

KUER Supplemental Outreach Initiatives

(June 1, 2018 to May 31, 2019)

FCC Menu Categories

1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;
2. Hosting of at least one job fair;
3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies);
7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
9. Establishment of a mentoring program for station personnel;
10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities;
13. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;
14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;
16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Description of Activity, Including Date and Station Staff Involved:

1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions

- KUER's human resources analyst participated in University of Utah career fairs on August 22, 2018 and February 5, 2019. He talked with students and fair visitors about available internships, volunteer opportunities and career opportunities in broadcasting as well as current openings at the station.
- KUER's General Manager, News Director and Program Director participated in "Virtual Career Fair" hosted by "Current" magazine on October 17, 2018 and April 2, 2019. They shared knowledge about careers in broadcasting, chatted one-on-one with a diverse group of professionals and shared information about job openings at the station.
- KUER is a department of the University of Utah and as such is represented by recruiters who attend community job fairs to inform attendees about open positions at the University and discuss career opportunities. KUER open positions are included in the information disbursed to job fair guests. KUER is notified if attendees are interested in broadcasting or station opportunities. The recruiters attended nine events during the reporting period, including the "Refugee Fall Job Fair" on October 24, 2018, "UHIRE Women and Diversity Networking Event" on October 30, 2018, "Heroes to Hired Veterans Fair" on November 6, 2018, and the "Utah Association of Colleges and Employers Job Fair" on May 14, 2019.

3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities

- KUER human resources and KUER management personnel participated in the “Utah Broadcaster’s Association” job fair on March 6, 2019. Station Human Resources Analyst, KUER General Manager, KUER Development Specialist, and the KUER Content Director helped plan, publicize, and host the Utah Broadcasting Association (UBA) Job Fair, held at the University of Utah. Station personnel spoke with attendees about open positions and careers in Broadcasting

4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues

- RadioWest executive producer Doug Fabrizio delivered the keynote address at the “Snowforce” Conference on March 21, 2019
- NPR’s Howard Berkes and KUER’s news director Andrew Becker led a panel discussion after a free screening of the PBS film Coal’s Deadly Dust at the Salt Lake City Library Main Branch on February 11, 2019.
- The original RadioWest film “Dark Skies” screened at the Park City Filmmakers Showcase November 8, 2018. KUER producers were on hand to discuss how the digital films they produce enhance the terrestrial broadcast content.
- KUER’s RadioWest producer participated in a gala fundraiser production for the internationally recognized Utah Shakespeare Festival on February 8, 2019. Fellow performers included Lieutenant Governor Spencer J. Cox, his wife Abby, President of the Utah State Senate J. Stuart Adams, and Utah State Representative Patrice M. Arent.
- “Sanctuary,” a RadioWest Film featuring the Unitarian Church of Salt Lake City is highlighted in their online history with the University of Utah’s Marriott Library.

5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment

- Fall Semester 2018 & Spring Semester 2019 – KUER’s Marketing department selected a student intern. She assists in community outreach projects, writing and editing the weekly E-Newsletter delivered to 32,000 recipients and helps with various marketing and community outreach processes.
- Fall Semester, 2018 & Spring Semester, 2019 - The KUER News department selected two interns for fall and spring semesters. These internships provide the student with hands-on mentoring and on-the-job training in the News department. The students work as reporters, produce stories for broadcast on KUER and help produce KUER’s daily, signature program RadioWest.

6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies)

- KUER community outreach staff started a group, “Young Friends of KUER,” to engage with students and younger members of the community. There is an accompanying Facebook page, “Young Friends of KUER,” where staff posts information about special events, news, and trends in broadcasting. They hold different types of events about once a month, an example of which was a “Spooky Halloween Podcast Listening Party” at the KUER studios.
- KUER community outreach staff, reporters and volunteers regularly represent KUER at community, education, and government events, often with booths, to promote KUER programs and services with participants. These events help promote the station’s resources. Examples include the Downtown Salt Lake City Farmers Market, the Ogden Arts Festival and Craft Lake City arts festival downtown Salt Lake City.

7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting

- Every other year KUER hosts the “Bob Avery Scholar” from the Department of Communications at the University of Utah. The scholar works in the newsroom alongside reporters and creates broadcast content and participates in events and community engagement.

8 Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions

KUER Administration supports staff participation in conferences where they develop additional skills, increase technical expertise, and gain a greater understanding of the industry.

- **Public Media Program Directors Conference** August 20 - 23, 2018 in Austin, Texas. (KUER Content Director).
- **Society of Environmental Journalists Conference** October 2 - 7, 2018 in Flint, Michigan (KUER environmental reporter).
- **Public Radio Super Regional Meeting** October 24 – 26, 2018 in Atlanta, GA, (KUER General Manager).
- **Public Business Media Association** conference May 14 – 17, 2019 in Orlando, FL (KUER Senior Accountant).
- **Public Media Development and Marketing** conference July 10 - 13, 2018 in Chicago, IL (KUER marketing manager and membership manager).

10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting

- A KUER reporter attended the Utah Education Network's "American Graduate" event on July 17, 2018. His presentation featured included the history of his career path into broadcasting.
- KUER's RadioWest executive producer was the keynote speaker at *Snowforce*, the conference for local Salesforce users. He talked about the changing landscape of media and his legacy in public broadcast radio.
- The University of Utah featured a short film created by KUER producers at a Continuing Education class. The producer talked about their journalism journey.

11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;

- September 6 - 8, 2018 – KUER was a sponsor of the Timpanogos Story Telling Festival. Staff and volunteers employed the "KUER Sound Recording Booth" where attendees young and old were given the opportunity to record a radio story just like a real reporter. Staff answered questions about their career paths in broadcasting and how to pursue opportunities in broadcasting at KUER and other stations.
- August 10– 12, 2018 – KUER was a sponsor of the Craft Lake City DIY Festival downtown Salt Lake City. Staff and volunteers employed the "KUER Sound Recording Booth" where attendees young and old were given the opportunity to record a radio story just like a real reporter. Staff answered questions about their career paths in broadcasting and how to pursue opportunities in broadcasting at KUER and other stations.

12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities;

- The KUER News Managing Editor and Content Director positions were advertised with the CPB and Current Magazine.

14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination

- A representative from the University of Utah Equal Opportunity Office conducted an Equal Opportunity and Affirmative Action Training for Staff and Managers on ADA, Diversity, Illegal Discrimination, and Sexual Harassment on April 12, 2019. Managers are encouraged to attend workshops conducted by the University training department on the following topics: Performance Management, Hiring Principles, and Diversity Training
- The University of Utah training manager led a Diversity Training for station personnel on "Unconscious Bias and Owning Your Internal Culture" on August 30, 2018. The facilitator offered insights into how to better manage staff by being aware of and more clearly understand differences.

- All Station employees (full and part-time) were required to complete the Corporation for Public Broadcasting online workplace harassment prevention training by June 30, 2018. The intent of the training was to encourage a positive workplace environment free of harassment.

16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

- All full-time positions are posted with the University of Utah Human Resources website. Positions posted on the University of Utah Career Portal automatically filter to other agency websites such as the Utah Workforce Services job bank (through a signed contract), which makes postings available to Workforce Services agencies throughout the state of Utah, Career Services at the University of Utah, KUER website, and HigherEd.jobs. Job sites such as Indeed, Glassdoor, Myjobs.com and others scrape job notices off the University of Utah Human Resources webpage.
- KUER sends out a weekly e-Newsletter to approximately 32,000 people notifying them of the week's top news stories, KUER special events, NPR programs, film series and discussions, etc. There are many places within the email that direct viewers to kuer.org, where job openings are posted on the "About" page.
- Management posts job openings for internships on the KUER 90.1 Facebook page

KUER (UNIVERSITY OF UTAH)
EEO PUBLIC FILE REPORT

(June 1, 2018 thru May 31, 2019)

RECRUITMENT SOURCES USED FOR FULL-TIME VACANCIES

*Appendix A includes a list of recruitment sources and referral agencies, indicating name, address, the contact person and telephone number.

FULL-TIME POSITIONS FILLED; RECRUITMENT SOURCES USED
[With Hiree's Recruitment Source Noted in Brackets]

1) KUER Accounting Specialist

Notice sent to Referral Source list for entries on or before 3-14-18* This position was also posted via Indeed, KSL, and Monster
Date Filled: 6-4-18
Number of Interviewees: 4
Interviewees according to Referral Source: (*B26=3; B27=1)
Hiree: *(B26)

2) KUER Program Director

Notice sent to Referral Source list for entries on or before 2-28-18*; this position was also advertised with Current
Date Filled: 7-30-18
Number of Interviewees: 5
Interviewees according to Referral Source: (*B13=3; Current Newspaper= 2)
Hiree: *(Current)

3) KUER Reporter Producer

Notice sent to Referral Source list for entries on or before 9-10-18
Date Filled: 10-17-18
Number of Interviewees: 2
Interviewees according to Referral Source: (B27=1; C86=Public Media FB page=1)
Hiree: *(B27)

4) KUER Reporter/Producer

Notice sent to Referral Source list for entries on or before 8-30-18. This position was discussed with KUER participants at the Current Virtual Career Fair.
Date Filled: 11-13-18
Number of Interviewees: 13
Interviewees according to Referral Source: (*B27=1; Current virtual job fair=2; C86: FB pages=2; CPB.org=1; Indeed.com=1; Glassdoor.com=1; MWNB=2; Public Radio=1; Gomez Newsletter=1; linkedin.com=1)
Hiree: *(MWNB)

5) KUER Reporter Producer

Notice sent to Referral Source list for entries on or before 11-5-18. This position was discussed with KUER participants at the Current Virtual Career Fair
Date Filled: 1-2-19
Number of Interviewees: 3
Interviewees according to Referral Source: (Current virtual job fair=1; *C86: cpb.org=1; indeed.com=1)
Hiree: *(Current virtual job fair)

6) KUER Events & Community Engagement Manager

Notice sent to Referral Source list for entries on or before 12-13-18

Date Filled: 1-9-19

Number of Interviewees: 2

Interviewees according to Referral Source: (*B14=1; B27=1)

Hiree: *(B26)

7) KUER Major Gifts Manager

Notice sent to Referral Source list for entries on or before 6-15-18. This position was also posted on LinkedIn and Utah Nonprofits Association (UNA)

Date Filled: 1-22-19

Number of Interviewees: 3

Interviewees according to Referral Source: (*B13=1; B14=1; Utah Nonprofits job board=1))

Hiree: *(B13)

8) KUER Announcer

Notice sent to Referral Source list for entries on or before 10-17-18

Date Filled: 11-12-18

Number of Interviewees: 4

Interviewees according to Referral Source: (*B13=1; B14=1; B26=1; C86-Current.org=1)

Hiree: *(B14)

TOTAL INTERVIEWEES FOR FULL-TIME POSITIONS

36 persons

NUMBER OF REFERRALS FROM SOURCES USED

B13 = 5; B14 = 3; B26 = 4; B27 = 4; C86 Indeed.com = 2; Utah Nonprofits Associations = 1; Current Newspaper = 2; Public Media FB page = 3; Current.org = 1; Glassdoor.com = 1; MWNB = 2; Public Radio = 1; Gomez Newsletter = 1; LinkedIn.com = 1; cpb.org = 2; Current virtual job fair = 3

*Denotes referral sources and their respective numbers found on Appendix A.

KUER sends information regarding full-time positions to a mailing list maintained by station technical staff. This list is open to any subscriber so the list of individuals and/or organizations that receive information about our job postings may be broader than the referral source list in Appendix A. An invitation is sent to these subscribers asking if they will provide more contact information, but some do not respond.

Appendix A: Employment Referral and Recruitment (Referral Source List)

Updated: 5/30/19; Created 5/21/03

Job Service Locations

NOTES

- The University has a signed contract with Utah DWS.
- Postings are sent to the State Employment Team: postajob@utah.gov or fax: 801-526-4321 or 1-866-968-0060
- DWS Employment Centers do not have direct phone numbers; calls are directed to a general call center at 801-526-0950 or 1-866-435-7414.

	Agency	Contact	Phone	Address	E-mail	Date Entered
A1	Department of Workforce Services Employer Services	State Employment Team	801-526-0997 1-888-920-9675	140 East 300 South, SLC, UT 84111	postajob@utah.gov	10/5/17
A1	Department of Workforce Services Employer Services	Amy Rindlisbacher	801-526-0997 1-888-920-9675	140 East 300 South, SLC, UT 84111	amyrindis@utah.gov	10/5/17
Workforce Service Centers						
	Beaver Employment Center	N/A	N/A	875 North Main / PO Box 1138, Beaver, UT 84713	postajob@utah.gov	
	Blanding Employment Center	N/A	N/A	544 North 100 East, Blanding, UT 84511	postajob@utah.gov	
	Brigham City Employment Center	N/A	N/A	138 West 990 South, Brigham City, UT 84302	postajob@utah.gov	
	Cedar City Employment Center	N/A	N/A	176 East 200 North / PO Box 669, Cedar City, UT 84720	postajob@utah.gov	
	Clearfield Employment Center	N/A	N/A	1290 East 1450 South, Clearfield, UT 84015	postajob@utah.gov	
	Delta Employment Center	N/A	N/A	44 South 350 East, Delta, UT 84624	postajob@utah.gov	
	Emery County Employment Center	N/A	N/A	550 West Hwy 29/ PO Box 859, Castle Dale, UT 84513	postajob@utah.gov	
	Heber City Employment Center	N/A	N/A	69 North 600 West, Ste C, Heber, UT 84032	postajob@utah.gov	
	Junction Employment Center	N/A	N/A	550 North Main / PO Box 127, Junction, UT 84740	postajob@utah.gov	

Agency	Contact	Phone	Address	E-mail	Date Entered
Kanab Employment Center	N/A	N/A	468 East 300 South, Kanab, UT 84641	postajob@utah.gov	
Lehi Employment Center	N/A	N/A	557 West State St, Lehi, UT 84043	postajob@utah.gov	
Loa Employment Center	N/A	N/A	18 South Main / PO Box 267, Loa, UT 84747	postajob@utah.gov	
Logan Employment Center	N/A	N/A	446 North 100 West, Logan, UT 84321	postajob@utah.gov	
Bridgerland Technical College Employment Center	N/A	N/A	1301 North 600 West, Logan, UT 84321	postajob@utah.gov	
Manti Employment Center	N/A	N/A	55 North Main, Ste #3, Manti, UT 84642	postajob@utah.gov	
Midvale Employment Center	N/A	N/A	7292 South State, Midvale, UT 84047	postajob@utah.gov	
Moab-South Employment Center	N/A	N/A	457 Kane Creek Blvd, Moab, UT 84532	postajob@utah.gov	
Nephi Employment Center	N/A	N/A	625 North Main, Nephi, UT 84648	postajob@utah.gov	
Ogden Employment Center	N/A	N/A	480 East 27th Street, Ogden, UT 84401	postajob@utah.gov	
Panguitch Employment Center	N/A	N/A	665 North Main Street, Panguitch, UT 84759	postajob@utah.gov	
Park City Employment Center	N/A	N/A	1846 Prospector Ave / PO Box 680697 Park City, UT 84068	postajob@utah.gov	
Price Employment Center	N/A	N/A	475 West Price River Drive, Ste 300, Price, UT 84501	postajob@utah.gov	
Provo Employment Center	N/A	N/A	1550 North 200 West, Provo, UT 84604	postajob@utah.gov	
Richfield Employment Center	N/A	N/A	115 East 100 South, Richfield, UT 84701	postajob@utah.gov	
Roosevelt Employment Center	N/A	N/A	140 West 425 South 330-13, Roosevelt, UT 84066	postajob@utah.gov	
St. George Employment Center	N/A	N/A	162 North 400 East Bldg B, St. George, UT 84770	postajob@utah.gov	
Salt Lake City Metro Employment Center	N/A	N/A	720 South 200 East, SLC, UT 84111	postajob@utah.gov	

Agency	Contact	Phone	Address	E-mail	Date Entered
South County Employment Center	N/A	N/A	5735 South Redwood Rd, Taylorsville, UT 84123	postajob@utah.gov	
South Davis Employment Center	N/A	N/A	763 West 700 South, Woods Cross, UT 84015	postajob@utah.gov	
Spanish Fork Employment Center	N/A	N/A	1185 North Chappel Dr, Spanish Fork, UT 84660	postajob@utah.gov	
Tooele Employment Center	N/A	N/A	305 North Main Street, Ste 100, Tooele, UT 84074	postajob@utah.gov	
Vernal Employment Center	N/A	N/A	1050 West Market Dr, Vernal, UT 84078	postajob@utah.gov	

College Recruiting/Educational Institutions

	Agency	Contact	Phone	Address	E-mail	Date Entered
B1	Idaho State University: Communication, Media & Persuasion	Carrie Page	208 282-3695	921 S 8th Ave, Stop 8242, Frazier Hall, Room 219, Pocatello, ID 83209	cmp@isu.edu	10/12/17
B2	Art Institute of SLC	Reenie McFarland	801-601-4712	121 West Election Rd, SLC, UT 84020	mmacharris@aii.edu	5/8/18
B3	BYU Career Placement	Scott Greenhalgh	801-422-7600	2400A WSC, Provo, UT 84602	cougarcareers@byu.edu	5/26/16
B4	BYU School of Communication	Debbie Jackson or front desk	801-422-2997	360 BRMB, Provo, UT 84602	commx_secretary@byu.edu	10/12/17
B5	BYU Theater & Media Arts	Elizabeth Funk	801-422-7768	DD581 HFAC, Provo, UT 84602	elizabeth_funk@byu.edu	10/12/17
B6	Carbon School District, Adult Education	Nelda Grundy	435-613-3145	251 West 400 North, Price UT 84501	grundyn@carbonschools.org	3/28/03
B7	CTI (Career Services Network)	Vaughn Taylor	801-440-6380	842 East Three Fountains Dr Ste192, SLC, UT 84107	vaughn.cti@gmail.com	10/17/17
B8	Career Services (Utah State)	Eddy Tsing	435-797-1748	4305 Old Main Hill, University Inn Room 102, Logan, UT 84322	career.services@usu.edu	3/19/09
B9	City Academy	Crystal Boteju or Sonia Woodbury	801-596-8489	550 East 200 South SLC UT 84102	office@cityacademyslc.org	5/26/16
B10	Columbia College of Salt Lake	David Stoddard	801-281-6677	5250 South Commerce Dr, Ste 300, Murray UT 84107	dgoddard@ccis.edu; saltlake@ccis.edu	10/17/07 updated 2/19/19
B11	Davis Applied Technology College	Alex Johnson	801-593-2399	550 East 300 South, Kaysville, UT 84067	alex.johnson@davistech.edu	5/26/16
B12	Davis School District	Sandra DeCaire	435-760-5538	45 East State Street, Farmington, UT 84025	sdecaire@dsmail.net	5/27/16
B13	KUEN/KUED/KUER Staff	Staff	801-581-7777	101 Wasatch Dr, SLC, UT 84112	ebc@lists.utah.edu	3/28/03
B14	KUEN/KUED/KUER website	Nick Loomans	801-585-6021	250 East 200 South Ste 125, SLC, UT 84111	ebc@lists.utah.edu	3/28/03
B15	LDS Business College	Reception	801-524-1925	95 North 300 West, SLC, UT 84101-3500	employmentcenter@LDSBC.edu	10/10/17
B16	Morgan County School District	Jana Brown	801-829-3411	PO Box 530, Morgan, UT 84050	jbrown@morgansc.org	3/28/03
B17	North Sanpete School District: Adult Education	Ben Cox	435-462-2452	220 East 700 South, Mt Pleasant, UT 84647	ben.cox@nsanpete.org	5/27/16

Agency	Contact	Phone	Address	E-mail	Date Entered
B18 Salt Lake Community College: Career Services	Will Unga	801-957-4210	1575 South State, SLC, UT 84115	will.unga@slcc.edu	10/17/17
B19 Salt Lake Community College	Jack Hesleph	801-957-4013	4600 South Redwood Rd, SLC, UT 84130	Jack.hesleph@slcc.edu	3/28/03
B20 Salt Lake Community College Center for Arts & Media	Josh Elstein	801-957-3127	1575 South State; Room 2-009C, SLC, UT 84115	josh.elstein@slcc.edu	10/17/17
B21 SLCC Diversity & Multicultural Affairs	Shellie Jo Enscoe, Director	801-957-4415	4600 South Redwood Rd, STC 246, SLC, UT 84130	shellie.enscoe@slcc.edu	10/3/17
B22 Southern Utah University	Marisa Coburn	435-586-5483	351 West Center St, Cedar City, UT 84720	careercenter@suu.edu	3/28/03
B23 Southwest Applied Technology College	Lisa Laird	435-586-2899	510 West 800 South, Cedar City, UT 84720	ljlaird@swatc.org	11/10/05
B24 South Summit School District	Kip Bigelow	435-783-4301	285 East 400 South, Kamas, UT 84036	kbigelow@ssummit.org	5/27/16
B25 Stansbury High School	Tom Rathke	435-882-2479	5300 Aberdeen Lane, Toole, UT 84074	trathke@gmail.com	5/27/16
B26 University of Utah Human Resources (web)	Nick Loomans	801-585-6021	250 East 200 South Ste 125, SLC, UT 84111	Nicholas.Loomans@utah.edu	3/28/03
B27 University of Utah Staff (campus referral)	varied	varied	250 East 200 South Ste 125, SLC, UT 84111	Nicholas.Loomans@utah.edu	3/28/03
B28 University of Utah Film and Media Arts	Jennifer Humphreys	801-581-5127	375 South 1530 East, Rm 270, SLC, Utah 84112	jenni.humphreys@utah.edu	11/21/17
B29 University of Utah Instructional Media Services	Jeanne Krogen	801-581-6779	207 MBH, SLC, UT 84112	jkrogen@ims.utah.edu	3/28/03
B30 University of Utah Netcomm Department	Brian Peter Monson	801-213-3309	102 South 200 East Ste 110, SLC, UT 84111	peter.monson@utah.edu	5/27/16
B31 University of Utah University Press	Hannah New	801-585-0080	Marriott Library Ste 5400, SLC, UT 84112	hannah.new@utah.edu	3/28/03
B32 University of Utah Alumni Career Services	Has a link on the web to U of U job openings	801-585-5036	201 South 1460 East, SLC, UT 84112	http://ulink.utah.edu/s/1077/16/interior.aspx?sid=1077&gid=1&pgid=455	10/26/17
B33 University of Utah Communication Department	Cameron Vakilian	801-581-6889	255 South Central Campus Dr, LNCO Rm 2400, SLC, UT 84112	comm-advisor@utah.edu	10/18/17
B34 University of Utah Department of Marketing	Paul Dowling	801-581-7489	1645 East Campus Center Dr, #107, SLC, UT 84112	mktprd@business.utah.edu	11/10/05

	Agency	Contact	Phone	Address	E-mail	Date Entered
B35	Broadview University	Crystal Beweerd	801-542-7223	1902 West 7800 South, West Jordan, UT 84088	cdeweerd@broadviewuniversity.edu	10/3/17
B36	Utah Valley University	Kaylen Dodson	801-863-7438	800 West University Parkway, Mail Stop: 203 University, Orem, UT 84058-5999	Kaylen.dodson@vu.edu	10/2/18
B37	Utah State University	Kim Latu	435-797-1745	4205 Old Main Hill, Logan, UT 84322-4305	kim.latu@usu.edu	12/5/11
B38	Utah State Board of Regents	Julie Vincent/ Anya Turner/ Kiersten Allred	801-321-7124	60 South 400 West, 5th Floor, SLC, UT 84101	HR@utahsbr.edu	3/28/03
B39	Weber State University Career Services	Pat Wheeler	801-626-7914	1105 University Cir, Ogden, UT 84408-1105	pwheeler@weber.edu	3/28/03
B40	Weber State University	Betty Simons	801-626-6960	1105 University Cir, SC Rm 230, Ogden, UT 84408-1105	bsimons@weber.edu	3/28/03
B41	Weber State University	Larry Burdett	801626-8765	1105 University Cir, Ogden, UT 84408-1105	larryburdett@weber.edu	10/27/08
B42	Weber State University, Data Center (Weber ATC)	Theresa Walker	801-627-8413	200 North Washington Blvd, Ogden, UT 84404	walkert@owatc.edu	10/27/08
B43	West High School	Connie Wyckoff, CTE Specialist/ Coordinator SLCSD	801.578.8500 ext. 383	241 North 300 West, SLC, UT 84103	Connie.Wyckoff@slcschools.org	3/28/03
B44	West High Career and Technical Center	Connie Wyckoff, CTE Specialist/ Coordinator SLCSD	801.578.8500 ext. 383	1633 Edison Street, SLC, UT 84115	Connie.Wyckoff@slcschools.org	11/21/17
B45	Agency deleted					

Community/Minority Agencies

	Agency	Contact	Phone	Address	E-Mail	Date Entered
C46	Aspen Hills Mortgage	Eric Moser	435-823-1505	4600 South 2850 West, WVC, UT 84119	eric@aspenhillsmortgage.com	3/28/03
C47	Alliance House	Amber Mackay	801-486-5012	1724 South Main, SLC, UT 84115	amberm@vmh.com	5/26/16

Agency	Contact	Phone	Address	E-Mail	Date Entered
C48 Boys/Girls Club of Greater Salt Lake	Carley Cahoon	801-322-4411	PO Box 57071, Murray, UT 84157	ccahoon@gslclumbs.org	5/26/16
C49 Broadcast Employment Services (TVJobs.com)	Mark C. Holloway	760-754-8177	PO Box 4116, Oceanside, CA 92052	jobs@tvjobs.com	11/10/05
C50 Calvary Baptist Church	Pastor Davis	801-355-1025	1090 South State Street, SLC, UT 84111	office@calvaryslc.com	3/28/03
C51 Catholic Community Services of Utah Job Developer	Marci Price	801-977-9119	2570 West 1700 South, SLC, UT 84104	mprice@ccsutah.org	5/8/18
C52 Center for Ethnic Student Affairs (CESA)	Feleti Fatu Matagi	801-581-8151	200 South Central Campus Drive SLC, UT 84112	f.matagi@utah.edu	5/27/16
C53 Housing Authority of Salt Lake County	Virginia Sertain	801-284-4400	3595 South Main, SLC, UT 84105	vsertain@hacsl.org	5/8/18
C54 Kingdom Church of God in Christ	Scott Clark	801-706-9311	PO Box 271131, SLC, UT 84127	scott.clark@hci.utah.edu	5/27/16
C55 Indian Walk-in Center	Michelle Robb	801-486-4877	120 West 1300 South, SLC, UT 84115	mrobb@xmission.com	3/28/03
C56 Indian Training & Education Center	Janie Ridd	801-484-4447	1865 South Main, SLC, UT 84115	jridd@qwest.net	5/8/18
C57 IRC (International Rescue Committee)	Christine Hill	801-328-1091 x120	530 East 500 South, Ste 207, SLC, UT 84102	Christine@slc.intrescom.org	3/28/03
C58 Keith Kippen	Keith Kippen	801-773-2468	3105 West 4800 South, Roy, UT 84067	kippenks@yahoo.com	10/3/17
C59 NAACP	Jeanetta Williams	801-250-5088	PO Box 25414, SLC, UT 84125-0414	jdwnaACP@att.net	3/28/03
C60 LDS Inner City Project	Robert B. Hall	801-967-5466	https://icp.lds.org/	rvhall41@msn.com	6/1/10
C61 LDS Employment Resource Services	Bruce Ellis	801-240-7240	780 West 800 South, SLC, UT 84104	bruiserslc@gmail.com	10/17/17
C62 LDS Employment Resource Services	Diane and Harold Bird	801-566-4040	7166 South Redwood Road, Suite B, West Jordan, UT 84084-3488	wel-ec-westjordan@ldsmail.net	5/8/18
C63 LDS Employment Resource Services : West Valley & Tooele	Lori Harding	801-988-4455	2994 South Glen Eagle Dr, WVC, UT 84128	loriharding@ldschurch.org	10/17/17
C64 LDS Employment Resource Services : West Valley & Tooele	Lori Harding	801-988-4455	2994 South Glen Eagle Dr, WVC, UT 84128	wel-ec-wvc@ldschurch.org	10/17/17
C65 LDS Employment Resource Services: West Valley & Tooele	Lori Harding	801-988-4455	2994 S. Glen Eagle Dr, WVC, UT 84128	wel-ec-tooele@ldschurch.org	10/17/17

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C66 LDS Employment Resource Services	Rick Morley	801-566-4040	West Jordan Employment Resources Center, 817 E 9400 S Sandy, UT 84094	Wel-ec-westjordan@ldschurch.org	5/26/16 updated 2/19/19
C67 Salt Lake Marriott Downtown at City Creek	Haley Okura	801-537-6118	75 South West Temple, SLC, UT 84101	haley.vanmeeteren@marriott.com	10/12/17
C68 SLC Mayor's Office of Diversity & Inclusion	Emma Houston	385 468-7014	2001 South State Street N2100, SLC, UT 84190-3050	ehouston@slco.org	10/12/17
C69 Marshall White Community Center	Juan Martinez	801-629-8346	222 28th St Ogden, UT, 84401	juanmartinez@ogdencity.com	3/28/03
C70 New Pilgrim Baptist Church	Elizabeth Needelman	801-969-4681	6196 South Redwood Rd, SLC UT 84123-5333	npilgm@aol.com	3/28/03
C71 People Helping People	Kristin Fulbright	801-355-5538	205 North 400 West, SLC, UT 84103	kristin@phputah.org	10/18/17
C72 Pioneer Adult Rehabilitation Center	Ken Naegle	801-402-0950	485 PARC Cir, Clearfield, UT 84015	knaegle@dmail.net	5/24/16
C73 Polynesian Association of Utah	Ellen P. Selu	801-967-1780	4687 West 3100 South, WVC, UT 84120	eselu@juno.com	5/8/18
C74 ProductionHUB.com	Multiple Contacts	407-629-4122	801 West Fairbanks Ave, Winter Park, FL 32789	classifieds@productionhub.com	2/2/05
C75 Red Cross	Donette Dodwell & Sheryl Fraser	801-323-7020	6616 South 900 East, SLC, UT 84121	Donette.Dodwell@redcross.org	10/10/17
C76 Samoran Community Council	Jacob Fitisemanu	801-265-7564	3522 South 700 West, SLC, UT 84119	jfitisemanu@utah.gov	3/29/03
C77 Weber State University, Professor	Shirley Leali, Ph.D.	626-7714	1304 University Cir, Ogden, UT 84408	saleali@weber.edu	3/28/03
C78 Project Coord, HIV/AIDS No. Utah Project	Mary Saenz Cervantez	801-393-4153	536 24th Street, Ste 2B, Ogden UT 84401	nuc24th@comcast.net	5/25/16
C79 State Office of Hispanic Affairs	Laura Garcia	538-8791	324 South State, Ste 500, SLC, UT 84111	lgarcia@utah.gov	3/28/03
C80 Staying Abreast--Breast Cancer Support	Rob Luckau	801-832-1967	432 West Lawndale Dr, SLC, UT 84118	robluckau@hotmail.com	3/28/03
C81 Utah Issues	Jennifer Daniella	521-2035	331 South Rio Grande Ste 60, SLC, UT 84101	jennifer@utahissues.org	5/8/18

	Agency	Contact	Phone	Address	E-Mail	Date Entered
C82	Utah Office of Multicultural Affairs	Rozanna Benally-Sagg & Itzel Hernandez	801-245-7210 and 801-245-7282	300 South Rio Grande Street, SLC, UT 84101	rbenally-sagg@utah.gov & itzelhernandez@utah.gov	11/7/17
C83	Volunteers of America Youth Center	Erin McGuire	(801) 364-0744 x 115	888 South 400 West SLC, UT 84101	Erin.McGuire@voaut.org	11/7/17
C84	Wasatch Employers Network	Earl Stevens	801-4173105	1283 West 1260 South #202, Riverton, UT 84065	estevens@farmersagent.com	10/17/17
C85	Work Activity Center	Melissa Foulger	801-977-9779 x 133	1275 West 2320 South, WVC, UT 84119	mfoulger@hotmail.com	3/28/03
C86	Other Sources not contacted by the station: e.g., Indeed, Glassdoor, tvjobs.com					5/15/18
C 87	HigherEdJobs		814-861-3080	328 Innovation Blvd, Suite 235, State College, PA 16803	Posted through University of Utah portal by contract	10/30/18
C88	Salt Lake County Mayor Office of Diversity & Inclusion	Emerald Greene (intern; changes every year)	(385) 468-7036	2001 South State Street N2100, SLC, UT 84190-3050	DIntern@slco.org	1/17/19

Miscellaneous/School Districts

	Agency	Contact	Phone	Address	E-Mail	Date Entered
D88	Nebo SD	Alexandra Parrish	801-380-5121	1453 East 1300 South, Provo 84606	parrish.ali@gmail.com	12/5/11
D89	Midvale/Pleasant Grove	Christine Ferrin	801-931-9641	7517 South Jefferson St, Midvale 84047	cuteute04@yahoo.com	12/5/11
D90	Cassia County School District	Kaywin Cottle	208-269-0095	PO Box 172, Malad, ID 83252	kaywin.cottle@yahoo.com	12/5/11
D91	Great Basin Industrial	Marjory Howes	801-660-2262	1369 Golden Cir, Fruit Heights, 84037	howesj2@comcast.net	12/5/11
D92	University of Utah, Urban Institute For Teacher Education	Regina Delong	801-486-6997	2736 Commonwealth Ave, SLC, UT 84109	r.delong@utah.edu	12/5/11
D93	Millcreek	Andrew Odoardi	801-520-6816	1377 Skyline Dr, SLC, UT 84108	andrewodoardi@mac.com	12/5/11
D94	Kearns	Enrique Ruiz	801-651-0475	5573 Mallow Ridge Circle, Kearns, UT 84118	eruizv@gmail.com	12/12/11
D95	Davis School District	Kay Lynn Schick	801-831-3012	9305 North River Rd, Elwood, UT 84337	kschick@icloud.com	3/11/13
D96	Catholic Community Services	David Baxter	801-359-0251	378 I Street SLC, UT 84103	baxman2@q.com	10/10/17

