KUTE Inc.

KSUT Board of Directors

Monthly Meeting

Wednesday, December 8th, 2021, 5:30 p.m.

VIRTUTAL MEETING VIA ZOOM

"KSUT is a community supported public broadcasting organization serving the communities of the Four Corners, providing diverse and eclectic entertainment, education, news, and information while promoting multicultural awareness and understanding."

1. Call to Order @ 5:35 PM

Present (via Zoom): Tami Graham, Stasia Lanier, Buz Bricca, Bruce LeClaire, Trennie Collins, Robert Ortiz, Gary Skiba, Rick Gore (Mike May joined at 6:38 PM)

Absent: Eddie Box Jr.

2. Approval of Meeting Agenda

Moved by Gary, Second by Bruce, unanimous approval.

3. Approval of Prior Meeting Minutes (November 2021)

Correct "gudget" to "budget under Item 5 on page 2. Approval with that correction moved by Gary, second by Robert, unanimous approval.

4. Staff guest: Stasia Lanier

Stasia introduced herself, thanked board for their service, much appreciated. Music director, programmer. Stasia hosts San Juan Sunrise on Saturday. Books in studio performances, manages music library. Maintains relationships with NPR music managers.

COVID has changed things. Have responded well to COVID. Stasia is part of the marketing team, also helps with development. Partnerships have made it exciting to be part of KSUT.

Robert asked how in studio performances come about. Vast majority are by KSUT staff reaching out to the artists. Robert also would like to see more crossover between 4 corners and Tribal. Stasia noted that COVID has slowed some things down or made them difficult or impossible.

5. Executive Director Report

Tribal Media Center interviews are likely to take place next week and we hope to have the director on board in January.

Grants: Waiting on a couple of big ones, no deadlines looming right now.
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Diversity, Equity and Inclusion (DEI) training: Tami noted we are looking at a particular potential contractor. Gary noted that the SJCA just had training with that contractor and SJCA staff felt that there wasn't enough up-front work by the contractor, but we expect that can be taken care of.

Bruce feels the timing is right to address some issues that have been of concern for a while. We need to do due diligence in selecting the contractors. In some training, there is too much "talking at" rather than doing the work of discussing the issues.

Tami suggested an ad hoc committee to select the consultants. Bruce agreed with the idea of a committee. Should include staff and board. Buz asked Bruce to be part of the committee and he agreed to do so.

Bruce moved that we create a committee composed of staff and board, Gary seconded. Bruce asked for Trennie's thoughts. She agreed that we should do DEI training, volunteered to be on the committee. Buz felt 2 board members is good, Tami will work on the staff end. Motion passed unanimously.

Tami will send out an email to staff for committee member volunteers, hope to get it done ASAP.

Tribal council: waiting on scheduling of work session. Action item is allowing administrative leave for permanent fund employees to do an on-air shift. More on-air help is needed.

Linda Baker is expected to be the tribal-KSUT liaison. Linda has been invited to future meetings; she has been on the KSUT board in the past. Would be a non-voting member.

Mikki Naranjo sent a letter of interest for the Tribal board member position. Those who know her feel she is a good candidate. Her contracting duties could mesh well with potential Tribal-KSUT grants, tie into Tribal Media Center. We would like to have additional candidates but may not be able to get any, advertising for the position has been heavy, both on radio and in The Drum.

Audit: Tami had an email from Michelle Sainio of Fredrick Zink Associates today. We should have draft report by Friday December 17. Tami will call a finance committee meeting as soon as the report is ready, will pass on to board after review.

Colorado Gives day raised over $10,000, and there was an additional $5,000 match.

Yearend appeal is out, we should see it soon in our mailboxes.

Employees will receive a 3% yearend bonus; Tami will be sending checks out soon.

Gary asked about the Colorado Media Project Informed Communities Grant. Tami said that if the grant is approved, the reporter would need to be an employee of KSUT for benefit purposes, but their time would be shared between KSUT AND KSJD.

Bruce asked about FLC intern. It looks like it could work out well.

See other reports for Four Corners, Triable Radio and Development.

Mike May joined at 6:38 PM.

6. Committees

Nothing to report from Finance or Tribal Radio.

Buz asked about the discussion of the Rocky Mountain Community Radio Conference in Ken's Four Corners report and the possibility that KSUT would sponsor the 2023 conference. Buz asked if that would be huge investment for KSUT. Tami said it's covered by the dues, so no real expenses other than staff time.

Rick asked about Trennie's comments from last meeting. We had agreed to have a committee meet to address the issues. Rick asked if there has been a meeting of that committee. Buz has been trying to convene Buz, Robert, Trennie, have not been able to meet yet, but will soon. While the discussion of DEI training is timely, it is just a coincidence, but it should help address the issues that Trennie raised.

Bruce commented that he has been a counselor and coach, he can help if needed.

Robert added that there have been phone and email conversations, but not with all three of them at the same time.

Gary noted that he is continuing to serve as Secretary, would appreciate some relief. Robert offered to take the notes for the January meeting. Thanks, Robert!!

Bruce suggested that we record meetings to assist the note taker, Tami asked if that would be OK, and everyone said it would. Gary noted there are times when that would be helpful

7. Open Southern Ute Tribal Member Board Seat

    Discussed above.

8. Next Meeting Date: January 12th, 2022 (note that the agenda had January 11, that is incorrect, Jan 12 is correct). It will be a virtual meeting until further notice.

9. Adjourn

Adjournment moved by Robert seconded by Bruce, unanimous approval at 6:53 PM.