

Annual EEO Public File Report for WGLT-FM

Period covered by this Report ("Period"): From August 1, 2019 through July 31, 2020
Call sign(s) of station comprising the reporting Station Employment Unit: WGLT-FM

I. Full time vacancies filled during period

- None

II. Each recruitment or referral source ("source") used to seek candidates for each vacancy

- N/A

III. Total number of persons interviewed for all full-time vacancies filled during period:

- N/A

IV. Total number of persons interviewed for all full-time vacancies filled during period, per source:

- N/A

V. Outreach activities (attach a list and brief description of activities performed during period):

Internship and Student Employment Program: WGLT offers employment and internship opportunities to students at Illinois State University, with 4-8 hourly student employees at any given time, and 4-8 unpaid, for-credit student internships per semester. Individuals are generally recruited through contact with Illinois State University's School of Communications, its student newspaper (The Daily Vidette), student radio station (WZND), and student television station (TV-10), though some Illinois State students from other areas of study approach the station independently as a result of seeing the internship offering on the station website. Of students hired, including both paid and for-credit only students, during the period covered by this report, six of the nine were female, two identified as African American, and one identified as Hispanic.

Hosting of Job Fair: WGLT participates in annual Communication Week activities in April, an extracurricular job preparation program presented by the University's School of Communication – though this event was cancelled for 2020 due to the COVID-19 pandemic, and also participates by hosting an informational table in the annual "Festival ISU", which serves as a way to introduce students to various student and campus organizations with employment and volunteer opportunities. WGLT is located in a metropolitan area of fewer than 250,000 persons and is therefore required to complete two longer-term initiatives every two years.

VI. Contact information for referral sources regularly used to seek candidates):

- Illinois State University Human Resources, Campus Box 1300, Normal, IL 61790, 309-438-8311
- Higher Ed Jobs, 715 Lake St, Suite 400, Oak Park, IL 60301, 708-848-4351
- Inside Higher Ed, 1015 18th St NW, Suite 1100, Washington, DC 20036, 202-448-6106
- Illinois Department of Employment Security, 800-342-7533, ides.illinois.gov
- LinkedIn, [LinkedIn.com](https://www.linkedin.com)
- Western Avenue Community Center, 600 N. Western Ave., Bloomington, Illinois, 309-829-4807
- Youthbuild McLean County, 360 Wylie Dr #305, Normal, IL 61761, 309-454-3898