

CRNC Board Member Job Description

Our Mission

Community Radio for Northern Colorado's mission is to strengthen our community by cultivating the mind and spirit – informing, inspiring and entertaining.

Our Values

Audience Respect

Content Excellence

Community Engagement

Our brand expression reflects this – **“Our story happens here”**

The CRNC Board of Directors will provide oversight in support of the organization's mission:

- Actively set policy and see that the organization has adequate resources to carry out its mission;
- Approve strategic plans and monitor progress;
- Provide oversight and direction for the CEO including performance evaluation;
- Comply with and ensure that the organization complies with federal and state laws, completes required filings and follows the organization's governing documents; and
- Evaluate its own performance as a governing body and as representatives of the community in upholding the public interest served by CRNC.

Specific Responsibilities:

- Approve the vision/mission and code of ethics
- Approve major policies
- Help shape the strategic plan
- Review and approve annual plans, including budget
- Ensure strong fiduciary oversight and financial management
- Select, evaluate and manage performance of the CEO
- Approve compensation of CEO
- Ensure the organization behaves ethically
- Evaluate board's effectiveness
- Sustainability: review succession planning and development process for the next set of leaders.

Principles of behavior:

- Exercise responsibilities in good faith and with diligence, attention, care and skill
- Maintain careful oversight of finances
- Attend board meetings
- Participate in one or more committees
- Enter discussions
- Read minutes
- Review essential documents (bylaws, policies, strategic plan)
- Understand the station's programs and plans
- Understand the potential risks to the organization and ensure plans adequately address them.
- Question unclear or troubling activity

- Place interests of the organization above own
- Avoid conflicts of interest and, when they are unavoidable, to address them immediately
- Maintain the strictest confidentiality
- Act as an ambassador in the community

Financial Support

- Board members are expected to be CRNC members and encouraged to make further financial and/or fundraising commitments to CRNC