None Requested
Approximately 37 announcements of job openings sent to organizations and institutions particularly chosen to reach potential women and minority applicants. (See Attachment A-1)		None Requested
The Corporation for Public Broadcasting (CPB) online job site http://www.cpb.org/jobline/login.php . 401 9th Street, NW, Washington, DC 20004-2129, 202-879-9600		None Requested
JournalismNext.com, info@journalismnext.com, 703-629-0178		None Requested
Indeed – www.indeed.com 6433 Champion Grandview Way, Building 1, Austin TX 78750, Phone: 800-475-4361	1	None Requested
Inside Higher Ed www.insidehighered.com 1150 Connecticut Ave NW, Suite 400, Washington DC 20036 Phone: 202-659-9208		None Requested

LinkedIn – http://www.linkedin.com/talent/post-a-job 62228 Collections Center Drive, Chicago IL 60693-0622 Phone 650-687-3600		None Requested
Public Media Jobs.Org http://www.current.org/jobs/ 4400 Massachusetts NW, Washington, DC 20016		None Requested
Media Job Board, https://mediajobboard.com/employers/ jobs@editorandpublisher.com, 406-445-0000 ext. 4		None Requested
Monster.com www.monster.com, 133 Boston Post Road, Weston, MA 02493 Phone: 800-666-7837		None Requested
NAB Leadership Foundation (BroadcastCareerLink.com) tdotson@nab.org		None Requested
National Society of Black Engineers - https://www.nsbe.org/ 205 Daingerfield Road Alexandria, VA 22314 703.549.2207		None Requested
Society of Hispanic Professional Engineers - https://shpe.org/ 13181 Crossroads Parkway North, Suite 220 City of Industry, CA 91746, 323.725.3970 shpenational@shpe.org		None Requested
NC STATE (ncstate-epack@ncsu.edu) job postings, careers.dasa.ncsu.edu, 919-515-2396		None Requested
AABHE: American Association of Blacks in Higher Education, 1155 F Street, NW, Suite 1050, Washington, DC 20004, 202-559-8734, info@aabhe.education		None Requested
Black Data Processing Associates https://bdpa.org, 9500 Arena Dr Ste 106, Largo, Maryland, 20774		None Requested
BWISE: Black Women in Science & Engineering https://bwisejobs.jobboard.io/ 404-461-9964, erika@bwiseusa.org		None Requested
American Indian Science & Engineering Society https://careers.aises.org/ 6321 Riverside Plaza Lane NW, Unit A, Albuquerque, New Mexico 87120 (720) 552-6123		None Requested
Equal Opportunity Publications https://careercenter.eop.com 425 Broad Hollow Rd, Suite 418, Melville, NY 11747. 631-421-9421		None Requested
HBCU Career Center https://jobs.thehbcucareercenter.com/ 34 E Germantown Pike, Suite 277, Norristown, PA 19401 Phone: 484-949-5267		None Requested
Greater Public - Public Media Jobs - https://greaterpublic.org/jobs/ Greater Public PO Box 303279 Austin, TX 78703-0055 (800) 454-2314		None Requested

Association For Women in Communication - https://awc.careerwebsite.com/ 4730 S. National Ave. Suite A1 Springfield, MO 65810 417-409-2492		None Requested

Job Title of Vacancy:	Supervising Editor of Digital News
Recruitment Source that Referred the Hire:	Personal Referral
Date Vacancy Opened:	10/02/2023
Total Number of Persons Interviewed for the Vacancy:	6
Date Vacancy Filled:	2/19/2024

Recruitment Sources Used to Fill the Vacancy

Recruitment Source (Name, Address, Contact Person, Telephone Number)	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
University of North Carolina (UNC) at Chapel Hill, Office of Human Resources Employment website. https://hr.unc.edu/careers/ UNC-CH Human Resources, 104 Airport Drive, CB #1045, Chapel Hill, NC 27599-1045, Phone (919) 843-2300. Contact: Noreen Montgomery, Senior Director, 919-843-9883.	1	None Requested
WUNC-FM Website https://www.wunc.org/wunc-jobs Administered by WUNC. Contact: Whitney Baker, WUNC Digital Platforms Manager, 120 Friday Center Drive, Chapel Hill, NC 27517 (919) 445-9202		None Requested
WUNC ALL- internal staff posting announcement via email to all at WUNC and manual posting on bulletin board, WUNC Radio, 120 Friday Center Drive, Chapel Hill, NC, 27517, Nora Casper 919-445-9120		None Requested
Word-Of-Mouth – referral from WUNC, University or other media colleagues.	3	None Requested
Approximately 37 announcements of job openings sent to organizations and institutions particularly chosen to reach potential women and minority applicants. (See Attachment A-1)		None Requested
The Corporation for Public Broadcasting (CPB) online job site http://www.cpb.org/jobline/login.php . 401 9th Street, NW, Washington, DC 20004-2129, 202-879-9600	1	None Requested
JournalismNext.com, info@journalismnext.com, 703-629-0178		None Requested
Asian American Journalists Association, http://www.aaja.org/category/jobs-opportunities/, 5 Third Street, Suite 1108, San Francisco, CA 94103, Contact: Patricia Villon, Administrative Consultant, 415-346-2051, patriciav@aaja.org		None Requested
Asian American Journalist Association North Carolina, aajanc@gmail.com		None Requested

Public Media Jobs.Org http://www.current.org/jobs/ 4400 Massachusetts NW, Washington, DC 20016		None Requested
JournalismJobs.com http://www.journalismjobs.com , 72 Plaza Dr. 2nd Fl. Berkeley, CA 94705 contact@journalismJobs.com or (510) 653-1521		None Requested
North Carolina Association of Broadcasters (NCAB) https://associationdatabase.com/aws/NCAB/pt/sp/jobs , 804 E. Edenton Street, Raleigh, NC 27601. Contact: info@ncbroadcast.com. Phone (919) 821-7300.		None Requested
National Association of Black Journalists Career Center (NABJ), http://nabjcareers.org/, 8800 Lakewood Dr. #117, Windsor, CA 95492, Phone: 626 792 3846, Contact: Drew Berry, Executive Consultant, dberry@nabj.org		None Requested
Triangle Association of Black Journalists, Ms. Torres, marie.whigtv@gmail.com (now currently NABJ-Raleigh Durham), Durham, NC 27707 https://www.schoolandcollegelistings.com/US/Durham/47293518159/NABJ-Raleigh-Durham---former-TABJ. The Triangle Association of Black Journalists is a chapter of the National Association of Black Journalists.	1	None Requested
Triad Association of Black Journalists, Ms. Davis, crdavis3d@gmail.com, PO Box 532, Colfax, NC 27235 http://triadabj.weebly.com/ TriadABJ@gmail.com		None Requested
National Association of Hispanic Journalists (NAHJ), https://www.nahjcareercenter.com/, 801 West Adams Street, Suite 600, Chicago, IL, 60607, Yaneth Guillen-Diaz, Director of Membership, yaneth@nahj.org, Phone: 888.281.9066		None Requested
National Association of Hispanic Journalists – UNC CH Student Chapter, Julian Raymond Berger, Angelica Maria Edwards, uncnahj@gmail.com		None Requested
National Lesbian and Gay Journalists Association (NLGJA), https://members.nlgja.org/networking/, 2120 L Street, NW Suite 850, Washington, DC 20037. Phone: 202-588-9888, info@nlgja.org		None Requested
Ida B Wells Society https://idabwellssociety.org/ UNC Chapel Hill, Carroll Hall, Campus Box 3365, Chapel Hill, NC 27599 indabwellssociety@unc.edu		None Requested
Media Job Board, https://mediajobboard.com/employers/ jobs@editorandpublisher.com, 406-445-0000 ext. 4		None Requested
Society of Professional Journalists – www.spj.org, 3909 N. Meridian St., Suite 200, Indianapolis, IN 46208. Phone: 317-927-8000.		None Requested
HBCU Career Center https://jobs.thehbcucareercenter.com/ 34 E Germantown Pike, Suite 277, Norristown, PA 19401 Phone: 484-949-5267		None Requested
Air Media https://airmedia.org/jobs AIR Association of Independents in Radio, PO Box 220400, Boston, MA 02122 Phone: 617-825-4400		None Requested
Greater Public – https://greaterpublic.org PO Box 303279, Austin, TX 78703-0055 phone: 800-454-2314		None Requested

Association For Women in Communication - https://awc.careerwebsite.com/ 4730 S. National Ave. Suite A1 Springfield, MO 65810 417-409-2492		None Requested
Online News Association, 1111 North Capitol Street NE, Second Floor, Washington, DC 20002		None Requested

Job Title of Vacancy:	Race, Class, and Communities Reporter
Recruitment Source that Referred the Hire:	Personal Referral
Date Vacancy Opened:	1/02/2024
Total Number of Persons Interviewed for the Vacancy:	6
Date Vacancy Filled:	4/8/2024

Recruitment Sources Used to Fill the Vacancy

Recruitment Source (Name, Address, Contact Person, Telephone Number)	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
University of North Carolina (UNC) at Chapel Hill, Office of Human Resources Employment website. https://hr.unc.edu/careers/ UNC-CH Human Resources, 104 Airport Drive, CB #1045, Chapel Hill, NC 27599-1045, Phone (919) 843-2300. Contact: Noreen Montgomery, Senior Director, 919-843-9883.		None Requested
WUNC-FM Website https://www.wunc.org/wunc-jobs Administered by WUNC. Contact: Whitney Baker, WUNC Digital Platforms Manager, 120 Friday Center Drive, Chapel Hill, NC 27517 (919) 445-9202		None Requested
WUNC ALL- internal staff posting announcement via email to all at WUNC and manual posting on bulletin board, WUNC Radio, 120 Friday Center Drive, Chapel Hill, NC, 27517, Nora Casper 919-445-9120		None Requested
Word-Of-Mouth – referral from WUNC, University or other media colleagues.	4	None Requested
Approximately 37 announcements of job openings sent to organizations and institutions particularly chosen to reach potential women and minority applicants. (See Attachment A-1)		None Requested
The Corporation for Public Broadcasting (CPB) online job site http://www.cpb.org/jobline/login.php . 401 9th Street, NW, Washington, DC 20004-2129, 202-879-9600	1	None Requested
JournalismNext.com, info@journalismnext.com, 703-629-0178		None Requested
Glass Door www.glassdoor.com 100 Shoreline Hwy., Mill Valley, CA 94941 Phone: 1-888-355-9323 Contact: Tom O'Brien, VP, Deputy General Counsel		None Requested
Indeed – www.indeed.com, 6433 Champion Grandview Way, Building 1, Austin, TX 78750, Phone: 800-475-4361		None Requested

Inside Higher Ed www.insidehighered.com 1150 Connecticut Ave NW, Suite 400, Washington DC 20036 Phone: 202-659-9208		None Requested
LinkedIn – http://www.linkedin.com/talent/post-a-job 62228 Collections Center Drive, Chicago IL 60693-0622 Phone 650-687-3600		None Requested
Asian American Journalists Association, http://www.aaja.org/category/jobs-opportunities/, 5 Third Street, Suite 1108, San Francisco, CA 94103, Contact: Patricia Villon, Administrative Consultant, 415-346-2051, patriciav@aaja.org		None Requested
Asian American Journalist Association North Carolina, aajanc@gmail.com		None Requested
Public Media Jobs.Org http://www.current.org/jobs/ 4400 Massachusetts NW, Washington, DC 20016		None Requested
JournalismJobs.com http://www.journalismjobs.com , 72 Plaza Dr. 2nd Fl. Berkeley, CA 94705 contact@journalismJobs.com or (510) 653-1521	1	None Requested
North Carolina Association of Broadcasters (NCAB) https://associationdatabase.com/aws/NCAB/pt/sp/jobs , 804 E. Edenton Street, Raleigh, NC 27601. Contact: info@ncbroadcast.com. Phone (919) 821-7300.		None Requested
National Association of Black Journalists Career Center (NABJ), http://nabjcareers.org/, 8800 Lakewood Dr. #117, Windsor, CA 95492, Phone: 626 792 3846, Contact: Drew Berry, Executive Consultant, dberry@nabj.org		None Requested
Triangle Association of Black Journalists, Ms. Torres, marie.whigtv@gmail.com (now currently NABJ-Raleigh Durham), Durham, NC 27707 https://www.schoolandcollegelistings.com/US/Durham/47293518159/NABJ-Raleigh-Durham---former-TABJ. The Triangle Association of Black Journalists is a chapter of the National Association of Black Journalists.		None Requested
Triad Association of Black Journalists, Ms. Davis, crdavis3d@gmail.com, PO Box 532, Colfax, NC 27235 http://triadabj.weebly.com/ TriadABJ@gmail.com		None Requested
National Association of Hispanic Journalists (NAHJ), https://www.nahjcareercenter.com/, 801 West Adams Street, Suite 600, Chicago, IL, 60607, Yaneth Guillen-Diaz, Director of Membership, yaneth@nahj.org, Phone: 888.281.9066		None Requested
National Association of Hispanic Journalists – UNC CH Student Chapter, Julian Raymond Berger, Angelica Maria Edwards, uncnahj@gmail.com		None Requested
National Lesbian and Gay Journalists Association (NLGJA), https://members.nlgja.org/networking/, 2120 L Street, NW Suite 850, Washington, DC 20037. Phone: 202-588-9888, info@nlgja.org		None Requested
Public Media Journalists Association PMJA (formerly PRNDI), www.pmja.org PO Box 838, Sturgis, SD 57785 Phone: 605-490-3033, Christine Paige Diers, Business Manager, christine@pmja.org		None Requested

Ida B Wells Society https://idabwellssociety.org/ UNC Chapel Hill, Carroll Hall, Campus Box 3365, Chapel Hill, NC 27599 indabwellssociety@unc.edu		None Requested
Media Job Board, https://mediajobboard.com/employers/ jobs@editorandpublisher.com, 406-445-0000 ext. 4		None Requested
Media Bistro https://www.mediabistro.com, support@mediabistro.com		None Requested
Monster.com www.monster.com, 133 Boston Post Road, Weston, MA 02493 Phone: 800-666-7837		None Requested
NAB Leadership Foundation (BroadcastCareerLink.com) tdotson@nab.org		None Requested
Society of Professional Journalists – www.spj.org, 3909 N. Meridian St., Suite 200, Indianapolis, IN 46208. Phone: 317-927-8000.		None Requested
NC STATE (ncstate-epack@ncsu.edu) job postings, careers.dasa.ncsu.edu, 919-515-2396		None Requested
Equal Opportunity Publications https://careercenter.eop.com 425 Broad Hollow Rd, Suite 418, Melville, NY 11747. 631-421-9421		None Requested
HBCU Career Center https://jobs.thehbcucareercenter.com/ 34 E Germantown Pike, Suite 277, Norristown, PA 19401 Phone: 484-949-5267		None Requested
Air Media https://airmedia.org/jobs AIR Association of Independents in Radio, PO Box 220400, Boston, MA 02122 Phone: 617-825-4400		None Requested
College Central https://www.collegecentral.com/, https://www.employercentral.com/ContactUs.cfm		None Requested
Handshake https://app.joinhandshake.com/login/		None Requested
Greater Public - Public Media Jobs - https://greaterpublic.org/jobs/ Greater Public PO Box 303279 Austin, TX 78703-0055 (800) 454-2314		None Requested
Mandy Hofmockel's Journalism Jobs newsletter mandy.hofmockel@gmail.com		None Requested

Job Title of Vacancy:	Technical Director, Due South
Recruitment Source that Referred the Hire:	Word of Mouth
Date Vacancy Opened:	2/20/2024
Total Number of Persons Interviewed for the Vacancy:	3
Date Vacancy Filled:	4/22/2024

Recruitment Sources Used to Fill the Vacancy

Recruitment Source (Name, Address, Contact Person, Telephone Number)	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
University of North Carolina (UNC) at Chapel Hill, Office of Human Resources Employment website. https://hr.unc.edu/careers/ UNC-CH Human Resources, 104 Airport Drive, CB #1045, Chapel Hill, NC 27599-1045, Phone (919) 843-2300. Contact: Noreen Montgomery, Senior Director, 919-843-9883.		None Requested
WUNC-FM Website https://www.wunc.org/wunc-jobs Administered by WUNC. Contact: Whitney Baker, WUNC Digital Platforms Manager, 120 Friday Center Drive, Chapel Hill, NC 27517 (919) 445-9202	1	None Requested
WUNC ALL- internal staff posting announcement via email to all at WUNC and manual posting on bulletin board, WUNC Radio, 120 Friday Center Drive, Chapel Hill, NC, 27517, Nora Casper 919-445-9120		None Requested
Word-Of-Mouth – referral from WUNC, University or other media colleagues.	1	None Requested
Approximately 37 announcements of job openings sent to organizations and institutions particularly chosen to reach potential women and minority applicants. (See Attachment A-1)		None Requested
The Corporation for Public Broadcasting (CPB) online job site http://www.cpb.org/jobline/login.php . 401 9th Street, NW, Washington, DC 20004-2129, 202-879-9600	1	None Requested
Indeed – www.indeed.com, 6433 Champion Grandview Way, Building 1, Austin, TX 78750, Phone: 800-475-4361		None Requested
Inside Higher Ed www.insidehighered.com 1150 Connecticut Ave NW, Suite 400, Washington DC 20036 Phone: 202-659-9208		None Requested
Public Media Jobs.Org http://www.current.org/jobs/ 4400 Massachusetts NW, Washington, DC 20016		None Requested

North Carolina Association of Broadcasters (NCAB) https://associationdatabase.com/aws/NCAB/pt/sp/jobs , 804 E. Edenton Street, Raleigh, NC 27601. Contact: info@ncbroadcast.com. Phone (919) 821-7300.		None Requested
NAB Leadership Foundation (BroadcastCareerLink.com) tdotson@nab.org		None Requested
National Society of Black Engineers - https://www.nsbe.org/ 205 Daingerfield Road Alexandria, VA 22314 703.549.2207		None Requested
Society of Hispanic Professional Engineers - https://shpe.org/ 13181 Crossroads Parkway North, Suite 220 City of Industry, CA 91746, 323.725.3970 shpenational@shpe.org		None Requested
NC STATE (ncstate-epack@ncsu.edu) job postings, careers.dasa.ncsu.edu, 919-515-2396		None Requested
Black Data Processing Associates https://bdpa.org, 9500 Arena Dr Ste 106, Largo, Maryland, 20774		None Requested
BWISE: Black Women in Science & Engineering https://bwisejobs.jobboard.io/ 404-461-9964, erika@bwiseusa.org		None Requested
American Indian Science & Engineering Society https://careers.aises.org/ 6321 Riverside Plaza Lane NW, Unit A, Albuquerque, New Mexico 87120 (720) 552-6123		None Requested
Equal Opportunity Publications https://careercenter.eop.com 425 Broad Hollow Rd, Suite 418, Melville, NY 11747. 631-421-9421		None Requested
HBCU Career Center https://jobs.thehbcucareercenter.com/ 34 E Germantown Pike, Suite 277, Norristown, PA 19401 Phone: 484-949-5267		None Requested
Air Media https://airmedia.org/jobs AIR Association of Independents in Radio, PO Box 220400, Boston, MA 02122 Phone: 617-825-4400		None Requested

Job Title of Vacancy:	News Social Media Producer
Recruitment Source that Referred the Hire:	Personal Referral
Date Vacancy Opened:	4/02/2024
Total Number of Persons Interviewed for the Vacancy:	5
Date Vacancy Filled:	6/24/2024

Recruitment Source (Name, Address, Contact Person, Telephone Number)	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
University of North Carolina (UNC) at Chapel Hill, Office of Human Resources Employment website. https://hr.unc.edu/careers/ UNC-CH Human Resources, 104 Airport Drive, CB #1045, Chapel Hill, NC 27599-1045, Phone (919) 843-2300. Contact: Noreen Montgomery, Senior Director, 919-843-9883.	2	None Requested
WUNC-FM Website https://www.wunc.org/wunc-jobs Administered by WUNC. Contact: Whitney Baker, WUNC Digital Platforms Manager, 120 Friday Center Drive, Chapel Hill, NC 27517 (919) 445-9202		None Requested
WUNC ALL- internal staff posting announcement via email to all at WUNC and manual posting on bulletin board, WUNC Radio, 120 Friday Center Drive, Chapel Hill, NC, 27517, Nora Casper 919-445-9120		None Requested
Word-Of-Mouth – referral from WUNC, University or other media colleagues.	2	None Requested
Approximately 37 announcements of job openings sent to organizations and institutions particularly chosen to reach potential women and minority applicants. (See Attachment A-1)		None Requested
The Corporation for Public Broadcasting (CPB) online job site http://www.cpb.org/jobline/login.php . 401 9th Street, NW, Washington, DC 20004-2129, 202-879-9600	1	None Requested
JournalismNext.com, info@journalismnext.com, 703-629-0178		None Requested
Asian American Journalists Association, http://www.aaja.org/category/jobs-opportunities/, 5 Third Street, Suite 1108, San Francisco, CA 94103, Contact: Patricia Villon, Administrative Consultant, 415-346-2051, patriciav@aaja.org		None Requested
Asian American Journalist Association North Carolina, aajanc@gmail.com		None Requested

Public Media Jobs.Org http://www.current.org/jobs/ 4400 Massachusetts NW, Washington, DC 20016		None Requested
JournalismJobs.com http://www.journalismjobs.com , 72 Plaza Dr. 2nd Fl. Berkeley, CA 94705 contact@journalismJobs.com or (510) 653-1521		None Requested
North Carolina Association of Broadcasters (NCAB) https://associationdatabase.com/aws/NCAB/pt/sp/jobs , 804 E. Edenton Street, Raleigh, NC 27601. Contact: info@ncbroadcast.com. Phone (919) 821-7300.		None Requested
National Association of Black Journalists Career Center (NABJ), http://nabjcareers.org/, 8800 Lakewood Dr. #117, Windsor, CA 95492, Phone: 626 792 3846, Contact: Drew Berry, Executive Consultant, dberry@nabj.org		None Requested
Triangle Association of Black Journalists, Ms. Torres, marie.whigtv@gmail.com (now currently NABJ-Raleigh Durham), Durham, NC 27707 https://www.schoolandcollegelistings.com/US/Durham/47293518159/NABJ-Raleigh-Durham---former-TABJ. The Triangle Association of Black Journalists is a chapter of the National Association of Black Journalists.		None Requested
Triad Association of Black Journalists, Ms. Davis, crdavis3d@gmail.com, PO Box 532, Colfax, NC 27235 http://triadabj.weebly.com/ TriadABJ@gmail.com		None Requested
National Association of Hispanic Journalists (NAHJ), https://www.nahjcareercenter.com/, 801 West Adams Street, Suite 600, Chicago, IL, 60607, Yaneth Guillen-Diaz, Director of Membership, yaneth@nahj.org, Phone: 888.281.9066		None Requested
National Association of Hispanic Journalists – UNC CH Student Chapter, Julian Raymond Berger, Angelica Maria Edwards, uncnahj@gmail.com		None Requested
National Lesbian and Gay Journalists Association (NLGJA), https://members.nlgja.org/networking/, 2120 L Street, NW Suite 850, Washington, DC 20037. Phone: 202-588-9888, info@nlgja.org		None Requested
Native American Journalists Association (NAJA), https://www.naja.com/resources/job-listings/, NAJA - OU Gaylord College, 395 W. Lindsey St., Norman, OK, 73019-4201, Rebecca Landsberry, Executive Director, RebeccaLandsberry@naja.com, P: (405) 325-1649		None Requested
Public Media Journalists Association PMJA (formerly PRNDI), www.pmja.org PO Box 838, Sturgis, SD 57785 Phone: 605-490-3033, Christine Paige Diers, Business Manager, christine@pmja.org		None Requested
Ida B Wells Society https://idabwellssociety.org/ UNC Chapel Hill, Carroll Hall, Campus Box 3365, Chapel Hill, NC 27599 indabwellssociety@unc.edu		None Requested
Media Job Board, https://mediajobboard.com/employers/ jobs@editorandpublisher.com, 406-445-0000 ext. 4		None Requested
Media Bistro https://www.mediabistro.com, support@mediabistro.com		None Requested

Monster.com www.monster.com, 133 Boston Post Road, Weston, MA 02493 Phone: 800-666-7837		None Requested
Society of Professional Journalists – www.spj.org, 3909 N. Meridian St., Suite 200, Indianapolis, IN 46208. Phone: 317-927-8000.		None Requested
NC STATE (ncstate-epack@ncsu.edu) job postings, careers.dasa.ncsu.edu, 919-515-2396		None Requested
Equal Opportunity Publications https://careercenter.eop.com 425 Broad Hollow Rd, Suite 418, Melville, NY 11747. 631-421-9421		None Requested
HBCU Career Center https://jobs.thehbcucareercenter.com/ 34 E Germantown Pike, Suite 277, Norristown, PA 19401 Phone: 484-949-5267		None Requested
Air Media https://airmedia.org/jobs AIR Association of Independents in Radio, PO Box 220400, Boston, MA 02122 Phone: 617-825-4400		None Requested
Greater Public - Public Media Jobs - https://greaterpublic.org/jobs/ Greater Public PO Box 303279 Austin, TX 78703-0055 (800) 454-2314		None Requested
Public Relations Society of America - https://jobs.prsa.org/ 120 Wall Street, 21st Floor New York, New York 10005 (212) 460-1400		None Requested
Mandy Hofmockel's Journalism Jobs newsletter mandy.hofmockel@gmail.com		None Requested

Job Title of Vacancy:	Operations and Traffic Technical Producer
Recruitment Source that Referred the Hire:	Personal Referral
Date Vacancy Opened:	6/06/2024
Total Number of Persons Interviewed for the Vacancy:	2
Date Vacancy Filled:	7/15/2024

Recruitment Source (Name, Address, Contact Person, Telephone Number)	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
University of North Carolina (UNC) at Chapel Hill, Office of Human Resources Employment website. https://hr.unc.edu/careers/ UNC-CH Human Resources, 104 Airport Drive, CB #1045, Chapel Hill, NC 27599-1045, Phone (919) 843-2300. Contact: Noreen Montgomery, Senior Director, 919-843-9883.	1	None Requested
WUNC-FM Website https://www.wunc.org/wunc-jobs Administered by WUNC. Contact: Whitney Baker, WUNC Digital Platforms Manager, 120 Friday Center Drive, Chapel Hill, NC 27517 (919) 445-9202		None Requested
WUNC ALL- internal staff posting announcement via email to all at WUNC and manual posting on bulletin board, WUNC Radio, 120 Friday Center Drive, Chapel Hill, NC, 27517, Nora Casper 919-445-9120		None Requested
Word-Of-Mouth – referral from WUNC, University or other media colleagues.	1	None Requested
Approximately 37 announcements of job openings sent to organizations and institutions particularly chosen to reach potential women and minority applicants. (See Attachment A-1)		None Requested
The Corporation for Public Broadcasting (CPB) online job site http://www.cpb.org/jobline/login.php . 401 9th Street, NW, Washington, DC 20004-2129, 202-879-9600		None Requested
North Carolina Association of Broadcasters (NCAB) https://associationdatabase.com/aws/NCAB/pt/sp/jobs , 804 E. Edenton Street, Raleigh, NC 27601. Contact: info@ncbroadcast.com. Phone (919) 821-7300.		None Requested
NC STATE (ncstate-epack@ncsu.edu) job postings, careers.dasa.ncsu.edu, 919-515-2396		None Requested
Air Media https://airmedia.org/jobs AIR Association of Independents in Radio, PO Box 220400, Boston, MA 02122 Phone: 617-825-4400		None Requested

Attachment A-1

Telephone	Contact	Organization	Address	City	State	Zip
415-553-2129	STATION MANAGER	KQED-FM	2601 MARIPOSA ST	SAN FRANCISCO	CA	94110
919-962-8989	STATION MANAGER	WXYC-FM	CB# 5210, CAROLINA UNION	CHAPEL HILL	NC	27599
919-821-8555	STATION MANAGER	WRAL-FM	3100 HIGHWOODS BLVD, STE 140	RALEIGH	NC	27605
919-515-2401	STATION MANAGER	WKNC-FM	BOX 8607, NCSU MAIL CTR	RALEIGH	NC	27695-8607
704-789-2900	HAROLD C LASSITER	CAREER PLANNNING OFFICE BARBER-SCOTIA COLLEGE	145 CABACUSS AVE	CONCORD	NC	28025
336-334-7755	LEON WARREN	CAREER PLANNING OFFICE N. C. A & T UNIVERSITY	1601 E MARKET ST	GREENSBORO	NC	27411
615-329-8500	CAREER PLANNING OFFICE	FISK UNIVERSITY	1000 17th AVE N	NASHVILLE	TN	37208
573-681-5000	CAREER PLANNING OFFICE	LINCOLN UNIVERSITY		JEFFERSON CITY	MO	65101
312-850-7000	DIR OF CO-OP EDUCATION	MALCOLM X COLLEGE	1900 W. JACKSON /RM 1400 A	CHICAGO	IL	60612
865-524-6525	DEAN OF STUDENTS	KNOXVILLE COLLEGE	901 COLLEGE STREET P.O. BOX 52648	KNOXVILLE	TN	37921
315-443-1870	NEWHOUSE PLACEMENT OFFICE	SYRACUSE UNIVERSITY	215 UNIVERSITY PLACE	SYRACUSE	NY	13244-2100
828-287-8000	STATION MANAGER	WNCW-FM	P O BOX 804	SPINDALE	NC	28107
252-638-3434	STATION MANAGER	PUBLIC RADIO EAST	800 COLLEGE COURT	NEW BERN	NC	28562
919-775-5401	BILL FREEMAN	BROADCAST PROD TECHNOLOGIES CENTRAL CAROLINA COMM COLLEGE	1105 KELLY DRIVE	SANFORD	NC	27330
336-725-5614	PRESIDENT	WINSTON-SALEM URBAN LEAGUE	201 FIFTH STREET WEST	WINSTON-SALEM	NC	27101
800-842-8991	STATION MANAGER	KNKX / KLPU-FM	950 BROADWAY	TACOMA	WA	98402-4405
919-719-8876	CAREER DEVELOPMENT OFFICE	SHAW UNIVERSITY	118 E SOUTH ST, YANCY BLDG, STE 222	RALEIGH	NC	27601
336-517-2100	IRENE C HARRINGTON	DIRECTOR CAREER SERVICES BENNETT COLLEGE	900 EAST WASHINGTON ST	GREENSBORO	NC	27401-32239
215-351-1200	STATION MANAGER	WHYY-FM	150 N 6TH STREET	PHILADELPHIA	PA	19106
757-727-5000	VIVIAN WREN DAVID, DIRECTOR	CAREER CENTER HAMPTON UNIVERSITY	E QUEEN STREET	HAMPTON	VA	23668
202-806-6100	CAREER PLANNING OFFICE	HOWARD UNIVERSITY	2400 SIXTH ST NW	WASHINGTON	DC	20059
504-486-7411	CAREER PLANNING OFFICE	XAVIER UNIVERSITY	1 DREXEL DR	NEW ORLEANS	LA	70125
704-374-3833	STATION MANAGER	WBT-AM/FM	ONE JULIAN PRICE PLACE	CHARLOTTE	NC	28208
919-962-1204	BUSINESS MNGR/PLACEMENT	SCHOOL OF JOURNALISM	CB#3365, HOWELL HALL	CHAPEL HILL	NC	27599-3365
614-292-9678	PERSONNEL OFFICER	WOSU STATIONS	1800 N PEARL ST	COLUMBUS	OH	43210
336-273-6605	EXECUTIVE DIRECTOR	GUILFORD NATIVE AMER. ASSOC.	P.O. Box 5623	GREENSBORO	NC	27435
919-790-9392	STATION MANAGER	WPTF-FM	3012 HIGHWOODS BLVD	RALEIGH	NC	27604
910-343-1640	STATION MANAGER	WHQR-FM	254 N FRONT ST	WILMINGTON	NC	28400
336-334-7936	STATION MANAGER	WNAA-FM	NORTH CAROLINA A&T UNIVERSITY	GREENSBORO	NC	27411
704-371-6775	JODI DOUGLAS TURNER	CAREER PLANNING JOHNSON C SMITH	100 BEATTIES FORD ROAD	CHARLOTTE	NC	28216
404-880-8000	CLARK ATLANTA UNIVERSITY	CAREER AND PROFESSIONAL DEV.	223 JAMES P BRAWLEY DR., SW	ATLANTA	GA	30314
336-750-2321	BRIAN ANTHONY, GENERAL MGR.	WSSU-FM	601 S. MLK JR. DR	WINSTON-SALEM	NC	27110
443-885-3333	CAREER PLANNING SERVICE	MORGAN STATE UNIVERSITY	1700 E COLD SPRING LN	BALTIMORE	MD	21239
919-530-6445	UNIVERSITY CAREER SERV.	N C CENTRAL UNIVERSITY	PO BOX 19585	DURHAM	NC	27707
312-948-4600	STATION MANAGER	WBEZ-FM	848 E GRAND AVE	CHICAGO	IL	60611
919-962-2311	ADMINISTRATIVE ASSISTANT	COMMUNICATIONS STUDIES	CB#3285, 112 BINGHAM HALL	CHAPEL HILL	NC	27599-3282
910-763-2452	PRESIDENT	ECHO BROADCASTING WWIL-AM	PO BOX 957	WILMINGTON	NC	28402-0957

EXHIBIT B

MENU OPTION ACTIVITIES

Station WUNC(FM) has engaged in the following outreach activities during the period covered by this Report:*

Activity Classification*	Type of Activity	Brief Description
5	Internship Program	Youth Reporting Institute: A 10-week hands-on advanced training program for high school seniors and college students to refine their radio journalism skills through department-based shadowing assignments, and workshops. 4 youth joined the program with the goal of producing a feature length community-based story for on-air release. 2 of these reporters are students at UNC – Chapel Hill; 1 is from Appalachian State, and 1, a recent graduate of Durham Academy High School. As we enter our 12th year of youth reporting, we wanted to collaborate more closely with News to provide further opportunities for our students' career development in journalism. To pilot this collaboration, we launched a news track for two students with prior reporting experience. Volunteers from news served as mentors from June 3rd to August 8th. This program also includes youth mentors who participated in this program during previous years.
5	Internship Program: WUNC News Department	WUNC's News Department maintains an internship program during the fall and spring semesters. Two college students were selected this year. They worked closely with programming and technical staff to enhance their education in journalism and broadcasting. Laura Mallinson, start: 05/23/2023; end: 04/23/2024. Sydney Ross, start 05/29/2024 end: 07/15/2024.
5	Internship Program: WUNC "Embodied"	WUNC's "Embodied" program continued its internship program this year. A college student was selected for this role. They worked closely with the Embodied team and technical staff to enhance their education in journalism and broadcasting.
1	Career Fair	Two staff members attended 2023 NABJ Convention and Career Fair, 8/2/23 – 8/6/23, Birmingham, AL. Leoneda Inge, Co-Host, Due South; Jeff Tiberii, Co-Host, Due South.
5	Internship Program	Laborastory PSA program: 9/12/2023 – 5/17/2024. The LaboraSTORY is a collaborative media production mentor program and recording studio built in a local North Carolina community dedicated to producing student PSAs. Under the leadership of Youth Reporting Director Kamaya Truitt,

		students continued their third year of PSA creation created surrounding the topic of creating a greener campus, along with a community-focused action plan for school administration.
5	Internship Program: Youth Reporting	Youth Digital Initiative Mentors: 2 Youth Alumni from the 2023 Youth reporting institute helped mentor the 2024 youth digital team under the leadership of WUNC's Kamaya Truitt. The goal of the team was to highlight community programming, news and culturally relevant topics through the WUNC Youth Voices Tik Tok. The team has been awarded a Murrow Award for Innovative Excellence.
8	Training	Training is provided to WUNC employees on an ongoing basis throughout the year. This training helps to enable station personnel to acquire skills that could qualify them for higher level positions. Examples for this current period's report include: 1. Two employees attended DEI Facilitator Training with Headway Training on 8-9-23. Whitney Baker, Digital Platforms Manager; Elizabeth Friend, reporter. 2. Three staff members attended the Online News Association Conference on 8-22-23 - 8-26-23 in Philadelphia, PA. Laura Pellicer, Digital News Reporter; Anita Rao, Host, Embodied; Mitch Northam, Digital News Producer 3. One staff member attended Radio Boot Camp: Music in Podcasts on 9/12/2023 (online). Paige Miranda, Producer, Embodied. 4. Six staff members attended Public Radio Program Directors Conference on 9-18-23 - 9-21-23 in Philadelphia, PA. Paul Hunton, General Manager; Anita Rao, Host, Embodied; Amanda Magnus, Executive Producer, Embodied; Terry Gildea, Program Director; Brian Burns, Music Director 5. One Staff Member attended Society of Professional Journalists Conference 2023 on 9/28-9/30/23, in Las Vegas, NV. Sharrysse Piggott, reporter. 6. One staff member attended AIR SoundPath: Tale Of 3 Arcs (online), 10/11/2023 – 11/5/2023. Elizabeth Friend, Producer. 7. One staff member attended AccessFest 2023 - Investigative Reporters and Editors (IRE) on 10/12/23 – 10/14/23 (online). Adam Hochberg, Editor, American Homefront Project.

		8. One staff member attended MRE – 23 (Military Reporters and Editors) on 10/27/2023, in Washington DC. Jay Price, Military Reporter. 9. One staff member attended RESONATE: Podcast Festival 2023, on 11/3/23 – 11/4/23 in Richmond Virginia. Elizabeth Chen, Digital News Producer. 10. One staff member attended HostCon, 11/10/23-11/11/23, in Washington DC. Naomi Brown, Midday News Host. 11. One staff member attended the AIR SoundPath: Managing Productions to Managing People on 12-19-23, virtual. Jerad Walker, Editor for Narrative Audio and Podcasts. 12. Two staff members attended Radio Boot Camp: Art of the Scene on 1/19/2024 (online). Anisa Khalifa, Producer and Host, The Broadside; Kamaya Truitt, Director of Youth Reporting. New Talent and Community Partnerships. 13. Five staff members attended NC News & Information Summit on 3/8/24 in Durham, NC. Wilson Sayre, Director of Digital Content; Erin Keever, Executive Producer, "Due South"; Leoneda Inge, Host, "Due South"; Elizabeth Chen, Digital News Producer; Joshua Sullivan, Social Media Producer. 14. One staff member attended NCSU State Energy Conference on 4-23-24 - 4-24-24 in Raleigh, NC. Elizabeth Baier, Supervising Editor. 15. One staff member attended NON-COMMvention on 5/7/24 – 5/10/24, in Philadelphia, PA. Brian Burns, Music Director 16. One staff member participated in the Poynter Women's Leadership Academy from May 20 - 24, 2024. This program offers a chance for these dynamic leaders to truly focus on their leadership and their relationship to their newsrooms and their audiences and the creation of frameworks for ethical decision-making, newsroom sustainability and effective leadership. Elizabeth Baier, Supervising Editor. 17. One staff member participated in AIR SoundPath: Managing Productions to Managing People, 5/28/2024 - 5/30/2024 (online). Jerad Walker, Editor for Narrative Audio and Podcasts.
14	Management EEO Training	1. All staff and management serving on a recruitment search committee are required to complete a computer-based training session sponsored by the University's Equal Employment Opportunity Office.

		Training focuses on the dos and don'ts of reviewing, interviewing, and selecting candidates.
14	Management EEO Training	One Manager in the Public Media Diversity Leaders Initiative through Furman University's Riley Institute, Spring 2024. Paul Hunton, President and General Manager, WUNC.
16	Other Activities	August 27, 2023 - Latin American Festival: WUNC sponsored and had a booth at the El Centro Latin American Festival. April 27, 2024 - WUNC's 4th year sponsoring the Beats n Bars event. The mission of the Beats n Bars festival is to build stronger community through the influence of urban culture and music while establishing a space that fosters a space of learning and educational opportunities. Attendance 500+. May 18, 2024 - Common roots AAPI festival: WUNC sponsored and had a booth at the Common Roots festival. Attendance: 1,000.

Menu Option Classifications

1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;
2. Hosting of at least one job fair;
3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies);
7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
9. Establishment of a mentoring program for station personnel;
10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities;
13. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;
14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions; and
16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.