“KSUT is a community supported public broadcasting organization serving the communities of the Four Corners, providing diverse and eclectic entertainment, education, news, and information while promoting multicultural awareness and understanding.”

Present: Robert Ortiz, Buz Bricca, Gary Skiba, Tami Graham, Kree Lopez, Eddie Box Jr.
Absent: Rick Gore, Amy Barry

Call to Order @ 5:38 PM

Approval of Meeting Agenda

- Amend to omit audit update. Made MOA a separate item.
- Moved by Gary, second by Kree. Unanimously approved.

Approval of Prior Meeting Minutes

- Moved by Buz, second by Gary. Unanimously approved.

Executive Director Report

Renovation: update and budget

Project Construction

- Substantial completion expected Friday Feb 14. Quite a few punch list items to get done.
- Certificate of Occupancy needs to be done. Still a few items that need to be resolved.
- Contingency budget has been used up, hopeful there won’t be any new large items.
- Line of credit will begin to be used soon.
- Old generator was cashed in for $5,000, new 3-phase generator is in place.
- Tribal council will do a walk-through soon and there will be a tribal member open house, probably late February/early March. Lots of interest in the community.
• Big “official” open house after move in is complete, probably late May. Will be a Bear Dance every weekend, need to schedule the open house with that in mind.
• Date and time to be determined, maybe something like a Friday 4-7 PM.

Project Budget

• Cash flow for whole organization is good.
• It may be better to wait on drawing on the line of credit, will discuss with Fredrick Zink Associates. Operational funds are not restricted, capital funds are. Can temporarily use operational on capital costs.
• Rick didn’t feel there was any issue, OK to use the operational funds on capital projects until necessary.
• Tami will keep us informed.

FolkWest festivals

• Going great. Single day tickets start this Friday (2-14), when full lineup will be announced.
• Artists are just about final.
• Learned today (2-12) that two grants were awarded from Pagosa Springs for a total of $5,000
• Enterprise zone designation has initial approval, state approval needed but expected.

Signal expansion Project Update

Will be waiting until spring. Could be close to same time as broadcasting begins from new building.

Quarterly Budget Report

• Tami, Robb Brantley and Rick Gore met to discuss.
• New format which Tami went over.
• Several questions about some of the large variances, some recategorization will be needed and will be dealt with in mid-year budget revision.

MOA with Southern Ute Indian Tribe

• Has been an issue for quite a while, lines out responsibilities.
• Tribal Council approved last week. KSUT attorney Ernie Sanchez reviewed and feels it looks fine.
• Signatures needed from Robert as Board President and Tribal Chair Christine Sage.
• Approval moved by Buz, second by Gary. Unanimously approved.
• Tami will prepare final version for Robert’s signature.
Dream Warriors

- Partnership with Ute Mountain Ute tribe on Dream Warriors project going well, March 24-26.
- Performance on 26 at Sunflower (KSJE) free and open to public.
- Tami will send out info on other performances.

Committees: Activities and Updates

Development Committee (Buz, Kree, Bruce)
- No changes or updates.

Tribal Radio (Amy, Buz, Robert)
- No changes or updates.

Finance (Rick, Amy, Tami)
- Met last week and went over budget reports.

Board Retreat (Buz, Tami, Bruce, Robert)
- Tami, Robert and Buz had a phone meeting to discuss.
- Tentatively at Blue Lake.
- Several alternative dates were discussed, no conclusion.
- Buz will send out an email with potential dates
- Tami can facilitate as she has lots of experience with similar retreats
- Probable agenda items:
  - Team building - short exercise
  - Presentations by Directors (Chris Aaland, Shelia Nanaeto, Rob Ralls) to include employee concerns, about 1 hour
  - Board communication
  - Board recruitment
  - Bylaws review
    - Strategic Plan, discuss and revise as needed, probably 3-4 hours
- Some discussion about looking at pay scales. On hold for now.
- Tami will work with Buz to put together an agenda for the retreat.

Ad Hoc (Executive Committee) to review bylaws

- Officers will work on it, other board members welcome to participate
- Need to address leave of absence (Sara’s situation raised this).
- Robert will get with officers to set date.
Other

Native Agricultural Fund Grant

- Tribal planners got a 70K grant from Native Agricultural Fund, will put on hemp symposium May 4 and 5 at the casino.
- There was a grant agreement hiccup, KSUT became a pass-through as a nonprofit. and will gain $2000 for promotion.
- La Plata Economic Development Alliance will be doing the organizing. May get a National Native News story as well.

Antenna Installation

- Jaynes had concern about liability with the 50-foot antenna tower
- Decided that we (KSUT) would do the installation.
- Relationship with Jaynes is still good.

FZA Audit

- Buz asked about relationship with of Fredrick Zink & Associates.
- Still not ready with audit and consistent time overruns, additional costs. Our process is slowed down, affects CPB audit and CPB funding.
- Rick has a good handle on it. Board needs to ask them some questions about process and surprises.
- Complicated due to tribal involvement. FZA spends first week of KSUT audit with tribal auditors (tribe does KSUT accounting).
- Susan Kearns sent letter to FZA that highlights history, which was a response to FZA letter.

Lyle Lovett

- Lyle Lovett show still in play for July 5, looks positive.

Next Meeting Date

- March 11, 2020 – Eddie Box Jr Media Center (hooray!)

Adjournment

- Moved by Kree, second by Gary. Unanimously approved.
- Adjourned at 7:01 PM