Annual EEO Public File Report
New England Public Media (NEPM)[1]
December 1, 2022 - November 30, 2023

This Annual EEO Public File Report lists all full-time vacancies filled during the reporting period for New England Public Media, Inc. comprised of the following Massachusetts stations:

WFCR	Amherst, Massachusetts	WNNI	Adams, Massachusetts
WNNZ (AM)	Westfield, Massachusetts	WGBY-TV	Springfield,Massachusetts
WNNZ (FM)	Deerfield, Massachusetts	WAMH	Amherst, Massachusetts
WNNU	Great Barrington, Mass.	WAIC	Springfield,Massachusetts

All open full-time positions were listed on the station's website at: www.nepm.org.

Notices for all open full-time positions were sent to each organization listed in Appendix C.

In addition, notices of all full-time job openings are automatically posted to the following web-based job aggregators: indeed.com, LinkedIn.com, and glassdoor.com.

The employment unit uses the resources of eQuest to further disseminate information about job openings. Every open job posting is listed with eQuest and funneled through over 40 affinity professional organizations. eQuest also sends job listings to community organizations within a 50-mile radius of the position location pulling from a pool of over 400 community organizations within a 50-mile radius of the position's location. (More information in Appendix C).

Additional advertisements or notices used for particular position openings are listed in the Recruitment Report. (Appendix A.)

Appendices:

Appendix A: Recruitment Report listing all full-time that were filled during the current reporting period, including recruitment sources.

Appendix B: A summary of Supplemental Outreach initiative undertaken by the employment unit during the current reporting period.

Appendix C: Recruitment Source List identifying each organization that receives notice of all full-time openings.

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[1] WAMH and WAIC are subject to Public Service Operating Agreements between New England Public Media, Inc. (NEPM) and the Trustees of Amherst College (in the case of WAMH), and between NEPM and American International College (in the case of WAIC). Likewise, WGBY and WFCR are subject to Public Service Operating Agreements between NEPM and the WGBH Educational Foundation (in the case of WGBY), and NEPM and the University of Massachusetts Amherst (in the case of WFCR). In each case, NEPM provides programming and certain other services to the stations, and employees of these stations are included in the employment unit.

Appendix A
Recruitment Source List

Job Req ID	Job Requisition with Title	Candidates Interviewed	Source
R002207	R002207-Host-Monte Belmonte Show	1	Direct Source -> Employee Referral
R002208	R002208-Producer	1	Direct Source -> Recruiter
R002325	R002325-Sales Associate for NEPM	4	Direct Source -> Recruiter
R002357	R002357-Chief Content Officer	1	Direct Source -> Employee Referral
R002402	R002402-Senior Business Manager	6	Social Network -> Indeed
R002477	R002477-Accounts Payable Clerk	4	Social Network -> Indeed
R002484	R002484-Sales Associate for NEPM	1	Direct Source -> Employee/Former Employee Referral
R002502	R002502-Senior Major Gifts Officer	1	Social Network -> Indeed

Appendix B
Supplemental Outreach Activities

During the current reporting period, New England Public Media engaged in the following Supplemental Outreach activities:

1. Internship Programs

NEPM provides paid internship opportunities for students in News and with the organization's Education department. Internships are offered for a minimum of one semester, or during summer break, with hours ranging from 20-40 hours per week. Each internship has its own application deadline, and a separate pool of applicants is considered for each period.

During the reporting period, information on available internships is posted on the Career Page of the NEPM website, on websites of the participating colleges and on Handshake. Interested students are required to complete an application indicating their area of interest along with a cover letter and resume.

Interns are exposed to core functions of their department and are supervised by members of the department. During this reporting period, NEPM hosted three interns in News and three in Education. News interns were students at the University of Massachusetts Amherst and Mt. Holyoke College, while Education interns attended Bay Path University and the New York Fashion Institute.

2. Participation in activities for and on behalf of several local schools and colleges

Through NEPM's Media Lab, the organization trains local high school students in audio and video journalism and storytelling. The program provides paid internships for high school students throughout the year as part of the station's workforce development initiative. In addition, paid interns from local colleges assist staff instructors and serve as mentor for high school students. Additionally, NEPM organizes similar workshops for students from nearby colleges and collaborate with Elms College to teach courses with college students during the spring semester. Historically, most of the teaching has occurred in our studios, so that students can experience a professional radio and television station in person and use its production facilities. However, because of the pandemic, the station offered a hybrid program with both in-person and remote-learning opportunities.

During this reporting period, students from the following colleges and high schools participated in the Media Lab program during the Fall, Spring or Summer semesters: Springfield Conservatory of the Arts, Roger L. Putnam Vocational Technical Academy, Springfield Honors Academy, Springfield High School of Science and Technology, Ludlow High School, Veritas Preparatory Charter School, Hampden Charter School of Science, Springfield Renaissance School, Phoenix Charter Academy-Springfield Discovery High School, Springfield Central High School, Holyoke Community College, and Bay Path University.

3. Participation in activities for and on behalf of several local high schools and colleges

On August 8, 2023, Media Lab staff and interns attended a networking event at WGBH in Boston. Interns had the opportunity to share their experience at NEPM with other interns at WGBH as well as to receive a tour of WGBH's facilities.

On August 16, 2023, Springfield Technical Community College students were given a tour of the facilities by NEPM's Operations Director and the Director of Content to learn about radio internships and job opportunities.

On August 17, 2023, American International College students were given a tour of facilities by NEPM's President, Operations Director and Director of Radio to learn about radio internships and job opportunities.

4. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination

NEPM managers are required to annually participate in respectful workplace and DEIA training to promote a workplace that is free from discrimination and hostility and that provides equal opportunities to all employees. During this reporting period, NEPM managers participated in "Preventing Harassment and Discrimination" training which was completed on September 30, 2023.

5. Participation at Career Fairs

NEPM is also represented by members of the Human Resources Department of the WGBH Educational Foundation at the following Career/Job Fair events sponsored by various educational institutions.

Date Attended	University/College/ Organization	Career Fair	Networking Event
2/15/23	MASS Art: Creative Internship & Job Fair 2023	Yes	
2/16/23	Suffolk University: Creative, Communication & Marketing Career Fair	Yes	
2/23/23	Emerson College Career Fair	Yes	
2/24/23	The Newmark J-School Virtual Summer Internship Fair (2023) registration	Yes	

Date Attended	University/College/ Organization	Career Fair	Networking Event
2/24/23	SCAD Virtual Career Fair	Yes	
3/1/2023	UMASS BOSTON IN-PERSON CAREER EXPO 2023 registration	Yes	
3/15/2023	Carnegie Mellon Virtual Non-Profit Connections Career Fair 2023 registration	Yes	
3/22/2023	Carnegie Mellon Heinz College Entertainment Industry Internship Fair 2023	Yes	
3/22/2023	Boston College Communications, Arts, and Media Networking Night	Yes	
3/24/2023	UMASS AMHERST Government, Non-Profit & Social Impact Career Fair	Yes	
4/04/2023	NYU Virtual Equity & Inclusion Multi-School Hiring Event 2023 registration	Yes	
4/05/2023	Simmons University Library & Information Science Virtual Career	Yes	
4/06/2023	Boston University Nonprofit Career Fair registration	Yes	
4/12/2023	University of DC 2023 Annual Spring Career Fair *HBCU	Yes	
3/25-3/27	Columbia Journalism School 2023 Virtual Career Expo	Yes	
4/4/2023	NYU Virtual Equity & Inclusion Multi-School Hiring Event 2023 registration	Yes	

Date Attended	University/College/ Organization	Career Fair	Networking Event
4/5/2023	Simmons University Library & Information Science Virtual Career	Yes	
4/6/2023	Boston University Nonprofit Career Fair registration	Yes	
4/12/2023	University of DC 2023 Annual Spring Career Fair *HBCU	Yes	
8/22/2023	The Loop Lab at GBH		Yes
9/14/2023	UMass Amherst	Yes	
9/14/2023	Howard University	Yes	
9/26/2023	Boston Public High School and Private Industry Council at GBH		Yes
10/04/2023	Clark University	Yes	
10/05/23	Berklee	Yes	
10/12/23	Bunker Hill Classroom Visit		Yes
10/13/23	BPL GBH x Suffolk University		Yes
10/18/2023	Emerson College Career Fair	Yes	
10/20/2023	Harvard College	Yes	
10/20/2023	Craig Newmark at CUNY	Yes	
11/7/2023	The Massachusetts Advantage: Alternate Talent Developers to Diversify Your Cyber Workforce		Yes

Professional Networking & Community Events

NAHJ Convention and Career Fairs
Date: 07/12 - 07/15

AAJA Convention and Career Fairs
Date: 07/19 - 07/22

NABJ Conventions and Career Fairs
Date: 08/02 - 08/06

Summary: On behalf of NEPM and WGBH, GBH representatives attended the career fairs of three journalism conventions as part of the Public Media Village organized by NPR. These conferences featured comprehensive journalism training, specialty programming, national newsmakers, and multi-day career fairs.

1. Participation in Job Fairs

Date Attended	Organization	Career Fair	Networking Event?
7/12-07/15	NAHJ	Yes	Yes
7/19-7/22	AAJA	Yes	Yes
8/02 - 8/06	NABJ	Yes	Yes

Appendix C

Recruitment Source List
New England Public Media
December 1, 2022 - November 30, 2023

Career opportunities are posted on NEPM's website, nepm.org.

In addition, as an employment unit of the WGBH Educational Foundation, NEPM partners with eQuest to share all job openings. These openings notices are then shared with over 40 job boards. (Appendix C-1.)

For community outreach, eQuest partners with over 400 organizations nationally (Appendix C-2), and sends job opening notices to organizations within a 50-mile radius of a position's location.

In addition, all of these job opening announcements are aggregated on indeed.com, LinkedIn and Glassdoor for further distribution.

Appendix C-1
Postings With Job Boards

eQuest Compliance Solution		
Board Name	**Board Description**	**Target Audience**
State Employment Boards and community organizations	Jobs are sent to state employment job portals and web platforms for candidates based on the state the position is located in. The jobs listings are also sent to the following locations within a 50-mile radius of the zip code: local employment offices, local veteran's offices, local organizations/associations, local colleges/universities, and local vocational/rehabilitation centers	Veterans, Disability, Women, Minority, Public
Hire A Hero	Hire A H ero was created to provide free employment services to returning service members and their families. It acts as a pipeline for service members and their families to reach out through online social networking tools, allowing them to make connections to find a rewarding career. Hire A H ero is a nation-wide resource that connects the growing number of unemployed veterans with job opportunities, education, and social services. Hire A H ero has over 300,000 registrations and sees over 3 million unique visits a year.	Veterans
JOFD AV	disABLEDperson, Inc. and the associated job board Job Opportunities for Disabled American Veterans (JOFDAV) are the basis for a public charity organization whose primary focus is disability employment. The site has been made accessible as per 508 Standards. JOFDAV.com is a listed resource on the National Resource. Jobs are also sent to the following sites: Jooble, Glassdoor, F acebook, Jobquest.mass.gov, Linkedin, Jobcase, Careeronestop, Ziprecruiter, SimplyHired, Jobtome, EmployGeorgia, JobZone.ny.gov, IHire.com, Focuscareer.ky.gov, Askearn, Petersons.com, greaterstcoudjobspot.com, illinoisjoblink.illinois.gov, jobcenterofwisconsin.com, sourceamerica.org, texasskillstowork.com, defense.com	Disabled Veterans
RecruitABILITY	RecruitABILITY public charity whose primary focus is disability employment. The services offered at www.disabledperson.com are free. recruitABILITY is affiliated with disABLEDperson, Inc. Jobs are also sent to: Facebook, escocia.org, job.trovit, veteransfamiliesunited.org, illinoisjoblink.illinois.gov, jobfinder.usaa360.com, askearn.gov, dmva.pa.gov, dogpile.com, simlyhired.com, askjan.org, bestjobsusa.com, https://tapability.org/, MyJobhelper, Google Jobs, ZipRecruiter, USBeBee.com, scholarship.com, Simplyhired.com, Careeronestop.org, and multiple state workforce development boards	Disabled Persons
Additional Job Boards	http://www.africanamericancareers.org ; and http://www.africanamericanjobs.org	African American Community
	http://www.nativeamericancareers.org ; http://www.americanindeianjobs.org	Native American Community
	http://www.asiancareers.org ; http://www.sd-asianworkforce.com ; http://www.asianjobs.org	Asian American Community
	http://www.diabilityjobs.org: http://www.disabilitycareers.org	Persons with Disabilities
	http://www.gaycareers.org ; http://www.gayjobs.org	Gay/Lesbian Community
	http://www.hispaniccareers.org , http://www.usd-hispanicworkforce.com , http://www.hispanicjobs.org	Hispanic American Community
	http://www.seniorscareers.org ; http://www.senriorjobs.org	Senior Citizen Community
	http://www.usd-veterans.com ; http://www.veteranscareers.org ; http://www.veteranjobs.org ; http://www.usd-disablevets.com	Veterans
	https://www.usd-workingwomen.com ; http://www.womenscareers.org	Women

Appendix C-2
Community Outreach for Job Postings

Action Inc. Compass Youth Program - (mhoward@actioninc.org)
African American Chamber of Commerce of New Jersey - (mgriffin@aaccnj.com)
Albany Career Central - Mary Blais (Albany@labor.ny.gov)
Albany County Youth Bureau - (Nicole.ward@albanycountyny.gov)
America Works - Bronx - (info@americaworks.com)
America Works - Brooklyn - (info@americaworks.com)
America Works - Far Rockaway - (info@americaworks.com)
America Works - Jamaica - (info@americaworks.com)
America Works - New York - (info@americaworks.com)
America Works - Philadelphia - (info@americaworks.com)
America Works - Staten Island - (info@americaworks.com)
America Works - West Atlantic City - (info@americaworks.com)
America Works Burlington County - (info@americaworks.com)
America`s Job Center of California Riverside - Nicole Roby (msinger@rivco.org.)
American Job Center Enfield - Lorna McLeod (lorna.mcleod@ct.gov)
American Job Center Torrington One-Stop Center - Michelle Caffe (DOL Business Service Representative) (michelle.caffee@ct.gov)
American Job Center Torrington One-Stop Center - Stephen Romano (DOL Business Service Representative) (stephen.romano@ct.gov)
American Job Centers - Hamden - Hamden, CT 06514 (sandy.mello@ct.gov)
Amsterdam Workforce Solutions - Vet Rep - Ralph Grugnale (ralph.grugnale@labor.ny.gov)
Anaheim Workforce Center - Anaheim Workforce Center Email (aherrera@anaheim.net)
Anaheim Youth Committee - Robert Nelson (drodriguez3@anaheim.net)
Area Cooperative Educational Services - (acesinfo@aces.org)
Association of Latino Professionals in Finance & Accounting - Ann Marquez (ann.marquez@national.alpfa.org)
Association of Women Construction Workers of America, Inc - Herlema Owens (awcwamembers@gmail.com)
Attleboro Area School to Career Partnership - (alouro@schooltocareer.info)
Baldwin Park AJCC-Affiliate to East San Gabriel Valley Comprehensive AJCC - Arthur Monreal (referralsbpajcc@goodwillsocal.org)
Berkshire Training and Employment Program - (kgroves@berkshireworks.org)
Big Brothers Big Sisters of New York City - (help@bigsnyc.org)
Black Veterans for Social Justice - Recruitment Manager (admin@bvsj.org)
Bottom Line - Boston - (ccarson@bottomline.org)
Bottom Line - New York - (cwootan@bottomline.org)
Bottom Line - Worcester - (melanie@bottomline.org)
Boys and Girls Club of Plymouth - (cyoung@bgcplymouth.org)

Bridges From School to Work - Los Angeles - (therese.lyons@marriott.com)
Bronx Independent Living Center - Brett Eisenberg (brett@bils.org)
Bronx Workforce1 Career Center (NYC Workforce1 Career Center) - Frank Cook (Business Representative) (frank.cook@labor.ny.gov)
Bronx Works/Workforce Development Inc. - Denise Major (dmajor@bronxworks.org)
Bryant University - Patricia Miernicki (pmiernic@bryant.edu)
Burbank Employment Connection - Susie Avetisyan (burbankworkforceconnection@burbankca.gov)
Camden County Workforce Development Board Youth Committee - Matthew Verney (ccwib@ccwib.com)
Capital Region WDB Youth & Emerging Worker Committee - Nathan Mandsager (NathanM@PineRidgeInd.com)
Capitol Region Education Council - (kbrewer@crec.org)
Career Opportunities - Orleans, MA 02653 (kdower@jteccorp.com)
Career Renewal Ministry - Sts. Simon & Jude Catholic Church - Joe Teske (Joe@Teske.me)
Career Services Center - Lake Isabella - Donna Moreno (Morenod@co.kern.ca.us)
Career Start -SVUSD - Julie Dickelman (dickelman@svusd.org)
CareerCenter at Portland - (portland.careercenter@maine.gov)
CareerCenter at Springvale - Springvale, ME 04083 (allen.blackstone@maine.gov)
Catholic Charities - Boston - (info@ccab.org)
Catholic Charities North - (info@ccab.org)
CMO Network - (contact@cmo-network.org)
Common Ground High School - (rholcombe@commongroundct.org)
Community Action of Franklin Hampshire and North Quabbin Regions - (info@communityaction.us)
Community Integrated Services - Angelina Bush (angelina_bush@cisworks.org)
Community Support for Employment Transition (ComSET) - Larchmont Avenue Church - Debbie Earthrowl (mrsrevmom@yahoo.com)
Cooper Union School of Art, Architecture & Engineering - Tony Burrell (burrell@cooper.edu)
Crossroads Christian Church - Doug Husen (doug@crossroadschurch.com)
Disabled Resource Center - Dolores Dolores (info@drcinc.org)
Division of Employment and Workforce Solutions - (does_lo584@labor.state.ny.us)
Division of Employment and Workforce Solutions - Antonio Wilson (antonio.wilson@labor.ny.gov)
Downtown/Pico-Union WorkSource Center, Pacific Asian Consortium in Employment - Johnson Ng (worksource@pacela.org)
Dutchess WORKS One Stop - (Dennis.Higgins@labor.ny.gov)
Dutchess WORKS One Stop - (Edward.Himko@labor.ny.gov)
East LA/West San Gabriel Valley AJCC - Manuel Cerda (Ayes@aye-la.org)
East San Gabriel Valley AJCC - Arthur Monreal (referralsESGVAJCC@goodwillsocal.org)
Eastern Nazarene College Quincy, MA - (dianne.f.mcdonough@enc.edu)

EDCO - (ajay.edco@gmail.com)
ELAC Specialized AJCC - Mayra Rodriguez (ynostrd@elac.edu)
EMERGE Connecticut, Inc. - (info@emergect.net)
Employment Horizons, Inc. - Lisa Montalbano (lmontalbano@ehorizons.org)
Employment Ministry - St. Matthias - Terrence Seamon (terrence.seamon@gmail.com)
Eye to Eye Project (dasinger@gmail.com)
FedCap - Workforce Development - Michael Dunne (mdunne@fedcap.org)
Foothill Employment & Training Connection - Julie McElrat (Jmcelrat@foothilletc.org)
Foundation for Second Chances - (info@ffscinc.org)
Gay Men's Health Crisis, Inc. - Berkis DeLeon (berkisd@gmhc.org)
Girls, Inc. of Lynn - (info@girlsinclynn.org)
Gloucester County Workforce Investment Board Youth Committee - Thomas Bianco (tbianco@co.gloucester.nj.us)
Greater New Bedford Community Health Center, Inc. - Jennifer Patnaude (jpatnaude@gnbchc.org)
Greater Raritan Workforce Development Board Youth Committee - Aubrey Flanagan (Aubrey.Flanagan@raritanval.edu)
Guilford Job Network - (RussAllen2@aol.com)
Hall Neighborhood House - (info@hnhonline.org)
Hartford Communities That Care - (info@hartfordctc.org)
Hempstead Works Career Center - (peter.paftinos@labor.state.ny.us)
Hicksville Career Center - (Anthony.Robles@labor.ny.gov)
Imperial Courts Worksource Center - Joclyn Molo (pamela.paige@hacla.org)
Job Club Networking Group - Mike Coviello (mcoviello@edsisolutions.com)
Job Path - James Sanuf (james@yourjobpath.com)
Jordon Downs Worksource Center - Raymond Monje (ppaige@hacla.org)
JVS Marina del Rey-Mar Vista WorkSource Center - Alex Mack (Business Representative) (amack@jvsla.org)
JVS West Hollywood Worksource Center - (askus@jvsla.org)
JVS West Hollywood Worksource Center - Alex Mack (Veterans Represenative) (amack@jvsla.org)
JVS West Hollywood Worksource Center - Elisa Taylor (Business Representative) (etaylor@jvsla.org)
JVS West Hollywood Worksource Center - General Workforce/Career Center Email (askus@jvsla.org)
JVS West Hollywood Worksource Center - Josefina Santiago (jsantiago@jvsla.org)
JVS West Hollywood Worksource Center - Ronda Dixon (Program Manager) (rdixon@jvsla.org)
JVS West Hollywood Worksource Center - Sal Galvan (sgalvan@jvsla.org)
LARE-CAN - (JodiHowshan@americantraininginc.com)
Las Centro Americas - Merari Alvarado (info@centrolasamericas.org)

Laselll College Career Services Edwards Student Center - Career Services Lasell College (careerServices@lasell.edu)
LeadersUp - (info@leadersup.org)
In His Eyes Outreach - (info@inhiseyes.org)
Los Angeles Unified School District -Abram Friedman Occupational Center - Russell Hing (jxl58514@lausd.net)
Manhattan College (JasperLink) - (jasperrecruiting@manhattan.edu)
Maritime Academy Charter High School Philadelphia - Eugene Mattioni, CEO (mattioni.e@maritimecharter.org)
Marrakech , Inc - (rmartin@marrakechinc.org)
Massachusetts Bay (MassBay) Community College - Julie Ginn (Director of Career and Internship Services) (jginn@massbay.edu)
MassHire Merrimack Valley Workforce Board - Calvin C. Willaims (bnorris@masshiremvwb.org)
Mondays at Seven: Job Club - (info@westportumc.org)
More Than Words - (info@mtwyouth.org)
Morris-Sussex-Warren Workforce Development Board - Hope Hurley (hhurley@thorlabs.com)
MY TURN - Franklin High School Diploma Plus Program - (ubangura@my-turn.org)
MY TURN - Manchester, Central High School Diploma Plus Program - (nwilliams@my-turn.org)
MY TURN - Nashua High Schools North & South Diploma Plus Program - (jwilliams@my-turn.org)
My Turn Inc. - (nconroy@myturn.org)
Nassau Community College - Constance Egelman (Constance.Egelman@ncc.edu)
National Organization for Women (NOW), NJ Chapter - Jennifer Armiger (jja3975@gmail.com)
Network Support Services - (Contact@networkssi.org)
New England College - Eugene Durkee (Director, Career & Life Planning) (edurkee@nec.edu)
New Haven Board Promise - (youthfamilycommunityengagementteam@new-haven.k12.ct.us)
New North Citizens Council Inc. - YouthBuild - (lmanzi@newnorthcc.org)
New York State Office of Children & Family Services - Richard Brown (Richard.Brown@ocfs.state.ny.us)
North Central Massachusetts Youth Council - Kelley French (kfrench@masshirenorthcentralwb.com)
North County Coastal Career Center - Connie Vasquez (conniev@workforce.org)
North County Coastal Career Center - Holly Childs (holly@workforce.org)
North Shore Community Development Coalition Inc. - YouthBuild - (felicia@northshorecdc.org)
Northeast San Fernando Valley AJCC - Merin Figueroa (mfigueroa@ypi.org)
Northwest Regional Workforce Investment Board Youth Committee - Chief Fred Spagnolo (catherine.awwad@nrwib.org)
Norwalk Housing Authority (NHA) - (wgerbi@norwalkha.org)
Notre Dame Education Center - (emacmillan@ndecboston.org)
npower - Brooklyn - (admissionsBrooklyn@npower.org)
npower - Harlem - (admissionsHarlem@npower.org)

NVCC WAVE Program - (Lstango@nv.edu)
NYS Department of Labor - Division of Employment Services - Eliana Palmay (SchermerhornSt.DEWS@labor.ny.gov)
Office of Vocational Rehabaliltation - (tascarter@state.pa.us)
Office of Vocational Rehabilitation - Rob Hodapp (rhodapp@state.pa.us)
Old Colony Planning Council - Mary Waldron (MWaldron@OCPCRPA.org)
Orange County One-Stop Center-Buena Park - Deborah Bergman (info@ocworkforcesolutions.com)
Orange Works Career Center - Middletown - (paul.sangalli@labor.ny.gov)
Orange Works Career Center - Newburgh - Susan Hansen (mblair@co.orange.ny.us)
Our Piece of the Pie, Inc - (Info@OPP.org)
PA CareerLink - Delaware County at Chester City - Donna Tutak (Tutakd@co.delaware.pa.us)
PA CareerLink - Delaware County Community College - Susan Bond, Executive Director, Workforce Entry Center (wec@dccc.edu)
PA CareerLink - Lackawanna County - Cathy Gerard (c-cgerard@pa.gov)
PA CareerLink - Northwest Philadelphia - Charles Jameson (pacareerlink@state.pa.us)
PA CareerLink Delaware County Community College - (wec@dccc.edu)
PA CareerLink Lackawanna County - Juan Mendez (Job Posting Manager) (jmendez@pa.gov)
PA CareerLink Montgomery County - Vet Rep - (roberclar@pa.gov)
PA CareerLink Northwest - (shgriffin@pa.gov)
PA CareerLink Philadelphia North - Vet Rep - J. Bell (vcurtis@pa.gov)
Pasadena City College's Job Developer - Mayra Basteris (mbasteris@pasadena.edu)
Passaic County - Paterson Job Club - Marcia McNeel (Marcia.McNeel@dol.nj.gov)
PathPoint - Bakersfield - (info@pathpoint.org)
PathPoint - Thousand Oaks - (info@pathpoint.org)
Per Scholas New York - (info@perscholas.org)
Philadelphia Works - (info@philaworks.org)
Philadelphia Youth Network, Inc. - (youth@pyninc.org)
Pike County Workforce Development Agency - Cynthia DeFebo (workforce@pikepa.org)
Planet Youth - Joseph Silva (joesilva.cflc@gmail.com)
Portland CareerCenter - Mike Roland (portland.careercenter@maine.gov)
Putnam Workforce Partnership - Atul Sheffey (37a235@dfa.state.ny.us)
Queens Workforce1 Career Center - Ruth Junior (workforce1Queens@grantassociatesinc.com)
Regional Employment Board of Hampden County Youth Committee - Cleveland Burton (dcruise@masshirehcwb.com)
Rensselaer County One Stop Career Center - Tracy Ellis (rensselaeronestop@capreg.org)
Rhode Island Indian Council - Chester Bliss (chesterbliss@yahoo.com)

Rockland County Career Center - Donald Lucarello - manager Supervisor`s Name: Sandra Bandes (RocklandWorks@rboces.org)
Rockland County Career Center - Suffern - Irene Deutsch (rocklandworks@rboces.org)
Rocky Hill Reemployment Support Group - St. James Church Hall - (rhjobgroup@gmail.com)
Roxbury Community College - P. Paul Alexander (palexander@rcc.mass.edu)
San Diego North County Coastal Career Center - Catherine McLean (Careercenter@workforce.org)
San Gabriel Valley Training Center - (dhernandez@sgvtc.org)
Santa Ana Workforce Development Board Youth Committee - Mr. Bob Tucker (bobtucker@socal.rr.com)
Santa Clarita AJCC - Melissa Mc Cubbin (ReferralsSCAJCC@goodwillsocal.org)
Schenectady County Connects - Jennifer Bargy (schenectadysjta@dfa.state.ny.us)
Schenectady County One Stop Employment and Training Center - (schenectady@labor.ny.gov)
SELACO Cerritos AJCC - Anna Leon (selaco@selaco.com)
Sheltering Arms - (Info@ShelteringArmsNY.org)
Smart Energy Initiative of Southeastern Pennsylvania - Jim Lauckner (jlauckner@cceconomicdevelopment.com)
Social Enterprise and Training Center Inc. - YouthBuild - (Hello@SEATCenter.org)
Socio-Economic Development Center for Southeast Asians - (admin.sedc@gmail.com)
South Bay One Stop Business and Career Center - Carla Cortez (Gardenareception@sbwib.org)
South Bay One-Stop Business & Career Center - Carson - Cheryll Cooks (carreception@sbwib.org)
South Los Angeles AJCC, Southwest College - Maria Nurrillo (askus@jvs-socal.org)
Southeast Asian Coalition of Central Massachusetts - Ms. Thua Le (info@seacma.orginfo@seacma.org)
Southeast LA - Watts WorkSource Center - Marvinette Harris (mcolumbus@wlcac.org)
Southeastern Massachusetts SER - (fcabral@ser-jobs.com)
St. Nicholas Alliance Workforce Development - Carolann Johns (rgrave@stnicksalliance.org)
St. Nicks Alliance Workforce Development - Larry Rothchild (lrothchild@stnicksalliance.org)
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Stratton VA Medical Center - Christina Mead (christina.mead@va.gov)
Suburban Station PA CareerLink - Neo McNair (Business Representative) (nmcnair@jobworksinc.org)
Suburban Station PA CareerLink - Raymond A. Bates (Veterans Representative) (nmcnair@jobworksinc.org)
Sunburst Youth Academy - (admissions@sunburstyouthacademy.com)
test - James Nelson (james.nelson@equest.com)
The Employment Center at Suffolk County Department of Labor - Craig Horowitz, Assistant Director (Hauppauge@labor.ny.gov)
The Doe Fund, Inc. - (info@doe.org)
The Fortune Society - (info@fortunesociety.org)

The Harlem Community Justice Center - (info@courtinnovation.org)
The National Federation of the Blind (pmaurer@nfb.org)
The Sierra Group Academy of Philadelphia - Emily Coder (ecoder@lriacademy.org)
The Sound Lab - (thesoundlabma@gmail.com)
Town of Hempstead Youth Committee - Rebecca Bell, M.A. (rbell@eacinc.org)
Training Resources of America - Worcester - (ddaigle@tra-inc.org)
Training Resources of America - Worcester YouthBuild - (ddaigle@tra-inc.org)
U.S. Vets - Katherine Gibbs (kgibbs@usvetsinc.org)
Ulster County Career Center - Faith Golden (oet@co.ulster.ny.us)
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Ulster Works One Stop - William McDonough (wmcd@co.ulster.ny.us)
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United Teen Equality Center - (info@utec-lowell.org)
University Heights Workforce1 Career Center - (WF1FMlibrary@fegs.org)
University of Rhode Island - Audrey Tessier (atessier@uri.edu)
Urban League of Essex County - General Email (info@ulec.org)
US Merchant Marine Academy - Captain Ian Jones, Department Head, Professional Development & Career Services (JonesI@USMMA.edu)
Verdugo Jobs Center - Vet Rep - M. Galacia (njimenez@glendaleca.gov)
Verdugo School to Career Coalition Partner Committee - Melissa Younesian (dantonio@glendaleca.gov)
Vernon-Central/LATTC WorkSource Center - Rick Solis, Jr (rsolis@coalitionrcd.org)
Veterans AJCC - Shantae Conliffe (veterans@jvs-socal.org)
Veterans' Employment and Training Service - Wethersfield, CT - VPA Linnai-Anne Camacho (mrolon@capitalworkforce.org)
VETS Los Angeles Regional Office - David Fierro (David.Fierro@va.gov)
Vocational and Educational Services for Individuals with Disabilities - (accesadm@mail.nysed.gov)
Watts/Los Angeles Worksource Center - Hector Chacon (hector.chacon@hacla.org)
West Covina AJCC - Affiliate to Pomona Valley Comprehensive AJCC - Ripsime Markaryan (info@mcscareergroup.com)
West LA WorkSource Center/American Job Center of CA - Sade Washington (westlajcc@jvs-socal.org)
West Warwick Public Library Job Club - West Warwick Public Library - Steve Colella (steveco20@aol.com)
Western Youth Services - Mobile Family Resources - (info@westernyouthservices.org)
Westlake Resource Center Pacific Asian Consortium in Employment - Edmund Soohoo (jng@westlake-worksource.org)
Westmont College (Job Spot) Santa Barbara , CA - LoriAnn Banez (studentemployment@westmont.edu)
Westside Center for Independent Living - (jeffmichaelson@hotmail.com)

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Women's Prison Association - (info@wpaonline.org)
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Workforce Alliance Youth Committee - Christopher Cozzi (jvazquez@workforcealliance.biz)
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Workforce1 Healthcare Career Center - (Workforce1healthcarecareers@fegs.org)
Workforce1 Industrial & Transportation Career Center - Monique Cole-Green (Industrialandtransportationcenter@grantassociatesinc.com)
X-Cel Education - (x-cel@x-celeducation.org)
Youth Build - (info@youthbuild.org)
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YouthBuild Newark, Inc. - (info@oyn-nj.org)
YouthBuild Preparatory Academy - (info@ybprep.org)
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