KRPS EEO Public Inspection File Report

The information contained in this Report covers the time period beginning 2/01/2020 to and including 1/31/2021 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of full time job vacancies filled by the station comprising the Station Employment Unit during the Applicable Period;

    - None

2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;

    Organizations requesting notification:
    - No organizations have requested notification of job openings pursuant to Section 73.2080(c)(1)(ii)

    Recruitment Sources:
    - ***N/A***

3. The recruitment source that referred the hire for each full-time vacancy during the Applicable Period;

4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies;

5. A list and brief description of the initiatives undertaken in the preceding year.

    Menu Item #7
    Participation in scholarship programs directed to students interested in pursuing a career in broadcasting;

    KRPS offers two scholarships to students of Pittsburg State University. Following is a description of each, including requirements and restrictions.

    Thomas E. and Linda Beal Broadcasting Scholarship
    - A minimum grade point average of 3.000 is required.
    - Scholarship recipients shall complete an internship in the radio station, KRPS, under the supervision of the General Manager.
    - Restricted to Broadcast majors who are residents outside the four southeast Kansas counties of Bourbon, Cherokee, Crawford and Montgomery.

    Robertson Strawn Broadcasting Scholarship
    - A minimum grade point average of 2.500 is required.
    - Restricted to Broadcast majors who work in the radio station, KRPS.

Menu Item #10

Participation in at least four events or programs relating to career opportunities in broadcasting sponsored by educational institutions;

- Spring 2020 – Station had a virtual booth at the local Business/Education Alliance Career Fair for area high school juniors and seniors.
- August 2020 – Station had a virtual booth at Pittsburg State University's Community Fair. Information regarding scholarship opportunities and internships was distributed.

Menu Item #14

Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Staff took part in CPB-mandated harassment prevention training, Fall 2020

As a department of Pittsburg State University, KRPS is held to the hiring training and practices of the University. With each position search conducted, the members of the hiring committee are charged with learning and practicing equal employment opportunity and discrimination prevention.