NORMAL
Police Department

2022
Annual Report

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NORMAL
POLICE DEPARTMENT

CHIEF'S MESSAGE

To: City Manager Pamela Reece

Mayor Chris Koos, Normal Town Council

and Residents of the Town of Normal

I am pleased to present the 2022 annual report on behalf of all department staff. The report includes a variety of statistical data for our divisions, as well as an overview of programs and critical services we provide to the community. In 2022, the department had numerous changes in leadership. These changes have brought a new sense of direction to the department and excited optimism amongst staff as to what the future holds.

The department handled 58,882 calls for service in 2022 and has been in a growth mindset throughout the year. Some of our more notable accomplishments include: adding several robust officer wellness initiatives, implementing the facility dog program, replacing body worn cameras, hiring an Intervention Specialist, implementing automatic license plate reader technology, creation of a Special Operation Division within Support Services, conducting suicide awareness training for Law Enforcement Officers, joining the United States Marshall's Task Force and successfully completing our CALEA file review.

The department focused considerable efforts in 2022 on modifying policies and training to comply with the requirements of the Safety, Accountability, Fairness and Equity Today Act (SAFE-T Act.) The department also successfully transitioned to the National Incident-Based Reporting System (NIBRS). Unlike crime data reported through the traditional monthly UCR Program, NIBRS provides much more specific information on the circumstances and context for crimes, like location, time of day, and whether the incident was cleared by an arrest.

In 2022 the department focused a great deal of resources on staff recruitment and retention. The department hired 18 new officers during the year and anticipate hiring an additional 6 in the first quarter of 2023 to fill anticipated vacancies. The department also prioritized recognizing the exemplary work of staff through Chief of Police Letters of Appreciation. The appreciation letters were issued to employees, in front of their peers, and were featured on the Normal Police Department social media page.

I am honored to serve as your Chief of Police and I am humbled by the outstanding service provided by all our staff. The department appreciates the tremendous support from the community, our elected officials and town administration. I wish you the best and hope you find the 2022 annual report informative.

Sincerely,

Chief Stephen A. Petrilli Jr.

NORMAL
POLICE DEPARTMENT

MISSION STATEMENT

The mission of the Normal Police Department is to serve and protect all citizens who live, work and visit our community. Normal Police Officers and Staff adhere to the highest standards of **Integrity** and **Professionalism**. Officers and staff prioritize personal and community **Wellness** and are committed to ongoing **Engagement** with the people we serve.

CORE VALUES

These are the principals that guide us:

INTEGRITY

We are honest and truthful in our interactions with each other, and with those we serve. We hold ourselves to the highest ethical standards and strive to build trust within our community.

WELLNESS

We value our personal health and the health of our community. We understand healthy employees are effective employees and healthy communities are progressive communities.

ENGAGEMENT

We take an active role in the success of our community. We are approachable, open minded, accountable, and transparent in our duties. We value personal relationships and building a strong, inclusive community.

PROFESSIONALISM

We are continually in a growth mindset, constantly seeking to improve our skills and capabilities. We treat others with dignity and respect. We honor our profession with our words and our actions.

POLICE ADMINISTRATION

Stephen Petrilli Jr

CHIEF OF POLICE

Shane Hackman

ASSISTANT CHIEF
Operations

Nick Thacker

ASSISTANT CHIEF
Support Services

ACCREDITATION

The Normal Police Department is an Internationally Accredited Law Enforcement Agency through the Commission on Accreditation for Law Enforcement Agencies, (CALEA) dedicated to the highest professional standards. The department received its initial accreditation in 1994 and has maintained accreditation since. Accreditation is a voluntary process which is continually ongoing, and the department's compliance with specific standards is verified through regular auditing of policy and practice. The department is working to obtain a 10th accreditation in 2025, and successfully completed the first year file review in February 2022.

POLICE DEPARTMENT
Budget Highlights *2022-2023*

$10,054,816	Personnel
$652,837	Overtime
$1,435,515	Contractual
$351,058	Equipment/Uniforms
$142,178	Vehicle Replacement
$32,020	Narcotics Enforcement
$19,794,540	Total Department Budget

CITIZEN COMPLAINTS *2022*

3	Complaints Investigated
2	Unfounded Complaint
0	Improper Conduct
1	Proper Conduct
0	Excessive Force
1	False Arrest
0	Violation of Rights
0	Search and Seizure
2	Officer Conduct

DEMOGRAPHICS AND HIRING

The Normal Police Department is committed to providing quality, professional police services to the community in keeping with our mission and core values. The department dedicates a great deal of resources to recruitment, selection and retention of our staff. The department has 84 sworn officers, 10 full time and 7 part time civilian employees.

DEPARTMENT DEMOGRAPHICS *2022*

	Male	Female
Other	2	0
African American	6	1
Hispanic	1	3
White	65	16

Percentage of minority, full time, police employees - 14%

TRAINING *2022*

11,563	General Training Hours
1,263	Supervisory Training Hours
2,056	In-House Training Hours
568	Wellness Training Hours
11,760	Field Training Hours/New Hires

PERSONNEL AND RETIREES

PERSONNEL *2022*

- **18** Police Officers Hired
- **2** Non-Sworn Employees Hired
- **5** Promotions
- **1** Retirements

RETIREMENTS

Chief R. Bleichner

30 Years of Service

PROMOTIONS

Stephen Petrilli Jr

Chief of Police

Nick Thacker

Asst Chief

Michael Chiesi

Lieutenant

Landon Richmond

Sergeant

Jason Hollenkamp

Sergeant

NEW HIRES - Non-Sworn

Melissa Nicholson

PSR

Sarah Vitzthum

Intervention Spclst

Olive

Facility Dog

NEW HIRES - Sworn

K. Ketter

Officer

A. Ocon

Officer

B. Sipes

Officer

B. Evans

Officer

T. Forman

Officer

T. Sluder

Officer

M. Yanor

Officer

D. Armstrong

Officer

M. Searby

Officer

E. Weniger

Officer

E. Wagner

Officer

K. Woodfork

Officer

C. Heiken

Officer

E. Lujano

Officer

M. Trimble

Officer

C. Rose

Officer

B. Hoger

Officer

N. Hines

Officer

To Our New Officers

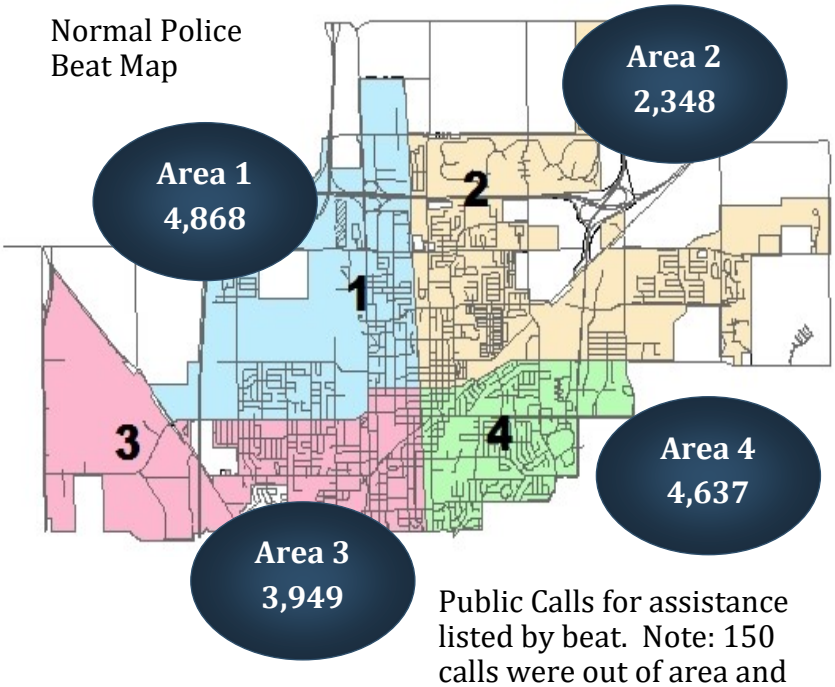
OPERATIONS DIVISION

PATROL

15,952	Citizen Initiated Calls for Service
42,930	Officer Initiated Calls for Service
58,882	Total Calls For Service
5,955	Traffic Stops
4,220	Traffic Citations
617	Criminal Arrests
212	DUI Arrests

The Patrol Division provides continual police services to the community by deploying officers on 3 primary and 2 secondary shifts. The division responds to all 911 and non-emergency calls from the public while providing community services in line with our mission and core values. Officers work closely with residents and other law enforcement partners to provide the highest level of public safety services to the community.

Normal Police Beat Map



Public Calls for assistance listed by beat. Note: 150 calls were out of area and not reflected in totals

K-9 UNIT

142	Deployments
47	Arrests
30	Assists

ERU

1	Deployments
11	Personnel
968	Training Hours

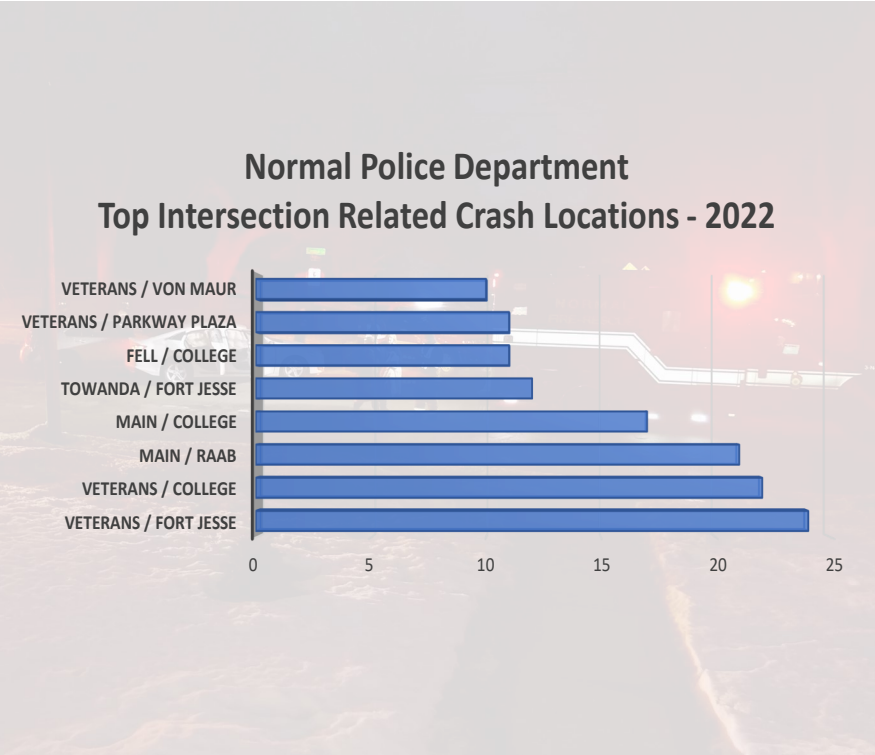
K-9 Kira

K-9 Thor

TRAFFIC CRASH REPORTING

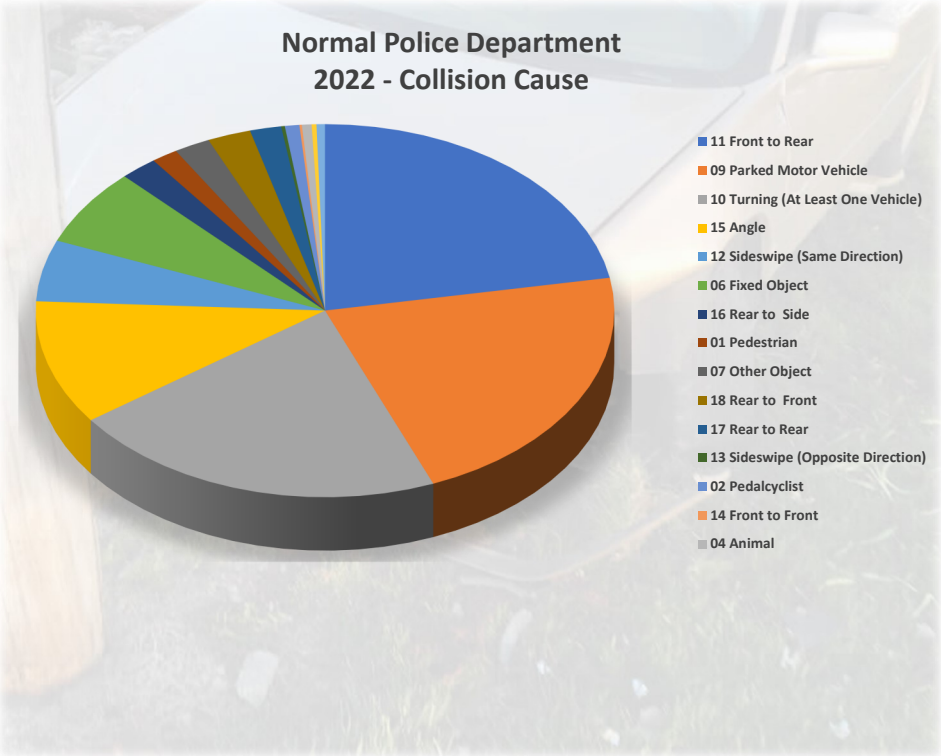
TRAFFIC CRASHES

1,483	Total Collisions Reported
1,278	Non-Injury Collisions
205	Injury Collisions (2 Fatalities)
270	Hit and Run Collisions



2021-2022 Crash Comparison

Street Crashes	1,013	↑	+16.30%
Private Property	470	↑	+12.17%
Pedestrian	22	↓	-4.35%
Bicycle	12	↑	+71.43%
Personal Injury	205	↑	+11.41%



CRIMINAL INVESTIGATIONS DIVISION

The Criminal Investigations Division is led by a Lieutenant and 2 Sergeants who oversee the delivery of criminal and vice crimes investigations, criminal intelligence, evidence management and crime scene officers. Division personnel complete follow up investigations on more serious criminal offenses when specialized training is needed, additional time or resources outside that of the patrol division are needed or the investigation will take staff outside of our jurisdiction.

Investigations Division

410	Total Cases Assigned
303	Total Cases Cleared
53	Adults Arrested
7	Juveniles Arrested
7	Detectives
3	Civilian Employees

Crime Scene Unit

54	Crime Scenes Processed
131,764	Video Duplication
132,927	Total Evidence Processed

Vice Unit

21	New Cases
51	Narcotics Buys
16	Arrests
10	Search Warrants

In 2022 Normal Police Department was part of the Illinois State Police Task Force Six, which is a multi-jurisdictional unit focused on drug trafficking, narcotics offenses, firearm offenses, human trafficking and other violent crimes. Task Force 6 is managed by the Illinois State Police and includes members from 6 other agencies throughout Central Illinois. Task Force 6 is comprised of a Master Sergeant and Sergeant from Illinois State Police, Field Supervisors from Normal Police and Piatt County Sheriff's Department and 9 inspectors from Illinois State Police, DeWitt County Sheriff, McLean County Sheriff, Illinois State University Police, Bloomington Police and Normal Police.

CRIME TRENDS

The Town of Normal is a safe community, with reported crime at historically low levels. Innovative policing techniques and real time crime analysis assist command staff to effectively deploy departmental resources, resulting in increased crime suppression and suspect apprehension. Concentrated efforts on the part of dedicated staff continue to positively impact criminal activity in the area.

Crime Statistics

Robbery

Number of Offenses

2021	2022
11	16

+45.45% ↑

Assault/Battery

Number of Offenses

2021	2022
341	377

+10.56% ↑

Burglary

Number of Offenses

2021	2022
59	52

-11.86% ↓

Theft

Number of Offenses

2021	2022
510	561

+10.0% ↑

Vehicle Burglary

Number of Offenses

2021	2022
112	63

-43.75% ↓

Drug Offenses

Number of Offenses

2021	2022
122	81

-33.61% ↓

D.U.I.

Number of Offenses

2021	2022
179	212

+18.44% ↑

Sexual Assault

Number of Offenses

2021	2022
60	42

-30.0% ↓

Gun Incidents

Number of Offenses

2021	2021
29	52

+79.31% ↑

Weapons

Number of Offenses

2021	2022
42	67

+59.52 ↑

The Normal Police Department filed 5,099 police incident reports in 2022, involving 6,414 total reported offenses with 3,882 of those offenses categorized as crimes. This represents an increase of 4.34% in total reports filed, with an increase of 3.50% in total reported offenses and an increase of 2.97% in total reported crimes.

Special Operations Division

The Special Operations Division is led by a Lieutenant and a sergeant. This division is responsible for recruitment, community engagement, officer wellness and training initiatives as well as the school resource officer program.

Recruitment

The Department is committed to the hiring and retention of dedicated, qualified professionals. The Department has several new innovative programs to assist staff achieve and maintain a healthy work/life balance and offers a variety of support programs.

Wellness Initiatives

Wellness Trainings/Support

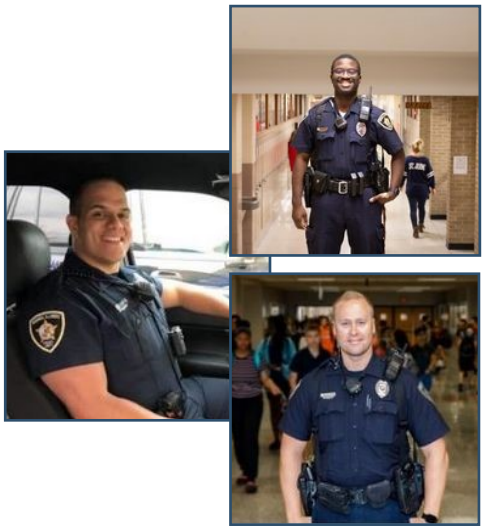
Peer Support Program

Local fitness partnerships

In-House Interventionist for Mental Wellness Support

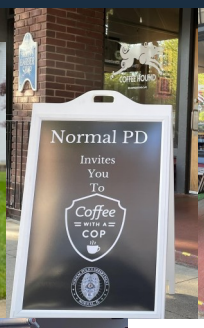
School Resource Officer Program

5 school resource officers work to maintain a positive and effective interaction between the Department, students, school officials and parents. They assist school staff with law enforcement issues, conduct classroom presentations on various law related topics and work closely with school staff and administration in all aspects of student safety and well-being throughout the school year.



COMMUNITY ENGAGEMENT

The community services unit is responsible for responding to citizen requests for services outside of daily patrol operations, including presentations to community groups, addressing neighborhood concerns and providing education on a variety of law enforcement topics. The unit organizes a summer youth program to engage with youth in our community, and utilizes several social media programs to engage with and reach Town residents, including Nextdoor.com and Neighbors Public Safety Service. The unit expanded in 2022, with the addition of a certified facility K-9. Community Services Officer Brad Park and K-9 Olive were certified as an accredited working dog team in 2022. K-9 Olive will assist with community engagement initiatives as well as officer wellness.

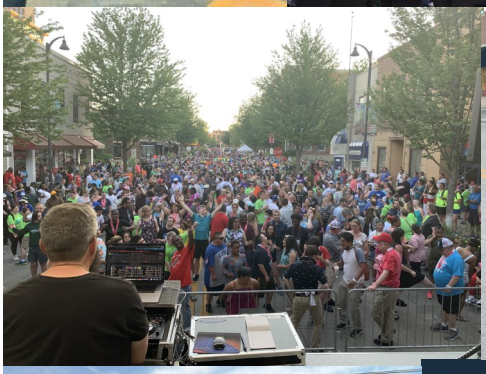


- Community Presentations
- Coffee with a Cop
- Summer Youth Program

VOLUNTEER SERVICE

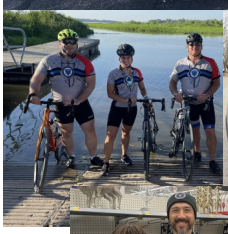
Special Olympics Illinois

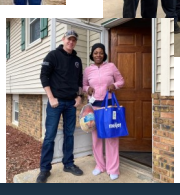
Officers with the Normal Police Department worked to raise money for the Athletes of Special Olympics Illinois. Normal officers participated in the Torch Run, an expanded Cop on Top featuring 2 locations for the first time in 2022, the Polar Plunge, as well as several additional fund raising activities to include Torch Run T-Shirt sales.

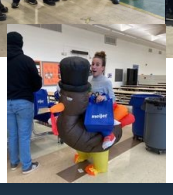


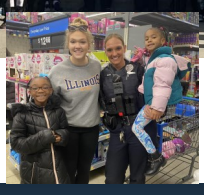
PBPA Unit 22

The Police Benevolent and Protective Association Unit #22 is comprised of 78 sworn Officers. Every year our members participate in several activities throughout our community and within the state to raise funds for various organizations. Some of those organizations include: Special Olympics, Concerns of Police Survivors (C.O.P.S.), Big Brother/Big Sister, St. Jude, local athletics and our own community programs such as Thanksgiving Baskets and Shop with a Cop. Unit #22 is committed to making a difference in our community and throughout the Town of Normal.









DEPARTMENTAL AWARDS

The Normal Police Department recognizes employees who have performed exceptionally in carrying out their duties, service to the community and for acts of bravery. Nominations can come from any member of the department and are reviewed by the Awards Committed, who provides a written recommendation to the Chief of Police.

MERITORIOUS SERVICE AWARD

Officer Chad Bock has been a member of the Illinois Concerns of Police Survivors Critical Incident Memorial Team since 2019 and a participant since 2015. Officer Bock has responded to 10 law enforcement line of duty deaths as a member across Illinois. His role is to physically respond to the affected agency and begin to identify what is needed to assist the family and agency during this tragedy. Officer Bock develops a relationship with the family, providing valuable resources, guidance, and grief support. His ability to relate and counsel those affected provides an invaluable asset. At a moment's notice, he sacrifices his personal and professional time to ensure the affected families and agencies receive the support they deserve. Officer Bock's unselfish contribution to this initiative is above and beyond the call of duty and directly contributes to a valuable police accomplishment.

Ofc. Chad Bock

GOOD CONDUCT AWARDS

The Police Good Conduct Award is awarded for 5 years of continuous police service to the Town while showing special faithfulness, attention to duty and a positive attitude. The officer's personnel records and performance evaluations will be used to determine the qualifications of an officer for this award.

Sgt. B. Underwood

4th Award

Ofc. J. Gossmeyer

4th Award

Sgt. J. Wilson

3rd Award

Ofc. R. Droege

3rd Award

AC N. Thacker

2nd Award

Lt. J. Hoeniges

2nd Award

Sgt. R. Cherry

2nd Award

Ofc. M. Wilson

2nd Award

Ofc. R. Muckey

1st Award

Ofc. A. Curry

1st Award

Ofc. S. Pusateri

1st Award

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