

## Annual EEO Public File Report for WGLT-FM

**Period covered by this Report ("Period"): From August 1, 2018 through July 31, 2019**  
**Call sign(s) of station comprising the reporting Station Employment Unit: WGLT-FM**

### **I. Full time vacancies filled during period**

- Job title: Individual Giving Director, filled 4/8/19

### **II. Each recruitment or referral source ("source") used to seek candidates for each vacancy**

#### Individual Giving Director

<i>Source</i>	<i>Location</i>	<i>Referred person hired?</i>
HR.IllinoisState.edu	Normal, IL	yes
Illinois Dept. of Employment Security	Springfield, IL	no
HigherEdJobs.com	United States	no
InsideHigherEd.com	United States	no
LinkedIn	United States	no
Western Avenue Community Center	Bloomington, IL	no
Youthbuild McLean County	Normal, IL	no
Goodwill, Inc	United States	no

### **III. Total number of persons interviewed for all full-time vacancies filled during period:**

- Individual Giving Director, 3

### **IV. Total number of persons interviewed for all full-time vacancies filled during period, per source:**

- Individual Giving Director: Illinois State University HR website, Normal, IL, 3

### **V. Outreach activities (attach a list and brief description of activities performed during period):**

**Internship and Student Employment Program:** WGLT offers employment and internship opportunities to students at Illinois State University, with 6-12 hourly student employees at any given time, and 6-12 unpaid, for-credit student internships per semester. Individuals are recruited through contact with Illinois State University's School of Communications, its student newspaper (The Daily Vidette), student radio station (WZND), and student television station (TV-10). Of student employees hired during the period covered by this report, three of the eight were female, and two were African-American.

**Hosting of Job Fair:** WGLT participates in Communication Week activities in April, an extracurricular job preparation program presented by the University's School of Communication and also participates by hosting an informational table in the annual "Festival ISU", which serves as a way to introduce students to various student and campus organizations with employment and volunteer opportunities. The WGLT market population is fewer than 250,000, and the station is therefore required to perform 2 outreach activities every 2 years.

### **VI. Contact information for referral sources regularly used to seek candidates):**

- Illinois State University Human Resources, Campus Box 1300, Normal, IL 61790, 309-438-8311
- HigherEdJobs, 715 Lake St, Suite 400, Oak Park, IL 60301, 708-848-4351
- Inside Higher Ed, 1015 18th St NW, Suite 1100, Washington, DC 20036, 202-448-6106
- Illinois Department of Employment Security, 800-342-7533, [ides.illinois.gov](http://ides.illinois.gov)
- LinkedIn, [LinkedIn.com](http://LinkedIn.com)
- Western Avenue Community Center, 600 N. Western Ave., Bloomington, Illinois, 309-829-4807
- Youthbuild McLean County, 360 Wylie Dr #305, Normal, IL 61761, 309-454-3898