

# 2018 WCBU EEO Public File Report

Period Covered by this Report: August 1, 2017 through July 31, 2018

## **A. Full-Time Positions Filled During the Past Year:**

None

## **B. Recruitment/Referral Sources Used to Seek Candidates for Each Position:**

Though not applicable during the period covered, when WCBU is recruiting full-time employees, the following recruitment sources are used:

WCBU website  
wcbufm.org  
1501 West Bradley Ave., Peoria, IL 61625  
(309) 677-3690

Bradley University HR Office  
bradley.edu/HumanResources  
1501 West Bradley Ave., Peoria, IL 61625  
(309) 677-3223

NPR DACS

CPB Jobline Website

Local and National Agencies concerned with the hiring of minorities and women Illinois

Department of Employment Security

Illinois Dept. of Employment Security

Local Agencies that encourage the hiring of diverse employees

## **C. Total Number of Persons Interviewed For All Full-Time Positions:**

N/A

## **D. Total Number of Interviewees for All Full-Time Positions, Per Recruitment/Referral Source:**

## **E. Outreach Activities:**

- WCBU Participates in job fairs held at Bradley University.

- Bradley University students gain practical experience working with WCBU as student employees and interns. This practical experience complements academic training received. Students gain experience in News, Programming (as weekend announcers), and Development/Fundraising.
- The station regularly provides tours for elementary, high school, and scouting groups, highlighting career opportunities in broadcasting.

### **Reading Information Service:**

Volunteers support the WCBU Reading Information Service, reading local publications for visually impaired listeners. Using specialized receivers, listeners can hear local and national news. The service is provided at no charge and operates 24 hours a day, seven days a week.

### **Student Announcers and Operators:**

Bradley University students gain practical experience in radio operations at WCBU. They work part-time as hourly, paid board operators for on air shifts and recording on air announcements, under the direction of the Operations Manager. They also are assigned tasks in the newsroom, under the direction of the News Director.