KSUT Board of Directors
Monthly Meeting
Southern Ute Cultural Center
Ignacio, Colorado
September 11, 2019 5:30 pm

Attended: Sara, Bruce, Robert, Susan, Rick, Gary, Tami, Rick
Absent: Buz, Eddie, Amy, Kree

Call to Order-5:42 pm

Approval of Meeting Agenda: Robert motion, Rick seconded, passed unanimously

Approval of Prior Meeting Minutes:
Dan moved approval. Bruce noted small typo—under renovation and budget should be space between in and to. Approved with correction.

Executive Director Report

Renovation update and Budget

- Overall going well
- 4 week look ahead schedule helpful
- Almost done with framing, moving into wiring (big job)
- Design committee (Tribal radio staff: Shelia Mike and Lynn,) have met to choose, colors, tile, carpet etc.
- Tap fees were a $20K surprise. Onetime fee.
- Tami will be looking for a donation for expansion of the tribal signal, but has to wait until October
- Solar—will attempt to place with other outside with other mechanicals. Tami will be requesting an expansion of lease area to allow for larger solar placement.
- Also will ask tribe to support a USDA grant (tribe would have to submit as they own building)
- Rick and Tami met with Alpine bank, very supportive. Looking for $500K line of credit to accommodate shortfall.
- Question of whether board needs to approve line of credit. Can wait until October meeting if needed.
- Budget: early draft, will update.
- Operational fund will be moved from TBK to Alpine
- Alpine has been very good to work with
- ACH has been set up for transfers
• Signal expansion going well

Dan arrived at 5:49

**Folkwest Festivals (update)**

• Folkwest went well, KSUT staff shadowed staff to ensure good transition.
• Will have independent contractor for first year to handle Festivals and Events, will likely move to a KSUT position in future
• MOU will be finalized in next week or so

**FY19 Audit**

• On track

**Draft FY2020 Budget**

• Major increase is due to Folkwest festivals.
• Festivals info in spreadsheet will be refined substantially
• Tami answered a number of questions regarding current draft budget
• Finance Committee will meet with Tami to go over in detail
• Final proposal will be in December
• Discussion of ED and Staff bonuses/pay increases
  o Need to be sure that any precedent is sustainable in the long run
  o Amy looking into merit based awards that tribe uses, will investigate further
  o Intent is to do end of year (December) awards

**FY2020 Proposed Slate Board Officers/additional nominations?**

• Nominations: Robert /President; Buz /Vice President; Gary /Secretary; Amy / Treasurer. Others welcome to nominate themselves if interested. Elections at October meeting.
• Committees
  o Development Committee (Buz, Kree, Sara)
    ▪ Had 1 hour meeting. Acceptance of gifts, cultivating past donors, possible new projects. Need to schedule follow up.
    ▪ Suggested changes to gift acceptance policy. Will review at October meeting.
    ▪ Tami feels that board focus on policy would be most helpful
    ▪ Major gifts is an area that could use additional focus

• Tribal Radio (Buz, Amy, Robert)
  o Nothing new
Finance (Amy, Dan, Tami)
  o Procurement Policy (end of fiscal year)
  o Rick will replace Dan on this committee
  o December Bonus for Tami and staff

Departing Board Members – comments

  • Dan: Tami has done an excellent job, leadership has been excellent.
  • Susan: has been a journey from first meeting when ED hiring was proposed.
  • Tami noted that one consideration in accepting ED job was how functional the board would be. Susan’s leadership has been helpful.

Into Executive Session at 6:53. Details available to board if needed.

Executive Session ended at 7:27.

Next Meeting Date (Oct. 9)

FY20 Board Meetings: Oct. 9 (officer elections), Nov. 13, Dec. 11. 2020: Jan. 8, Feb. 12, Mar. 11, Apr. 8, May 13, June 10, July 8, Aug. 12, Sept. 9, Oct. 14

Bruce moved to adjourn, Dan seconded (and dropped the mike). Unanimous, adjourned at 7:28 PM.